GMHA Board of Trustees
Wednesday, January 29, 2020 | 5:30 p.m.
Daniel L. Webb Conference Room
<table>
<thead>
<tr>
<th>NAME</th>
<th>TITLE</th>
<th>SIGNATURE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Obispo</td>
<td>Chairperson</td>
<td></td>
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<tr>
<td>Melissa Waibel</td>
<td>Vice-chairperson</td>
<td></td>
</tr>
<tr>
<td>Sarah Thomas-Needed</td>
<td>Secretary</td>
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<tr>
<td>Byron Evaristo</td>
<td>Treasurer</td>
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<tr>
<td>Sharon Davis</td>
<td>Trustee</td>
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<tr>
<td>Sonia Siliang</td>
<td>Trustee</td>
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<tr>
<td>Glynis Almonte</td>
<td>Trustee</td>
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<tr>
<td>Michael Um</td>
<td>Trustee</td>
<td></td>
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<tr>
<td>Evangeline Allen</td>
<td>Trustee</td>
<td></td>
</tr>
<tr>
<td>Lillian Perez-Posadas</td>
<td>Hospital Administrator/CEO</td>
<td></td>
</tr>
<tr>
<td>William N. Kando</td>
<td>Associate Administrator, Operations</td>
<td></td>
</tr>
<tr>
<td>Annie Bordallo, MD</td>
<td>Associate Administrator, Medical Services</td>
<td></td>
</tr>
<tr>
<td>Joleen Aguon, MD</td>
<td>Associate Administrator, Clinical Services</td>
<td></td>
</tr>
<tr>
<td>Don Rabanal</td>
<td>Assistant Administrator, Administrative Services</td>
<td></td>
</tr>
<tr>
<td>Jemmabeth Simbillo</td>
<td>Assistant Administrator, Nursing Services</td>
<td></td>
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<tr>
<td>Christine Tuquero</td>
<td>Deputy Assistant Administrator, Nursing Services</td>
<td></td>
</tr>
<tr>
<td>Yukari Hechanova</td>
<td>Acting, Chief Financial Officer</td>
<td></td>
</tr>
<tr>
<td>Rodalyn Gerardo</td>
<td>Chief Auditor</td>
<td></td>
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<tr>
<td>Dustin Prins, DPM</td>
<td>Medical Staff President</td>
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</tr>
</tbody>
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**Guest(s):**

- Katie Sekercok, Senior Clinical Analyst
- Paul Carbo, VP Sales
**AGENDA**

Guam Memorial Hospital Authority – Board of Trustees Meeting  
January 29, 2020 | 5:30 p.m. | Daniel L. Webb Conference Room

**BOARD MEMBERS:** Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Owner</th>
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</thead>
<tbody>
<tr>
<td>5:30 p.m.</td>
<td>Welcoming</td>
<td>Call Meeting to Order and Determination of Quorum</td>
</tr>
<tr>
<td>5:30 – 5:35</td>
<td>Review and approval of December 11, 2019 meeting minutes</td>
<td>All Trustees</td>
</tr>
<tr>
<td>5:35 – 5:40</td>
<td>Old Business</td>
<td>All Trustees</td>
</tr>
<tr>
<td>5:40 – 6:10</td>
<td>New Business</td>
<td>Mr. Rabanal</td>
</tr>
<tr>
<td></td>
<td>A. Presentation on Roadmap for Electronic Health Records (EHR)</td>
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<tr>
<td></td>
<td>Board Subcommittee Reports</td>
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<tr>
<td>6:10 – 6:15</td>
<td>A. Joint Conference &amp; Professional Affairs</td>
<td>Trustees Dr. Um, Waibel</td>
</tr>
<tr>
<td></td>
<td>1. 2020-11, Relative to Reappointment of Active Medical Staff Privileges</td>
<td></td>
</tr>
<tr>
<td>6:15 – 6:20</td>
<td>B. Human Resources</td>
<td>Trustees Waibel, Obispo</td>
</tr>
<tr>
<td></td>
<td>1. Hospital Administrator/CEO Performance Evaluation</td>
<td></td>
</tr>
<tr>
<td>6:20 – 6:35</td>
<td>C. Governance, Bylaws, &amp; Strategic Planning</td>
<td>Trustees Nededog, Siliang</td>
</tr>
<tr>
<td></td>
<td>1. Biennial Review of Board of Trustees Bylaws</td>
<td></td>
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<tr>
<td></td>
<td>2. Board of Trustees Self-evaluations</td>
<td></td>
</tr>
<tr>
<td>6:35 – 6:50</td>
<td>D. Facilities, Capital Improvement, Information Technology</td>
<td>Trustees Davis, Evaristo</td>
</tr>
<tr>
<td>6:50 – 7:05</td>
<td>E. Quality &amp; Safety</td>
<td>Trustees Almonte, Allen</td>
</tr>
<tr>
<td>7:05 – 7:15</td>
<td>F. Finance &amp; Audit</td>
<td>Trustees Evaristo, Nededog</td>
</tr>
<tr>
<td></td>
<td>1. Hospital Credit Card Policy</td>
<td></td>
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<tr>
<td>7:15 – 7:30</td>
<td>Management’s Report</td>
<td>Executive Managers</td>
</tr>
<tr>
<td>7:30 – 7:35</td>
<td>Public Comment</td>
<td></td>
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<tr>
<td>7:35</td>
<td>Adjournment</td>
<td>Trustee Obispo</td>
</tr>
</tbody>
</table>
Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees
December 11, 2019 | 3:30 p.m.
Daniel L. Webb Conference Room

### ATTENDANCE

<table>
<thead>
<tr>
<th>Board Members</th>
<th>Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Present: Theresa Obispo, Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen</td>
<td>Present: Lillian Perez-Posadas, William Kando, Dr. Annie Bordallo, Dr. Joleen Aguon, Don Rabanal, Jemmabeth Simbillo, Christine Tuquero, Yukari Hechanova</td>
</tr>
<tr>
<td>Absent: Rodalyn Gerrardo, Dr. Dustin Prins</td>
<td>Absent: None</td>
</tr>
</tbody>
</table>

### Executive Session
- Theresa Obispo, Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen
- Lillian Perez-Posadas, Hospital Administrator/CEO; Atty. Rachel Taimanao-Ayuyu, Legal Counsel; George Castro, Court Reporter

<table>
<thead>
<tr>
<th>ISSUE/TOPIC/DISCUSSIONS</th>
<th>DECISION(S)/ACTION(S)</th>
<th>RESPONSIBLE PARTY</th>
<th>REPORTING TIMEFRAME</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM</td>
<td>After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Trustee Obispo called to order the regular meeting of the GMHA Board of Trustees at 3:33 p.m. on Wednesday, December 11, 2019 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.</td>
<td>Trustee Obispo</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>II. EXECUTIVE SESSION</td>
<td>At the written request of legal counsel, Trustee Evaristo motioned, and it was seconded by Trustee Davis, to go into executive session to discuss a matter in litigation. The motioned carried with all ayes. The Board of Trustees went into executive session at 3:34 p.m. At 4:04 p.m., the Board reconvened for regular session. Trustee Waibel motioned, and it was seconded by Trustee Davis, to accept legal counsel’s recommendation in regard to Case No. CV0730-17. The motion carried with all ayes.</td>
<td>All Board members</td>
<td>None</td>
<td>Approved</td>
</tr>
<tr>
<td>III. ACCEPTANCE OF REGULAR SESSION MINUTES</td>
<td>A. November 6, 2019 Trustee Waibel motioned, and it was seconded by Trustee Evaristo, to approve the November 6, 2019 minutes with revisions. The motion carried with all ayes.</td>
<td>All Board members</td>
<td>None</td>
<td>Approved</td>
</tr>
<tr>
<td>IV. OLD BUSINESS</td>
<td></td>
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</table>
### A. Biennial Review of Board of Trustees Bylaws

The revised draft will be disseminated to the Trustees with a request to conduct one final review and to provide feedback to the Governance, Bylaws and Strategic Planning (GBSP) Subcommittee for consideration.

*Defer to GBSP Report.*

| Chair & Vice-chair, GBSP Subcommittee | Updates to be provided at the next scheduled meeting. | Tabled |

### B. Board of Trustees Self Evaluations

Trustee Nededog informed the Board that several samples of Board Self Evaluations were under review by the GBSP Subcommittee.

Once a draft is finalized, the evaluation forms will be distributed to all Board members for completion.

*Defer to GBSP report.*

| Chair & Vice-chair, GBSP Subcommittee | Updates to be provided at the next scheduled meeting. | Tabled |

## V. NEW BUSINESS

### A. Hospital Administrator/CEO Performance Evaluation

With the Hospital Administrator/CEO’s one-year anniversary approaching in January 2020, this topic was added to the agenda for discussion.

The Board deferred the administrator’s evaluation to the Chair and Vice-chair of the Human Resources Subcommittee for action.

It was noted that the Human Resources Subcommittee had identified performance metrics that were used in developing the Work Planning and Performance Evaluation (WPPE) template for the Hospital Administrator/CEO position.

| Chair & Vice-chair, Human Resources Subcommittee | Updates to be provided at the next scheduled meeting. | Deferred to HR Subcommittee |

### B. Associate Administrators of Medical and Clinical Services

Ms. Posadas informed the Board that the purpose of adding this item to the agenda was to address allegations/criticisms that the incumbents in these positions were not properly hired.

Ms. Posadas clarified that she had interviewed both Dr. Bordallo and Dr. Aguon before hiring them to fill their respective positions.

After thorough discussions, the Board agreed that the support of Governor Leon Guerrero, who at the time served as the Board, was sufficient.

There was no further action taken.

| All Trustees | None | Informational |
### V. BOARD SUBCOMMITTEE REPORTS

<table>
<thead>
<tr>
<th>A. Joint Conference and Professional Affairs (JCPA)</th>
<th>Trustee Dr. Um presented Resolution 2020-10 for approval. Trustee Davis motioned, and it was seconded by Trustee Almonte, to approve the resolution as printed. The motion carried with all ayes.</th>
<th>Chair &amp; Vice-chair, JCPA</th>
<th>None</th>
<th>Approved</th>
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<tbody>
<tr>
<td>1. 2020-10, Relative to the Appointment of Provisional Medical Staff Privileges (exp. 10/31/20) for: • Silvia Romine, MD; • Alexandra Leon Guerrero, MD; • Ornusa Teerasukjinda, MD; • Suwarat Wongjittraporn, MD; and • Willie Bruce, DO</td>
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<tr>
<th>B. Human Resources</th>
<th>Trustee Waibel informed the Board that the Human Resources Subcommittee did meet in November 2019, however, there were no matters requiring Board action at this time.</th>
<th>Chair &amp; Vice-chair, Human Resources Subcommittee</th>
<th>Updates to be provided at the next scheduled meeting.</th>
<th>Informational</th>
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<tr>
<th>C. Governance, Bylaws, &amp; Strategic Planning</th>
<th>Refer to Old Business, items A &amp; B. The Chair of the GBSP subcommittee had nothing further to report.</th>
<th>Chair &amp; Vice-chair, GBSP Subcommittee</th>
<th>Updates to be provided at the next scheduled meeting.</th>
<th>Informational</th>
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<tr>
<th>D. Facilities, Capital Improvement, &amp; Information Technology</th>
<th>The Facilities, Capital Improvement, &amp; Information Technology subcommittee meetings were quarterly. Refer to the “Management’s Report” section for information regarding the status of ongoing capital improvements.</th>
<th>Chair &amp; Vice-chair, Fac, CIP, &amp; IT Subcommittee</th>
<th>Updates to be reported following the next scheduled quarterly meeting of the subcommittee.</th>
<th>Informational</th>
</tr>
</thead>
</table>

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<tr>
<th>E. Quality &amp; Safety</th>
<th>Trustee Almonte informed the Board that the Quality &amp; Safety subcommittee was scheduled to convene in November 2019, but the meeting was eventually canceled due to a tropical storm.</th>
<th>Chair &amp; Vice-chair, Quality &amp; Safety Subcommittee</th>
<th>Updates to be reported at the next scheduled meeting.</th>
<th>Informational</th>
</tr>
</thead>
</table>

| F. Finance & Audit | The Finance & Audit Subcommittee met on a quarterly basis. Refer to the Management’s Report section for information regarding the Hospital’s finances. | Chair & Vice-chair, F&A Subcommittee | Updates to be reported following the next scheduled meeting. | Informational |
Trustee Evaristo informed the Board that there were complications with finalizing the agreement for an independent auditor, but that the issue had been resolved by the Office of Public Accountability.

### VI. MANAGEMENT’S REPORT

On behalf of the management team, Ms. Posadas reported the following:

- **Financial Standing:**
  - Accounts Payables was $14.7M. This amount included the $4.4M owed to DRT for 2018 Tax Withholdings, however, that amount should reduce to $2.8M with the remittance of another payment made recently.

  In addition to the balance due in withholdings, the hospital also owed around $2M in interest and penalties. A request for waiver of those fees was submitted to the Department of Revenue & Taxation (DRT) for consideration. A response was pending to date.

  A reconciliation of accounts was necessary to ensure that the amounts recorded in the GMHA’s and DRT’s systems were consistent.

  The management teams from both agencies will be meeting to discuss the matter further. Ms. Posadas mentioned that she had raised the issue in meetings with Governor Leon Guerrero.

  - The Department of Corrections (DOC) still owed GMHA around $6M for services rendered in prior years.
Trustee Nededog stated that the hospital should pursue legislative action to appropriate funds for DOC to pay its obligations from prior years.

- Net revenues was at $10.8M; accounts receivables was $52.6M; billing was at $15.6M; and collections received were $9.8M from Medicare/Medicaid/MIP, $4.8M from commercial insurers, and $2.4M from self-pay customers.

- Ms. Posadas reported that payments from AETNA were coming in slowly. The reasons for the delay were due to AETNA’s claims process and staffing situation.

  It was mentioned that the Department of Administration was working with AETNA to address the situation, and was also copied in e-mails sent from GMHA to AETNA whenever an issue arose.

- The establishment of rates and fees, per the 2020 Budget Law mandate, was around 80% completed.

  A request for an extension will be submitted to the Legislature for consideration.

- **Clinical Standing:**
  - Emergency Room (ER) diversions were still frequently experienced due to an influx in patients coming in for treatment. Ms. Posadas expressed that the situation was expected to worsen if the Guam Regional Medical City (GRMC) down-sized its ER services as it did with its specialty and adult service areas.
To mitigate the situation of frequent diversions, the hospital had increased its bed capacities in the Medical-Surgical unit to 34; Medical-Telemetry to 26; and the Skilled Nursing Facility (SNF) to 28 staffed beds.

Dr. Aguon mentioned that the U.S. Naval Hospital was asked to assist, but was informed that the matter would literally take an Act of Congress because doing so would fall outside of USNH’s mission.

- Ms. Posadas informed the Board that there were still a high number of residents at the SNF who no longer required the level-of-care of a long-term care facility. She mentioned that the disciplinary teams were actively seeking the resources that these specific residents needed in order to be properly discharged.

- Although there was still a shortage of nurses, the retention rate had improved with 55 nurses recruited in 2019, and 28 nurses who separated either by resignation or retirement.

  Recruitment of nurse graduates from the University of Guam (UOG) continued, as well as, nurses leaving GRMC.

- The hospital will be looking to fill the SNF Administrator position due to the resignation of L. Melegrito.

- **United States Army Corps of Engineers (USACE):**
The USACE representatives were on-site from Nov. 18-22, 2019 and conducted a structural assessment of the facility.

Preliminary findings revealed that the structure may be still be safe, but there were areas that did not meet code.

A formal response with recommendations is forthcoming.

- **Electronic Health Record (EHR):**
  Ms. Posadas informed the Board that there were a lot of dialogue in regard to the establishment of a new EHR system, especially with all possible options being considered.

  One option was to enter into partnerships like Resource and Patient Management System (RPMS) and the health agencies, GRMC and Allscripts, or upgrading from Cantata to Medsphere.

  It was noted that electing to upgrade from Cantata to Medsphere was beneficial, because Cantata would continue providing support beyond the sunset date, and until the upgrade was fully transitioned, for issues critical to patient safety. Additionally, the migration will be at no-cost to the hospital.

  Ms. Posadas mentioned that the hospital was pursuing funding from the Department of Interior (DOI) to support the purchase of a new EHR system.

- **Capital Projects:**
  - Of the four elevators, two were operational and two will be upgraded.
  - The repair of Boiler #2 was delayed because the manufacturing plant was struck by lightning.
- Centers for Medicare and Medicaid Services (CMS):
  Ms. Posadas informed the Board that the Statement of Deficiencies was received from CMS. She stated that there were several citations regarding the contract for laundry services.

  The plans of action were being developed and will be submitted to CMS by the deadline established.

### VII. PUBLIC COMMENT

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<tr>
<th></th>
<th>None</th>
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<tr>
<td>There were no public comments taken.</td>
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### VIII. ADJOURNMENT

<table>
<thead>
<tr>
<th></th>
<th>All Board members</th>
<th>None</th>
<th>Approved</th>
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<tbody>
<tr>
<td>There being no further business matters for discussion, Trustee Obispo declared the meeting adjourned at 5:43 p.m., motioned by Trustee Davis and seconded by Trustee Dr. Um. The motion carried with all ayes.</td>
<td></td>
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Transcribed by: [Signature]

Theo M. Pangilinan
Administrative Officer

Submitted by: [Signature]

Sarah Thomas-Nededog
Secretary

**CERTIFICATION OF APPROVAL OF MINUTES:** The minutes of the December 11, 2019 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 29th day of January 2020.

Certified by: [Signature]

Theresa Obispo
Chairperson
Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES
Official Resolution No. 2020-11

"RELATIVE TO THE RE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

<table>
<thead>
<tr>
<th>Practitioner</th>
<th>Department</th>
<th>Specialty</th>
<th>Expiration Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edgar Magcalas, MD</td>
<td>Internal Med</td>
<td>Infectious Disease</td>
<td>December 31, 2022</td>
</tr>
<tr>
<td>Anu Taylor, MD</td>
<td>Internal Med</td>
<td>Internal Medicine</td>
<td>December 31, 2022</td>
</tr>
<tr>
<td>Adrian Cora-Morges, MD</td>
<td>Internal Med</td>
<td>Internal Medicine</td>
<td>December 31, 2022</td>
</tr>
<tr>
<td>Dennis Sarmiento, MD</td>
<td>Pediatric</td>
<td>Pediatrics</td>
<td>December 31, 2022</td>
</tr>
<tr>
<td>Darius Richardson, DMD</td>
<td>Surgery</td>
<td>Oral/Maxillofacial Surgery</td>
<td>December 31, 2022</td>
</tr>
<tr>
<td>Peter Go, MD</td>
<td>Surgery</td>
<td>General Surgery</td>
<td>December 31, 2022</td>
</tr>
<tr>
<td>Daniel Hafner, MD</td>
<td>ER</td>
<td>Emergency Medicine</td>
<td>December 31, 2022</td>
</tr>
</tbody>
</table>

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on December 26, 2019 and the Joint Conference and Professional Affairs Committee on January 15, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF JANUARY 2020.

Certified by: 

[Signature]
Theresa Obispo
Chairperson

Attested by: 

[Signature]
Sarah Thomas-Nededog
Secretary
Board Self-Evaluation Questionnaire
A Tool for Improving Governance Practice

Name ________________________________ For period from ______ to ________
(optional)

Note: This questionnaire was taken with permission from Dalhousie University to freely copy or adapt by voluntary organizations for their own use. The original version has been modified to be specific to the GMHA.
Board Self-Evaluation
Questionnaire

Questions should be answered by all board members. When completed individually the results of Sections A, B and C should be compiled, shared and discussed by the whole board to determine an average group answer to each question and an overall section rating. Section D should be answered by board members alone but not shared with the group. Sections A, B and C should also be completed by the Hospital Administrator/CEO. This version also includes Section E, which provides feedback to the Chair of the Board.

Circle the response that best reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).

A. How Well Has the Board Done Its Job?

1. Our organization has a three to five-year strategic plan or a set of clear long range goals and priorities.  
1  2  3  4  5

2. The board’s meeting agenda clearly reflects our strategic plan or priorities.  
1  2  3  4  5

3. The board has insured that the organization also has a one-year operational or business plan.  
1  2  3  4  5

4. The board gives direction to staff on how to achieve the goals primarily by setting or referring to policies.  
1  2  3  4  5

5. The board ensures that the organization’s accomplishments and challenges are communicated to members and stakeholders.  
1  2  3  4  5

6. The board has ensured that members and stakeholders have received reports on how our organization has used its financial and human resources.  
1  2  3  4  5

My overall rating (add together the total of the numbers circled):

- Excellent (28+)
- Very Good (20-27)
- Good (15-19)
- Satisfactory (12-18)
- Poor (7-11)
B. How Well Has the Board Conducted Itself?

Circle the response that best reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).

1. Board members are aware of what is expected of them. 1 2 3 4 5
2. The agenda of board meetings is well planned so that we are able to get through all necessary board business. 1 2 3 4 5
3. It seems like most board members come to meetings prepared. 1 2 3 4 5
4. We receive written reports to the board in advance of our meetings. 1 2 3 4 5
5. All board members participate in important board discussions. 1 2 3 4 5
6. We do a good job encouraging and dealing with different points of view. 1 2 3 4 5
7. We all support the decisions we make. 1 2 3 4 5
8. The board has taken responsibility for recruiting new board members. 1 2 3 4 5
9. The board has planned and led the orientation process for new board members. 1 2 3 4 5
10. The board has a plan for director education and further board development. 1 2 3 4 5
11. Our board meetings are always interesting. 1 2 3 4 5
12. Our board meetings are frequently fun. 1 2 3 4 5

My overall rating:

- Excellent (50+)
- Very Good (40-49)
- Good (30-49)
- Satisfactory (20-29)
- Poor (10-19)
C. Board’s Relationship with Hospital Administrator/CEO

Circle the response that best reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).

1. There is a clear understanding of where the board’s role ends and the Hospital Administrator/CEO’s begins.  
2. There is good two-way communication between the board and the Hospital Administrator/CEO.  
3. The board trusts the judgment of the Hospital Administrator/CEO.  
4. The Board provides direction to the Hospital Administrator/CEO by setting new policies or clarifying existing ones.  
5. The board has discussed as communicated the kinds of information and level of detail it requires from the Hospital Administrator/CEO on what is happening in the organization.  
6. The board has developed formal criteria and a process for evaluating the Hospital Administrator/CEO.  
7. The board, or a committee of the board, has formally evaluated the Hospital Administrator/CEO within the past 12 months.  
8. The board evaluates the Hospital Administrator/CEO primarily on the accomplishment of the organization’s strategic goals and priorities and adherence to policy.  
9. The board provides feedback and shows its appreciation to the Hospital Administrator/CEO on a regular basis.  
10. The board ensures that the Hospital Administrator/CEO is able to take advantage of professional development opportunities.

My overall rating:

☐ Excellent (45+)
☐ Very Good (39-44)
☐ Good (29-38)
☐ Satisfactory (20-28)
☐ Poor (11-19)
D. Performance of Individual Board Members (Not to be shared)

Circle the response that best reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).

1. I am aware of what is expected of me as a board member. 1 2 3 4 5
2. I have a good record of meeting attendance. 1 2 3 4 5
3. I read the minutes, reports and other materials in advance of our board meetings. 1 2 3 4 5
4. I am familiar with what is in the organization’s by-laws and governing policies. 1 2 3 4 5
5. I frequently encourage other board members to express their opinions at board meetings. 1 2 3 4 5
6. I am encouraged by other board members to express my opinions at board meetings. 1 2 3 4 5
7. I am a good listener at board meetings. 1 2 3 4 5
8. I follow through on things I have said I would do. 1 2 3 4 5
9. I maintain the confidentiality of all board decisions. 1 2 3 4 5
10. When I have a different opinion than the majority, I raise it. 1 2 3 4 5
11. I support board decisions once they are made even if I do not agree with them. 1 2 3 4 5
12. I promote the work of our organization in the community whenever I had a chance to do so. 1 2 3 4 5
13. I stay informed about issues relevant to our mission and bring information to the attention of the board. 1 2 3 4 5

My overall rating:

- Excellent (55+)
- Very Good (45-54)
- Good (32-44)
- Satisfactory (20-31)
- Poor (13-19)
E. Feedback to the Chair of the Board (Optional)

Circle the response that best reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).

1. The board has discussed the role and responsibilities of the Chair. 1 2 3 4 5
2. The Chair is well prepared for board meetings. 1 2 3 4 5
3. The Chair helps the board to stick to the agenda. 1 2 3 4 5
4. The Chair ensures that every board member has an opportunity to be heard. 1 2 3 4 5
5. The Chair is skilled at managing different points of view. 1 2 3 4 5
6. The Chair can be tough on us as a group when we get out-of-line. 1 2 3 4 5
7. The Chair knows how to be direct with an individual board member when their behavior needs to change. 1 2 3 4 5
8. The Chair helps the board work well together. 1 2 3 4 5
9. The Chair demonstrates good listening skills. 1 2 3 4 5
10. The board supports the Chair. 1 2 3 4 5
11. The Chair is effective in delegating responsibility amongst board members. 1 2 3 4 5

My overall rating:

☐ Excellent (45+)
☐ Very Good (35-44)
☐ Good (25-34)
☐ Satisfactory (20-33)
☐ Poor (11-19)
## FINANCIALS - As of December 31, 2019

<table>
<thead>
<tr>
<th>CASH</th>
<th>PAYABLES</th>
<th>REVENUES</th>
<th>COLLECTIONS</th>
<th>EXPENSES</th>
<th>INSURANCE UPDATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.9 Mil</td>
<td>Decreased by $5.3 Mil</td>
<td>Net Patient Revenues: $11.0 Mil</td>
<td>$25.1 Mil (YTD 48% of Gross Revenues)</td>
<td>Increased by 17% compared to Dec 2018</td>
<td>Aetna Insurance delays in processing claims</td>
</tr>
<tr>
<td>$4.6 Mil as of Sept. 30, 2019</td>
<td>2018 DRT Withholding Taxes owed: $2.9 Mil</td>
<td>26% Increase compared to Dec. 2018 was $8.8 Mil</td>
<td>Of the $25.1 Mil ➢ $8.0 Mil Medicaid ➢ $3.9 Mil MIP</td>
<td>Increase due to increase in medical supplies &amp; materials and contractual costs</td>
<td>TakeCare’s claim of $6.4 Mil credit from 2017 overpayment</td>
</tr>
<tr>
<td>Decrease by $747K</td>
<td>DRT payable as of 1/24/20 $2.4 Mil</td>
<td>Dec. 2018 was $8.8 Mil</td>
<td>3 Ms accounts for 53% of gross rev</td>
<td>Personnel costs up 12.6% compared to Dec 2018</td>
<td></td>
</tr>
<tr>
<td>Decrease due to decrease in collections &amp; AP</td>
<td>YTD Gross Revenues: $52.4 Mil ($9.9 Mil above projections)</td>
<td>3rd Party Payers account for 46% Self-Pay account for 31%</td>
<td>We have 53 more in Nursing compared to Dec 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash rec’d for Medicaid &amp; MIP in Dec. $1.4 Mil</td>
<td>YTD Net Revenues: $32.0 Mil</td>
<td>Dec 2019 monthly collections was $4.8Mil</td>
<td>YTD Operating Expenses: $33.3 Mil 11% increase ($3.2 Mil) from YTD FY2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash as of 1/24/20 is $1.26 Mil</td>
<td>26% Increase compared to YTD FY2019</td>
<td>Billing is backlogged due to coding delays</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Bloomberg vows to narrow black-white wealth gap

(Reuters) - Democratic presidential candidate Michael Bloomberg on Sunday pledged to narrow the wealth gap between blacks and white Americans.

"Bloomberg is rising in public opinion polls because his vast personal fortune is spent mostly on advertising nationwide. But the billionaire former mayor of New York, front-runners Bernie Sanders, Joe Biden and Elizabeth Warren nationally and among African Americans, who make up about a quarter of Democratic voters. Bloomberg said his plans would help one million black Americans become homeowners over 10 years, while also boosting the number of black-owned businesses. He pledged a $70 billion program to fight poverty in 100 distressed neighborhoods.

"You don't reverse hundreds of years of theft and exploitation only with some modest-day attempt to legislate equal rights," Bloomberg said.

He called his plan the "Greenwood Initiative," named after a prosperous black district in Tulsa that was razed in 1921 by a white mob which killed many dozens - and possibly hundreds - of blacks.

Thousands of armed gun rights activists join peaceful Virginia rally

ANCHORAGE, Alaska (Reuters) - An Alaska volcano that has been rumbling since midsummer shut ash about 5 miles into the sky on Sunday, triggering a warning to aviators and dusting one small fishing village, officials reported.

Shishaldin Volcano, one of the most active in Alaska, kicked out a plume of ash that satellite imagery detected as high as 28,000 feet above sea level, according to the Alaska Volcano Observatory, the joint federal-state-university office that tracks the state's many volcanoes.

The plume stretched about 90 miles as of midday, blowing mostly east and over the Gulf of Alaska, said the observatory.

Also pouring out of Shishaldin's caldera on Sunday was a stream of red-hot lava, the observatory reported.

Shishaldin has been in an on-again-off-again eruptive phase since July, occasionally dribbling lava down its snowy flanks and puffing ash and steam.

2 dead, 5 injured in shooting at San Antonio club

Two people were killed and five were wounded late Sunday night in a shooting at a San Antonio club, police said.

The shooting began about 11:30 p.m. on Monday evening, police said, and the suspect had been arrested. The suspect was charged with murder.

2 dead, 15 wounded in shooting at Kansas City bar

Two people were killed and 15 people were wounded at a Kansas City bar on Sunday, police said.

The shooting began about 11:30 p.m. on Sunday night, police said, and the suspect had been arrested. The suspect was charged with murder.
Trump joins anti-abortion rally

Trump uses March for Life to criticize opponents, rally support

WASHINGTON (Reuters) - Donald Trump became the first U.S. president to attend the annual March for Life in Washington on Friday, unleashing a fierce attack on his Democratic rivals during a rally in an election-year show of support for opponents of abortion rights.

"Unborn children have never had a stronger defender in the White House," the Republican president told thousands of cheering people at the rally, touting his anti-abortion policies and his appointments of conservatives to the federal judiciary including Supreme Court Justices Brett Kavanaugh and Neil Gorsuch.

Demonstrators from around the country converged on a cool, overcast day in the U.S. capital for the event held annually around the anniversary of the Supreme Court's landmark 1973 Roe v. Wade decision that recognized a woman's constitutional right to an abortion and legalized the procedure nationwide. Many high school and college students joined in the rally.

Trump, seeking re-election on Nov. 3, addressed the event in the midst of his impeachment trial in the U.S. Senate on charges passed by the Democratic-led House of Representatives. While not mentioning impeachment, he assailed congressional Democrats on abortion policy. Trump drew loud applause from the crowd.

Among his most loyal political supporters are evangelical Christians, who strongly oppose abortion rights. The event took on aspects of a campaign rally, with Trump lashing out at his political opponents and some in the crowd chanting "Four More Years!"

"Sadly, the far left is actively working to erase our God-given rights, shut down faith-based charities, ban religious believers from the public square and silence Americans who believe in the sanctity of life," Trump said. "They are coming after me because I am fighting for you. And we are fighting for those who have no voice, and we will win."

"Democrats have embraced the most radical and extreme positions taken and seen in this country for years and decades and you could even say for centuries. Nearly every top Democrat in Congress now supports taxpayer-funded abortion all the way up until the moment of birth," Trump said, eliciting boos and jeers from the crowd.

Trump, who years earlier had supported abortion rights, cast himself as a committed abortion opponent on religious grounds.

"We know that every human soul is divine and every human life, born and unborn, is made in the holy image of almighty God," Trump said.

Trump vowed during the 2016 presidential campaign to appoint justices who would overturn Roe v. Wade. Abortion remains one of the most divisive issues in the United States. About 55% of U.S. adults say abortion should be legal in most or all cases, according to a Reuters/Ipsos poll last year.

Past U.S. presidents have opted to stay away from the march, though Republicans Ronald Reagan and George W. Bush both previously delivered remarks to the rally remotely.

The Supreme Court on March 4 will hear arguments in a major case concerning the legality of abortion clinic regulations in Louisiana that could lead to new curbs on access to the procedure. The case will test the willingness of the court, which has a 5-4 conservative majority that includes Trump's two appointees, to uphold Republican-backed abortion restrictions being pursued in numerous conservative states.

Some at the rally held signs with slogans including "Baby Holocaust," "Most Pro-Life President Ever," "Stop Killing Babies" and "I Am The Pro-Life Generation." Many were from religious groups and conservative nonprofit organizations.

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GHURA

The GHURA visitors bureau would like to announce the following events for the following period by the Travel Association Fund.

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Gumal Memorial Hospital Authority

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Public Notice Board of Trustees Meeting

Date: Wednesday, January 29, 2020
Time: 5:30 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliaries or other services, please contact Tony Tanorlo at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

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This advertisement was paid for with government funds.
FOR IMMEDIATE RELEASE – January 27, 2020

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, January 29, 2020 at 5:30 p.m. in the Daniel L. Webb Conference Room.

You may contact Toni Tenorio at 647-2218 or via e-mail at toni.tenorio@gmha.org for special accommodations, auxiliary aids, or other services.

Regards,
Theo M. Pangelinan
Administrative Officer
Guam Memorial Hospital Authority
850 Gov. Carlos G. Camacho Road
Tamuning, GU 96913

[671] 647-2104 | Work
[671] 649-0145 | Fax
theo.pangelinan@gmha.org | E-mail

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January 30, 2020

VIA HAND DELIVERY
Honorable Tina Muña Barnes
Speaker of I Minatrentai Singko Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Barnes:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the September 25, 2019, December 11, 2019 and January 29, 2020 regular meetings of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Kindest Regards,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure
January 30, 2020

VIA HAND DELIVERY
Honorable Lourdes A. Leon Guerrero
I Maga’hågan Guåhan
Ricardo J. Bordallo Governor’s Complex
Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the September 25, 2019, December 11, 2019 and January 29, 2020 regular meetings of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Kindest Regards,

Lillian Perez-Poçadas, RN, MN
Hospital Administrator/CEO

Enclosure
March 9, 2020

VIA HAND DELIVERY
Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagatna, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing audio recordings of the December 11, 2019 and January 29, 2020 regular meetings of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Sincerely,

[Signature]
Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure