

MEETING IN PROGRESS

GMHA Board of Trustees


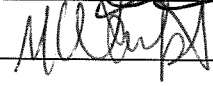
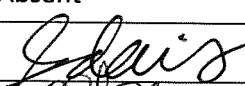
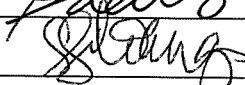
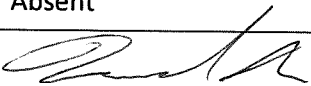
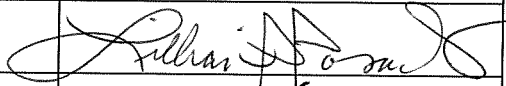
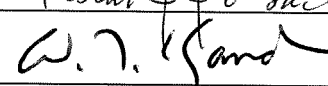
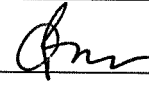
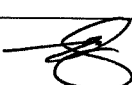


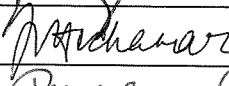
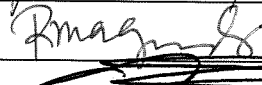

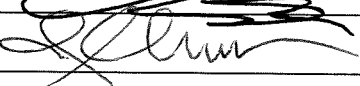
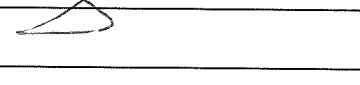
Wednesday, February 26, 2020 | 5:30 p.m.

Daniel L. Webb Conference Room

GMHA Board of Trustees

ATTENDANCE SHEET

Wednesday, February 26, 2020 | 5:30 p.m. | Daniel L. Webb Conference Room

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	
	Melissa Waibel	Vice-chairperson	
	Sarah Thomas-Nededog	Secretary	
	Byron Evaristo	Treasurer	Absent
	Sharon Davis	Trustee	
	Sonia Siliang	Trustee	
	Glynis Almonte	Trustee	Absent
	Michael Um	Trustee	
	Evangeline Allen	Trustee	Absent
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Annie Bordallo, MD	Associate Administrator, Medical Services	
	Joleen Aguon, MD	Associate Administrator, Clinical Services	
	Don Rabanal	Assistant Administrator, Administrative Services	
	Jemmabeth Simbillo	Assistant Administrator, Nursing Services	
	Christine Tuquero	Deputy Assistant Administrator, Nursing Services	
	Yukari Hechanova	Acting, Chief Financial Officer	
	Rodalyn Gerardo	Chief Auditor	
	Dustin Prins, DPM	Medical Staff President	
Guest(s)	Joanna Chun	Admin	
	Natasha (Sen. Therese Terlaje's Office)		

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

February 26, 2020 | 5:30 p.m. | Daniel L. Webb Conference Room

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

<u>Time</u>	<u>Item</u>	<u>Owner</u>
5:30 p.m.	Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
5:30 – 5:35	Review and approval of January 29, 2020 meeting minutes	All Trustees
5:35 – 5:50	Old Business	Don Rabanal
	A. Presentation on Roadmap for Electronic Health Records (EHR)	
	B. Hospital Administrator/CEO Performance Evaluation	
0:00 – 0:00	New Business	None
	Board Subcommittee Reports	
5:50 – 6:00	A. Joint Conference & Professional Affairs	Trustees Dr. Um, Waibel
	1. 2020-12, Reappointment of Active Medical Staff Privileges	
	2. 2020-13, Appointment of Active Medical Staff Privileges	
	3. 2020-14, Appointment of Provisional Medical Staff Privileges	
	4. 2020-15, Appointment of Active Associate Medical Staff Privileges	
	5. 2020-16, Appointment of Allied Health Provisional Staff Privileges	
6:00 – 6:20	B. Human Resources	Trustees Waibel, Obispo
	1. 2020-08, Relative to the Creation of Positions for the Planning Department	
	2. 2020-17, Relative to the Remuneration of Emergency Medicine Providers	
6:20 – 6:35	C. Governance, Bylaws, & Strategic Planning	Trustees Nededog, Siliang
6:35 – 6:55	D. Finance & Audit	Trustees Evaristo, Nededog
	1. 2020-18, Relative to Approving 57 New Fees	
	2. GMHA Pricing Project (Draft)	
	3. FY 2021 Budget Request (Draft)	
0:00 – 0:00	E. Quality & Safety	Trustees Almonte, Allen
0:00 – 0:00	F. Facilities, Capital Improvement Projects, and Information Technology	Trustees Davis, Evaristo
6:55 – 7:30	Management’s Report	Executive Managers
7:30 – 7:35	Public Comment	
7:35	Adjournment	Trustee Obispo

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**

January 29, 2020 | 5:30 p.m.
Daniel L. Webb Conference Room

ATTENDANCE

Board Members

Present: Theresa Obispo, Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, , Glynis Almonte Dr. Michael Um, Evangeline Allen

Absent: Sonia Siliang

Leadership

Present: Lillian Perez-Posadas, William Kando, Dr. Annie Bordallo, Dr. Joleen Aguon, Don Rabanal, Jemmabeth Simbillo, Christine Tuquero, Yukari Hechanova, Rodalyn Gerrardo, Dr. Dustin Prins

Guests:

Katie Sekercak – Medsphere
Paul Corbett - Medsphere

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, <i>Open Government Law</i> , Section 8107(a) and with a quorum present, Trustee Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:31 p.m. on Wednesday, January 29, 2020 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Obispo	None	None
II. ACCEPTANCE OF REGULAR SESSION MINUTES				
A. December 11, 2019	Trustee Waibel motioned, and it was seconded by Trustee Almonte, to approve the December 11, 2019 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
There were no old business matters for discussion.	No decisions or actions were taken.	None	None	None
IV. NEW BUSINESS				
A. Presentation on Roadmap for Electronic Health Records (EHR)	<p>Mr. Rabanal presented a PowerPoint (PPT) on the Roadmap for the EHR project. The presentation provided updates on the hospital's efforts in securing an EHR Solution which was prompted after receiving notification from Cantata that it will be sunsetting support for Optimum iMed.</p> <p>Of all the possible options available to the Hospital, it was unable to issue an Invitation for Bid (IFB) or Request for Proposal (RFP) due to no funding – a requirement under the procurement guidelines.</p> <p>The hospital did, however, take the initiative to explore other products on the market by way of a Request for Information (RFI).</p>	Don Rabanal; Executive Management; All Trustees	To be discussed at the next scheduled meeting.	Open

	<p>In exploring all possible options and, absent the funding to proceed with an IFB or RFP for a new EHR solution, the Board’s approval was sought to make a novation to Medsphere’s CareVue Solution. Among the advantages with upgrading to Medsphere were a cost-savings with the migration of data from Optimum iMed to CareVue, and that Cantata assured it will continue providing support for Optimum iMed until the migration was completed successfully.</p> <p>After thorough discussions regarding the “novation” upgrade/transition, the Board requested for a cost comparison with other products on the market as a reference in order to make an informed decision.</p> <p>A cost comparison between Cantata Health and Medsphere will be developed by Mr. Rabanal as requested. The Board was advised that precautionary measures were being taken to protect pricing information obtained through the RFI, because it was proprietary to the other providers and pricing was neither requested nor was it to be considered when using the RFI method.</p> <p>A suggestion was made to keep Governor Leon Guerrero abreast of the situation.</p> <hr/> <p>Two (2) representatives from Medsphere were present and they provided information on the company’s products and services.</p>			
V. BOARD SUBCOMMITTEE REPORTS				
<p>A. <u>Joint Conference and Professional Affairs (JCPA)</u></p> <p>1. 2020-11, Relative to the Reappointment of Active Medical Staff Privileges (exp. 12/31/22) for:</p> <ul style="list-style-type: none"> • Edgar Magcalas MD; • Anu Taylor, MD; • Adrian Cora-Morges, MD; • Dennis Sarmiento, MD; 	<p>Trustee Davis motioned, and it was seconded by Trustee Almonte, to approve the resolution as printed. The motion carried with all eyes.</p>	<p>Chair & Vice-chair, JCPA</p>	<p>None</p>	<p>Approved</p>

<ul style="list-style-type: none"> • Darius Richardson, DMD; • Peter Go, MD; and • Daniel Hafner, DO 				
<p>B. <u>Human Resources</u></p> <p>1. Hospital Administrator/CEO Performance Evaluation</p>	<p>Trustee Waibel informed the Board that information needed to complete the Hospital Administrator/CEO's Performance Evaluation was being compiled from external and internal sources.</p>	<p>Chair & Vice-chair, Human Resources Subcommittee</p>	<p>Updates to be provided at the next scheduled meeting.</p>	<p>Informational</p>
<p>C. <u>Governance, Bylaws, & Strategic Planning (GBSP)</u></p> <p>1. Board of Trustees Self Evaluations</p> <p>2. Biennial Review of Board of Trustees Bylaws</p>	<p>The Self-Evaluations were emailed to Board members for completion.</p> <p>Ms. Nededog informed the Board that the survey submissions will be tallied and reviewed at the next scheduled GBSP meeting.</p> <p>An orientation will be arranged in March 2020 for Board members who were not present at the June 3, 2019 session, and as a refresher for those who were. Legal counsel will be asked to present updates on laws that were applicable to the hospital and the Board, if any.</p> <p>Trustee Evaristo motioned, and it was seconded by Trustee Davis to adopt the Board of Trustees Bylaws with recommended revisions. The motion carried with all ayes.</p>	<p>Chair & Vice-chair, GBSP Subcommittee</p> <p>All Trustees</p>	<p>Updates to be provided at the next scheduled meeting.</p> <p>None</p>	<p>Informational</p> <p>Approved</p>
<p>D. <u>Facilities, Capital Improvement, & Information Technology</u></p>	<p><i>The Facilities, Capital Improvement, & Information Technology subcommittee meetings were held quarterly.</i></p> <hr/> <p>Mr. Kando reported that eight (8) projects, totaling around \$1.1M, were completed in CY 2019. These projects will be incorporated into Goal 5: Capital Improvement Planning & Implementation, of the 2018-2022 Strategic Plan.</p> <p>Projects in progress, valued at \$6.2M, included:</p> <ul style="list-style-type: none"> • Elevators Upgrades; • Upgrade of CT scanners; • Pyxis; 	<p>Chair & Vice-chair, Fac, CIP, & IT Subcommittee</p>	<p>Updates to be reported following the next scheduled quarterly meeting of the subcommittee.</p>	<p>Informational</p>

	<ul style="list-style-type: none"> • HVAC Upgrades (waiting for approval of \$3.5M in DOI funding for HVAC upgrades throughout the hospital, and \$1M for HVAC upgrades in the Operating Room); • Replacement of Steam Boiler #2; • Parking Expansion. 			
E. <u>Quality & Safety</u>	<p>The Quality & Safety Committee reviewed all 3rd Quarter QAPI Reports at its January 28, 2020 meeting: The following were highlighted by Trustee Allen:</p> <ul style="list-style-type: none"> • <u>NURSING SERVICES (ADULT UNITS)</u> Restraints: The installation of a feature in the EHR system to flag providers to do a face-to-face assessment with patients would increase compliance for this metric. <p>Hemodialysis: The goal was not met for 'Incomplete HD Treatment' due to access and equipment problems, and patient condition. The steps taken by the unit, included: counseling of staff who were non-compliant, re-education, and the procurement of Redsence Alarm Monitors and Sensor Patches to detect blood leakage at the access sites.</p> <ul style="list-style-type: none"> • Operating Room: The goal was not met for 'Specimen Handling/Chain of Specimen Custody.' There was an isolated incident wherein a provider improperly handled a specimen which resulted in processing delays. • Critical Test Reporting: It was mentioned that the timeframe for providers to acknowledge critical lab reports was within one (1) hour, according to Joint Commission's standard. • Elopement: Risk Management had conducted interviews with patients who eloped, and the results will be tallied and reported to the Q&S Subcommittee. 	Chair & Vice-chair, Quality & Safety Subcommittee	Updates to be reported at the next scheduled meeting.	Informational

	<ul style="list-style-type: none"> • Discharge Planning Committee: It was mentioned that the Discharge Planning Committee consisted of a team of case managers, social workers and the utilization review manager. The committee was looking into implementation of a more concurrent approach in the discharge planning process for patients. • Skilled Nursing Facility (SNF): According to the Acting, SNF Administrator, Melissa Hayes, there was an increase in bed capacity. The SNF experienced difficulty with discharging residents who no longer required SNF-level of care but were socially challenged and/or do not have access to certain resources. Dr. Bordallo mentioned that the hospital was actively working with legal counsel to address the matter. • Safety Learning System (SLS): According to Kyle Dallman of Risk Management, the number of SLS reports have decreased since the implementation of a Safety Assessment Code (SAC) scoring system to categorize reported events. The different levels are as follows: <ul style="list-style-type: none"> ○ SAC1 can be handled at lowest level; ○ SAC2 elevated to next level; ○ SAC3 elevated to highest level; ○ anything beyond would require Board action. 			
<p>F. <u>Finance & Audit</u></p> <p>1. Hospital Credit Card Policy</p>	<p><i>The Finance & Audit Subcommittee meetings were held quarterly.</i></p> <hr/> <p>A draft of the Credit Card Policy was presented for the approval. The following notations and recommendations were made:</p>	<p>Chair & Vice-chair, F&A Subcommittee</p>	<p>Updates to be reported following the next scheduled</p>	<p>Approved</p>

	<ul style="list-style-type: none"> the purchase limit was increased to \$1000; change the purchase limit of \$1,000 per month to \$1,000 per transaction; for control reasons, credit cards will be issued to the Hospital Administrator/CEO, Chief Financial Officer and Medical Staff Office; the credit cards will be used primarily for credentialing of medical staff providers, payment to vendors who do not accept government or GMHA Purchase Orders, and in cases of emergencies; Trustee Davis suggested using points earned the credit cards for employee engagement/morale purposes. <p>Trustee Davis motioned, and it was seconded by Trustee Nededog, to approve the Credit Card Policy with revisions. The motion carried with all ayes.</p> <p><u>Other Discussions:</u> The financial highlights were as follows:</p> <ul style="list-style-type: none"> cash position was \$3.9M – a decrease of \$747K from the previous quarter; payables decreased by \$5.3M; \$2.9M was owed to DRT for 2018 Withholding Taxes; DRT payables as of 01/24/20 was \$2.4M; Net Patient Revenues was \$11M – a 26% increase compared to \$8.8M in December 2018; billing has been backlogged due to coding delays resulting from a shortage of coders; expenses increased by 17% compared to December 2018. It was noted that there were 53 more nurses compared to December 2018 which was an indication that our retention has improved; Insurance Updates: 	Chief Financial Officer	quarterly meeting of the subcommittee.	Informational
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	<ul style="list-style-type: none"> ○ Payments from AETNA came in slowly due to delays on its part in processing claims; ○ Takecare claimed that it has \$6.4M in credit from an overpayment made in 2017, which was contradictory to GMHA’s record that TakeCare owed around \$11M in claims. <p>This matter will be taken up with legal counsel.</p>			
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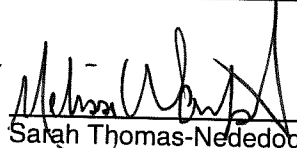
VI. MANAGEMENT’S REPORT

	<p>On behalf of the management team, Ms. Posadas reported the following:</p> <ul style="list-style-type: none"> ● The hospital awaited a draft of the Army Corps of Engineers report on its structural assessment of the main facility. ● Coronavirus Preparedness Plan meetings continued and were spearheaded by the Department of Public Health and Social Services. ● The hospital awaited CMS’s Statement of Deficiencies from the January 2020 survey. Mrs. Posadas noted that there were no citations from the governing body based on preliminary findings. ● Emergency Room diversions have decreased partly due to the increase of bed capacities in the Medical-Surgical Unit, however, ICU and Med-Tele beds remained in high demand. ● The independent audit of the hospital’s FY 2019 financials was ongoing and is expected to be completed in late February or early March. ● The allegation of hiring 300 new employees was unfounded. The Hospital had sent a list of all GG1’s processed in 2020 to Senator Terlaje for reference. 	Executive Management	Updates to be reported at the next scheduled meeting.	Informational
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	<p>Ms. Posadas clarified that GG1's were not only used to process new hires, but also for other personnel related actions (e.g., promotions, detail appointments, retirements, resignations, corrections, etc.) There were around 54 new hires in FY 2020.</p> <ul style="list-style-type: none"> • The Personnel Services Administrator position was announced and yielded four (4) potential candidates. Interviews will be scheduled after the applications are rated. • The GMHA continued its negotiations with the Guam Federation of Teachers. • The contract for Laundry Services was under review by the Office of the Attorney General. Upon approval, it will be routed to the Office of the Governor for approval. <p>The target implementation date was February 3, 2020.</p> <p>This is a high priority item to address CMS citations concerning laundry services.</p> <ul style="list-style-type: none"> • The Request for Proposal for legal services closed. The panel will be reviewing and scoring the submissions, which will then be routed to the Hospital Administrator/CEO for approval. • Following the no-cost assessment of the Hospital's Revenue Cycle Management (RCM) processes, a contract was being developed for services to put the findings into action. The provider will be focusing on capturing missed charges and the processing of claims in a more timely matter, among other revenue generating opportunities. 			
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	<p>Dr. Prins, Medical Staff President, reported the following in regard to Medical Staff related activities:</p> <ul style="list-style-type: none"> • there have been no suspension of privileges for the past thirteen (13) months; • medical staff participation in medical department meetings has increased; • Dr. Prins will be encouraging the medical staff to utilize the Safety Learning System (SLS) as a positive approach in addressing safety events. 			
VII. PUBLIC COMMENT				
	None	None	None	None
VIII. ADJOURNMENT				
	<p>There being no further business matters for discussion, Trustee Obispo declared the meeting adjourned at 8:00 p.m., motioned by Trustee Evaristo and seconded by Trustee Waibel. The motion carried with all ayes.</p>	All Board members	None	Approved

Transcribed by: 
 Justine A. Camacho
 Administrative Assistant

Submitted by: ^{for} 
 Sarah Thomas-Nededog
 Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the January 29, 2020 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 26th day of February 2020.

Certified by: 
 Theresa Obispo
 Chairperson



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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BOARD OF TRUSTEES Official Resolution No. 2020-12

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Golda Sol Fernandez, MD	Internal Medicine	Internal Medicine	January 31, 2022
Kimberly Walton, MD	Ob/Gyn	Ob/Gyn	January 31, 2022
Vincent Duenas, DO	Internal Medicine	Internal Medicine	January 31, 2021

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF FEBRUARY 2020.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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BOARD OF TRUSTEES Official Resolution No. 2020-13

“RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Mana Haddad, MD	Pediatric	Tele-Med Peds Nephrology(Consult)	January 31, 2021
Stephanie Nguyen, MD	Pediatric	Tele-Med Peds Nephrology(Consult)	January 31, 2021
Arundhati Kale, MD	Pediatric	Tele-Med Peds Nephrology(Consult)	January 31, 2021
Lavjay Butani, MD	Pediatric	Tele-Med Peds Nephrology(Consult)	January 31, 2021

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Active Medical Staff Membership appointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

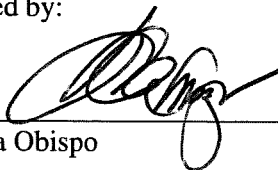
RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

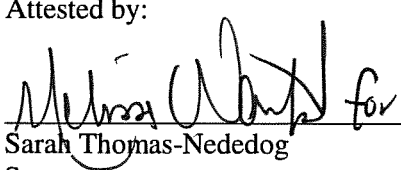
DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF FEBRUARY 2020.

Certified by:



Theresa Obispo
Chairperson

Attested by:



Sarah Thomas-Nededog
Secretary



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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BOARD OF TRUSTEES Official Resolution No. 2020-14

“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Marcia Oliver, MD	EMD	Urgent Care	January 31, 2021
Roumen Iordanov, MD	Internal Medicine	Internal Medicine	January 31, 2021
Jin Jyung, MD	Ob/Gyn	Ob/Gyn	January 31, 2021
Marilyn Kioko, MD	Pediatric	Pediatric	January 31, 2021

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF FEBRUARY 2020.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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BOARD OF TRUSTEES Official Resolution No. 2020-15

“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
John Merillat, MD	Internal Medicine	Cardiology (Tele-Echo Reading)	January 31, 2022

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Active Associate Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26TH DAY OF FEBRUARY 2020.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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OKA, TAMUNING, GUAM 96913
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BOARD OF TRUSTEES Official Resolution No. 2020-16

“RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROVISIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Christina Anciano, CNM	Ob/Gyn	Certified Nurse Midwife	January 31, 2021

WHEREAS, the above listed practitioners met the basic requirements for Allied Health Provisional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

WHEREAS, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Allied Health Provisional Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Provisional Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF FEBRUARY 2020.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary



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BOARD OF TRUSTEES Official Resolution No. 2020-08

“RELATIVE TO THE CREATION OF POSITIONS FOR THE PLANNING DEPARTMENT”

WHEREAS, in June 2016, the Hospital Planning Department submitted justification and supporting documents for the creation of new positions reflective of substantial changes in duties and responsibilities experienced by the department over the last few decades. The Planning Department over the years was directed to take on additional functions and responsibilities to include the following: hospital strategic and master planning; hospital-wide capital improvement project (CIP) management; hospital-wide grants management; and hospital-wide emergency management to include managing GMHA’s national hospital preparedness and Ebola preparedness programs.; and

WHEREAS, a review of the request was conducted by the Human Resources Department and the results concluded that the creation of a series of hospital planning and program positions was warranted; and

WHEREAS, on September 16, 2019, the Hospital Administrator/CEO approved the creation of positions for the Planning Department; and

WHEREAS, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the creation of positions have been met; and

WHEREAS, the class specifications of the positions are hospital specific and that there is no impact on any other agency outside the Authority; and

WHEREAS, the Human Resources Subcommittee on September 23, 2019 recommended approval to create the positions of Hospital Planning Program Manager, Hospital Planning Program Supervisor, and Hospital Planning Program Specialist I, II, & III within the Planning Department; and

WHEREAS, the Human Resources Subcommittee on November 19, 2019 recommended approval to change the recommended position titles from Hospital Planning Program Manager to Hospital Chief Planner, from Hospital Planning Program Supervisor to Hospital Planning Supervisor, and from Hospital Planning Program Specialist I, II, & III to Hospital Planning Specialist I, II, & III; now, therefore be it

RESOLVED, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the proposed class specifications by the Human Resources Department for the Hospital Chief Planner, the Hospital Planning Supervisor; the Hospital Planning Specialist I, II, & III; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF FEBRUARY 2020.

Certified by:

Theresa Obispo
Chairperson,

Attested by:

Sarah Thomas-Nededog
Secretary

HOSPITAL CHIEF PLANNER

NATURE OF WORK IN THIS CLASS:

This position oversees the Planning Department and is responsible for all planning projects under the Guam Memorial Hospital Authority to include administering the hospital's preparedness and emergency management and related programs.

Work is performed under clear direction within a broad framework of laws and in accordance with the principles and practices of public planning and emergency management. Work responsibility includes the overall formulation and implementation of GMHA's strategic and master plans, hospital preparedness and emergency management, local and federal grants management, and participation in the hospital's capital improvement projects and performance improvement programs.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Organizes and develops planning staff; formulates operating policies and procedures.

Schedules and organizes program projects; oversees the proper allocation of program resources; assesses and oversees the collection, analysis, and reporting of hospital-wide utilization data.

Establishes broad work plans and priorities to include planning and implementation of capital improvement projects.

Conducts program analyses, administers local and federal grants, and oversees budgets.

Directs periodic reviews to assure adherence to plans and recommendations.

Reviews operating procedures and policies, and recommends revisions; prepares or evaluates comments concerning proposed legislation and recommends appropriate action.

Reviews, evaluates and submits project recommendations; conducts presentations to hospital management and/or community stakeholders as appropriate.

Initiates cooperative agreements with other public agencies; participates in hospital-wide and/or community-wide planning committees.

Leads and/or participates in annual preparedness and emergency management exercises; serves as GMHA's Incident Commander or as General Staff (Planning Section Chief) during natural/man-made emergency conditions.

Submits comprehensive reports and correspondence.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the purpose, principles and practices of public planning, trends in public planning and strategic planning.

Knowledge of research and statistical methods and techniques used in public planning to include information technology.

Hospital Chief Planner

Knowledge of governmental organization programs and functions, project management, and federal grant-in-aid programs as they relate to planning activities and emergency management.

Knowledge of hospital planning programs and operations, hospital infrastructure and equipment, and capital improvement projects.

Knowledge of hospital preparedness and disaster planning and the principles and practices of federal emergency management.

Knowledge of the principles and practices of supervision and management.

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines and to make sound management decisions.

Ability to evaluate operational effectiveness and to recommend or implement appropriate changes.

Ability to solve problems in complex situations characterized by the absence of established methods or approaches.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

Skill in developing and/or implementing comprehensive emergency response plans, training programs, and exercises.

MINIMUM EXPERIENCE AND TRAINING:

Four (4) years of supervisory and/or management experience; **and** a

- A) Master’s degree from an accredited college or university in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with four (4) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Hospital Emergency Management; **or**
- B) Bachelor’s degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with five (5) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Hospital Emergency Management ; **or**
- C) Any equivalent combination of experience and training beyond the Bachelor’s degree which provides the minimum knowledge, abilities and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	R (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	FII3	350
PROBLEM SOLVING:	E4 (43%)	152
ACCOUNTABILITY:	E2P	<u>200</u>
TOTAL POINTS -		702



 THERESA OBISPO, Chairperson
 Board of Trustees

HOSPITAL PLANNING SUPERVISOR

NATURE OF WORK IN THIS CLASS:

This is professional and supervisory hospital planning and program work.

Employees in this class supervise staff performing a variety of complex hospital planning and program work. Work involves overseeing the formulation and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, and the administration of hospital capital improvement projects and performance improvement programs.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Supervises the development and implementation of hospital plans and programs; assists and/or participates in the management of complex and sensitive professional planning projects, research and analysis.

Supervises data management activities and the development of statistical reports to include collection, analysis, interpretation and recommendations.

Supervises the research, development, and submission of local and federal grant applications; implements and manages detailed budgets and comprehensive reports on progress of projects and expenditures.

Coordinates and assists in the contract administration of Capital Improvement/Equipment projects; monitors for project completion and compliance with hospital contract requirements to include local and federal grant close out terms and conditions.

Collaborates with management and staff and other public and private partners to assist in the development and implementation of the hospital's emergency management and related federally funded programs; assists in annual preparedness and emergency management exercises; serves as alternate General Staff (Planning Section Chief) during natural/man-made emergency conditions.

Serves as liaison with public and private representatives on specific planning/program proposals; conducts the necessary presentations with hospital stakeholders and/or the community.

Reviews and evaluates results and recommendations of technical planning and program reports.

Assesses staff training and technical assistance needs; facilitates or coordinates hospital-wide staff training in one or more program areas.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the purpose, principles and practices of public planning, trends in public planning and strategic planning.

Knowledge of research and statistical methods and techniques used in public planning to include information technology.

Knowledge of project management and federal grant-in-aid programs as they relate to planning activities and emergency management.

Hospital Planning Supervisor

Knowledge of hospital infrastructure and equipment, capital improvement projects, and contract administration.

Knowledge of hospital preparedness and disaster planning and the principles and practices of federal emergency management.

Knowledge of the principles and practices of supervision.

Ability to evaluate operational effectiveness and to recommend changes in policies and procedures to improve effectiveness.

Ability to prepare and evaluate technical planning reports and recommend appropriate actions.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

MINIMUM EXPERIENCE AND TRAINING:

- A) Master’s degree from an accredited college or university in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with two (2) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Emergency Management; **or**
- B) Bachelor’s degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with three (3) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Emergency Management; **or**
- C) Any equivalent combination of experience and training beyond the Bachelor’s degree which provides the minimum knowledge, abilities and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	O (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	E+I3	264
PROBLEM SOLVING:	E3+(38%)	100
ACCOUNTABILITY:	E1P	<u>132</u>
TOTAL POINTS -		496



**THERESA OBISPO, Chairperson
Board of Trustees**

HOSPITAL PLANNING SPECIALIST I

NATURE OF WORK IN THIS CLASS:

This is routine professional hospital planning and program work.

Employees in this class perform routine hospital planning and program work independently after initial training and work under close supervision on a variety of more complex developmental assignments. Work involves the development and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, hospital capital improvement projects, and performance improvement programs.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Assists in the development and implementation of hospital plans and programs; collects and analyzes statistical data, performs research and assists in the preparation of program studies in support of hospital plans and programs.

Participates in the research, development, and submission of local and federal grant applications; assists in the implementation and maintenance of approved application programs.

Participates in capital improvement projects by assisting in contract administration services.

Assists in managing the hospital's emergency preparedness and emergency management plans; participates in emergency management training programs and exercises.

Attends meetings, workshops and conferences; participates in hospital performance improvement programs.

Drafts reports and correspondence.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles and practices of public administration and planning.

Knowledge of statistical methods and analysis.

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.

Ability to prepare charts, graphs, maps and/or drawings using information technology.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

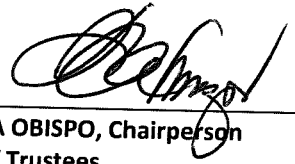
Hospital Planning Specialist I

MINIMUM EXPERIENCE AND TRAINING:

- a) Bachelor's degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, or healthcare administration; or
- b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	K (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	EI1	175
PROBLEM SOLVING:	D3 (29%)	50
ACCOUNTABILITY:	D1C	<u>57</u>
TOTAL POINTS -		282



THERESA OBISPO, Chairperson
Board of Trustees

HOSPITAL PLANNING SPECIALIST II

NATURE OF WORK IN THIS CLASS:

This is moderately complex professional hospital planning and program work.

Employees in this class perform moderately complex hospital planning and program work on an ongoing independent basis and participate in the full range of complex professional duties under closer supervision. Work involves the development and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, hospital capital improvement projects, and performance improvement programs.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Participates and/or assists in the development and implementation of hospital plans and programs; collects and analyzes statistical data, performs research and assists in the preparation of program studies in support of hospital plans and programs.

Participates or assists in the research, development, and submission of local and federal grant applications; assists in the implementation and maintenance of detailed budgets and comprehensive reports on progress of projects and expenditures.

Assists in capital improvement projects by planning or coordinating design reviews; supports contract administration services by processing change orders and monitoring project contract terms.

Assists in managing the hospital's emergency preparedness and emergency management plans; participates in the day-to-day emergency management activities to include the functions required by cooperative agreements or grants and/or the preparation of performance, evaluation, and/or financial reports.

Participates and/or conducts training programs.

Attends meetings, workshops and conferences; participates in hospital performance improvement programs.

Assists in real disaster mitigation, preparedness, response, and recovery activities as the hospital's Alternate Response Activity Coordinator (RAC); assists in the development and implementation of preparedness and/or emergency management exercises.

Prepares reports and correspondence; assists in the preparation of mutual-aid agreements.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles and practices of public administration and planning.

Knowledge of research and statistical methods and techniques used in public planning to include information technology.

Hospital Planning Specialist II

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.

Ability to present the results of research or analysis effectively in oral, written or graphic form.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

MINIMUM EXPERIENCE AND TRAINING:

- A) Bachelor's degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with emergency management experience or one (1) year of experience in planning, developing, coordinating and implementing programs or projects or closely related work; or
- B) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	M (GPP)
<u>HAY EVALUATION</u>	
KNOW HOW:	EI2 200
PROBLEM SOLVING:	E3 (33%) 66
ACCOUNTABILITY:	E1C 76
TOTAL POINTS -	342



**THERESA OBISPO, Chairperson
Board of Trustees**

HOSPITAL PLANNING SPECIALIST III

NATURE OF WORK IN THIS CLASS:

This is complex professional hospital planning and program work.

Employees in this class perform the full range of complex professional hospital planning and program work to include independent work in specialized areas of the profession, and often lead or serve as team leaders over less experienced professional staff. Work involves the development and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, hospital capital improvement projects, and performance improvement programs.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Participates in the development and implementation of hospital plans and programs; collects and analyzes statistical data, prepares program studies and performs research in support of hospital plans and programs.

Participates in the research, development, and submission of local and federal grant applications; implements and manages detailed budgets and comprehensive reports on progress of projects and expenditures.

Serves as primary liaison with federal, territorial and private agencies and organizations to develop, implement, and maintain the hospital's emergency preparedness and emergency management plans; leads and/or participates in annual preparedness and emergency management exercises.

Assesses staff training and technical assistance needs; develops and conducts training programs; attends workshops and conferences in one or more program areas to enhance knowledge and skills in the latest program methods and practices.

Attends meetings and confers with federal, territorial, and/or private agency officials and others in achieving the greatest utilization and/or benefit application from federal grants and aid or local program funds; participates in hospital performance improvement programs.

Assists in real disaster mitigation, preparedness, response, and recovery activities as the hospital's Response Activity Coordinator (RAC).

Prepares technical reports and cooperative agreements; maintains proper control of records of all expenditures and obligations relating to federal grants and aid and local program funds.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles and practices of public administration and planning.

Knowledge of research and statistical methods and techniques used in public planning to include information technology.

Knowledge of federal grant-in-aid programs as they relate to planning activities and emergency management.

Hospital Planning Specialist III

Knowledge of hospital preparedness and disaster planning and the principles and practices of federal emergency management.

Ability to develop or implement emergency management training programs and exercises.

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.

Ability to evaluate operational effectiveness and to recommend or implement appropriate changes.

Ability to make work decisions in accordance with appropriate program guidelines.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

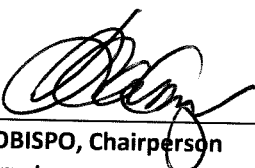
Ability to maintain records and prepare reports.

MINIMUM EXPERIENCE AND TRAINING:

- A) Bachelor’s degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with one (1) year of supervisory experience or one (1) year of emergency management experience or two (2) years of experience in planning, developing, coordinating and implementing programs or projects or closely related work; or
- B) Any equivalent combination of experience and training beyond the Bachelor’s degree which provides the minimum knowledge, abilities and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	N (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	E+I2	230
PROBLEM SOLVING:	E3+(38%)	87
ACCOUNTABILITY:	E1C+	<u>100</u>
TOTAL POINTS -		417



THERESA OBISPO, Chairperson
Board of Trustees



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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BOARD OF TRUSTEES Official Resolution No. 2020-17

“RELATIVE TO THE REMUNERATION OF EMERGENCY MEDICAL PROVIDERS”

WHEREAS, the Guam Memorial Hospital Authority (GMHA) is a component unit of the Government of Guam whose sole responsibility is to provide quality patient care in a safe environment to the people of Guam notwithstanding one’s financial ability; and

WHEREAS, the Hospital employs and contracts physicians for the Emergency Department to provide emergent and trauma care to all patients who present to the Emergency Room; and

WHEREAS, the Emergency Room is open twenty-four (24) hours each day, seven (7) days each week to ensure patients have access to medical services; and

WHEREAS, the hourly rates paid to Emergency Medical providers have not been updated since 2014; and

WHEREAS, in order to attract and retain providers, it is necessary to offer compensation that is competitive locally and within industry standards; and

WHEREAS, two options can be offered to Emergency Medical providers to “affiliate” with the Hospital including: A) Employment with Guam Memorial Hospital Authority with benefits; or, B) A contractual agreement whereby the physician is not eligible for government of Guam or Guam Memorial Hospital Authority employee benefits; and

WHEREAS, the Board of Trustees Human Resources Subcommittee reviewed data, discussed the compensation system for Emergency Medical providers and recommended the Board’s approval of the remuneration of Emergency Medical providers at a meeting on February 11, 2020; now, therefore be it

RESOLVED, that the Board of Trustees authorizes the GMHA to amend its remuneration of Emergency Medical providers based on their affiliation (employed or independent contractor) as follows:

Certification and Experience	GMHA Employee	Independent Practitioner
Board Certified/Board Eligible in Emergency Medicine with at least one (1) or more years of experience	\$180.00 per hour	\$210.00 per hour
Board Certified/Board Eligible in Emergency Medicine with less than one (1) year of experience	\$160.00 per hour	\$190.00 per hour
Board Certified/Board Eligible in Family Practice or other specialties	\$160. per hour	\$190.00 per hour

and, be it further

RESOLVED, that the Emergency Medical providers, regardless of affiliation, will be compensated at a rate of one and one-half (1.5) times their hourly rate for single coverage in the Emergency Room – whenever the department does not have two (2) scheduled providers; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption hereof and that copies of the same be transmitted to *I Liheslaturan Guahân*.

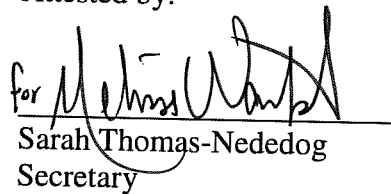
DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF FEBRUARY 2020.

Certified by:



Theresa Obispo
Chairperson

Attested by:



for
Sarah Thomas-Nededog
Secretary



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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BOARD OF TRUSTEES Official Resolution No. 2020-18

“RELATIVE TO APPROVING FIFTY-SEVEN (57) NEW FEES”

WHEREAS, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

WHEREAS, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

WHEREAS, a Public Hearing was held on December 20, 2019 and oral comments and written testimony have been solicited for the Fifty-Seven (57) new fees comprised of the following Hospital departments: Emergency Room, Central Supply Room, Intensive Care Unit, Urgent Care, Radiology, Pharmacy, Operating Room and Special Services; and


WHEREAS, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now, therefore be it

RESOLVED, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to proceed with the adjudication process of these fifty-seven (57) new fee items; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption hereof and that copies of the same will be transmitted to *I Liheslaturan Guahån*.

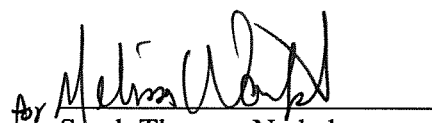
DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF FEBRUARY 2020.

Certified By:



Theresa Obispo
Chairperson

Attested By:


for _____
Sarah Thomas-Nededog
Secretary

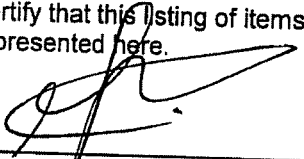
GUAM MEMORIAL HOSPITAL AUTHORITY
SUMMARY OF NEW FEE ITEMS/SERVICES
for Submission to the 35th Guam Legislature
Public Hearing on December 20, 2019

NO	CHARGE CODE	DESCRIPTION	FEE MODEL RATE	DEPARTMENT
1	901289	INTRODUCER ENDOTRACHEAL TUBE	\$27.28	EMERGENCY ROOM
2	1731034	COBAN COMPRESSION 2-LAYER XLGE	\$94.62	CSR
3	1766197	VALVE GASTRIC SUMP ANTI-REFLUX	\$39.32	INTENSIVE CARE UNIT
4	1772941	EXTRACTOR FB OTO-RHINO REMOVER	\$464.81	URGENT CARE
5	2100007	SNARE AMPLATZ GN 4F 5MM 102CM	\$663.00	RADIOLOGY
6	2100008	SNARE AMPLATZ GN 4F 10MM 102CM	\$821.37	RADIOLOGY
7	2100009	SNARE AMPLATZ GN 6F 20MM 102CM	\$821.37	RADIOLOGY
8	2100010	SNARE AMPLATZ GN 6F 25MM 102CM	\$663.00	RADIOLOGY
9	2100013	SNARE AMPLATZ GN 6F 30MM 102CM	\$647.15	RADIOLOGY
10	2100021	SNARE AMPL GN 2.3-3F 2MM 150CM	\$853.91	RADIOLOGY
11	2100022	SNARE AMPL GN 2.3-3F 4MM 150CM	\$853.91	RADIOLOGY
12	2100023	SNARE AMPL GN 2.3-3F 7MM 150CM	\$853.91	RADIOLOGY
13	2100026	KIT BONE BX W/DRILL 11GX10CM	\$741.50	RADIOLOGY
14	2100027	KIT BONE BX W/DRILL 11GX15CM	\$741.50	RADIOLOGY
15	2100400	PACK CATHETER/ANGIO II	\$373.32	RADIOLOGY
16	2100401	PACK BASIC/ANGIO	\$182.68	RADIOLOGY
17	2100410	CATH BLN PTA ATL 14MMX6CMX80CM	\$723.75	RADIOLOGY
18	2100411	CATH BLN PTA ATL 16MMX6CMX80CM	\$1,416.09	RADIOLOGY
19	2100412	CATH BLN PTA ATL 12MMX6CMX80CM	\$1,416.09	RADIOLOGY
20	2108275	STENT TIPS VIATORR 8-19MMX8CM	\$5,967.10	RADIOLOGY
21	2114025	SET NEPHRO DRN SKATER 14F 25CM	\$526.18	RADIOLOGY
22	2130248	KIT MONITOR DPT SYSTEM	\$105.87	RADIOLOGY
23	2133053	DRAPE BRACHIAL ANGIO	\$7.68	RADIOLOGY
24	4200166	CEFUROXIME 1.5GM/D5W 50ML SYR	\$70.55	PHARMACY
25	4200485	DEXTROSE 20% WATER 500ML	\$42.50	PHARMACY
26	4201090	VANCOMYCIN 750MG/D5W 250ML	\$65.95	PHARMACY
27	4201532	VANCOMYCIN 1.5GM/NS 300ML	\$88.91	PHARMACY
28	4213107	DEXTROSE 70% IV SOLN 500ML	\$72.35	PHARMACY
29	4213754	VANCOMYCIN 1.5GM/D5W 300ML	\$131.90	PHARMACY
30	4215320	VANCOMYCIN 750MG/NS 250ML	\$44.45	PHARMACY
31	4228753	OXYCODONE/APAP 5/325MG TAB	\$0.96	PHARMACY
32	4233465	SUGAMMADEX 200MG/2ML SDV	\$317.30	PHARMACY
33	4233670	MENACTRA VACCINE 0.5ML SDV	\$345.60	PHARMACY
34	4237051	AZITHROMYCIN 500MG/NS 250ML	\$31.50	PHARMACY
35	4241375	VANCOMYCIN 1.25GM/NS 250ML	\$81.11	PHARMACY
36	4254137	VANCOMYCIN 1GM/D5W 250ML	\$65.95	PHARMACY
37	4270513	AZITHROMYCIN 500MG/D5W 250ML	\$53.00	PHARMACY
38	4275413	VANCOMYCIN 1GM/NS 250ML	\$44.45	PHARMACY
39	4290100	VANCOMYCIN 1.25GM/D5W 250ML	\$102.61	PHARMACY

40	4295755	HYDROCORTISONE 100MG/100ML SYR	\$80.57	PHARMACY
41	7000110	FIXATION DEVICE ABSTACK30 5MM	\$862.70	OPERATING ROOM
42	7000771	BIPOLAR CUTTING LOOP 24/26FR	\$902.24	OPERATING ROOM
43	7000949	VISCERA RETAINER FISH SMALL	\$177.82	OPERATING ROOM
44	7000950	VISCERA RETAINER FISH MEDIUM	\$182.68	OPERATING ROOM
45	7000951	VISCERA RETAINER FISH LARGE	\$185.46	OPERATING ROOM
46	7001152	CATH CRICOTHYROTOMY UNCUFF 6MM	\$675.33	OPERATING ROOM
47	7008302	WOUND PROTECTOR MED 5-9CM	\$1,144.50	OPERATING ROOM
48	7008303	WOUND PROTECTOR LGE 9-14CM	\$1,144.50	OPERATING ROOM
49	7008304	WOUND PROTECTOR XLGE 11-17CM	\$1,144.50	OPERATING ROOM
50	7015110	CATH CRICOTHYROTOMY CUFF 5MM	\$1,076.07	OPERATING ROOM
51	7020771	BIPOLAR COAGULATION BALL 24FR	\$837.62	OPERATING ROOM
52	9302502	STENT DES XIENCE 2.25MMX15MM	\$1,200.50	SPECIAL SERVICES
53	9302503	STENT DES XIENCE 2.25MMX28MM	\$1,200.50	SPECIAL SERVICES
54	9302506	STENT DES XIENCE 2.75MMX15MM	\$1,200.50	SPECIAL SERVICES
55	9302507	STENT DES XIENCE 3.0MMX28MM	\$1,200.50	SPECIAL SERVICES
56	9302508	STENT DES XIENCE 3.25MMX12MM	\$1,200.50	SPECIAL SERVICES
57	9302516	STENT DES XIENCE 3.5MMX28MM	\$1,200.50	SPECIAL SERVICES

***** LAST ITEM *****

I certify that this listing of items comprises all fees required by law for submission at this time to be completed as presented here.

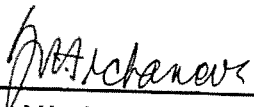


Frumen A. Patacsil
Hospital Quality Improvement Specialist

12/10/19
Date

1st Endorsement of Concurrence:

I concur and further certify that this listing of items are exempted under Section 9301(i) to Article 3, Chapter 9, Division 1 of Title 5 of the Guam Code Annotated and in compliance with Title 10 GCA Part 2 Division 4 Chapter 80 §80109



Yukari Hechanova, CPA, CIA, CGFM, CGAP, CGMA
Acting, Chief Financial Officer

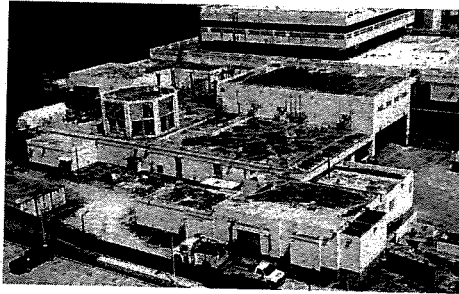
12/10/19
Date

GUAM DAILY POST • WEDNESDAY, FEBRUARY 19, 2020

Bill to give GMH \$10M for repairs now law

Bill 210 has been signed into law, providing Guam Memorial Hospital with \$10 million for an electronic health record system and other urgent repairs, pending the availability of additional funds, according to a statement from Sen. Therese Terlaje.

Terlaje, whose legislative committee on health has oversight of the island's only public hospital, introduced the bill to help GMH, which has multiple issues with its building, which is more than 40 years old, and its electrical system.



DECREPIT: The roof of Guam Memorial Hospital can be seen in this photo taken Nov. 6, 2019. The roof, which sprints and leaks, doesn't meet current standards. Dayid Castro/The Guam Daily Post

By comparison, the Department of Public Health and Social Services Mangilao facility, which is roughly the same age, has emptied out because it has been deemed unsafe after an electrical fire filled the building with

smoke. The services, housed for years at the Public Health facility, have been moved to other locations.

The hospital doesn't have that flexibility. There have been discussions of building a new hospital, but that

process would take years, which means at least some of the repairs are necessary, depending on what the structure would be used for in the future.

"The Army Corps of Engineers, in their preliminary outbrief, made it

clear that whether we build a new hospital or repair the current one, costs for repair projects for the existing facility should be incorporated to obtain/maintain (Centers for Medicare and Medicaid Services) accreditation for a 7-year window minimum time frame," Terlaje stated in her press release.

"Our sick and dying loved ones at the hospital deserve the best care we can give. There is no higher priority use of government funds today than fixing our hospital's leaking roof, electrical panel and elevators, and ensuring accurate medical records and CMS protections. Funding the hospital is a unanimous policy of the Legislature based on the clear mandate of the people." (*Daily Post Staff*)

Improper drug raid leads to case dismissal

Criminal charges filed against Leyton Borja were dismissed Tuesday by Superior Court Judge Anita A. Sukola.

Defense Attorney Charles H. McDonald II represented Leyton Borja at the Superior Court on Tuesday. Judge Anita Sukola granted a motion filed by both McDonald and the Office of the Attorney General to dismiss all charges without prejudice, according to a press release from McDonald's office.

"I want to thank the Prosecution

Division of the Attorney General's Office for administering justice with integrity," McDonald said. "Their actions show that they understand that their role as Prosecutors comes with great power but also great responsibility."



Leyton Borja

McDonald also thanked the judge for agreeing to the joint dismissal.

On Sept. 4, police executed a search warrant at a home along Batulo Road in Dededo based on information that the suspect allegedly had been distributing methamphetamine out of his residence.

He was indicted by a Superior Court grand jury on charges of possession

of a Schedule II controlled substance with intent to deliver as a first-degree felony and possession of a Schedule II controlled substance as a third-degree felony.

Police had received information that methamphetamine was located in the area around where Borja kept his fighting roosters and that Borja would conceal methamphetamine inside latex gloves, according to court documents.

Authorities confiscated two grams of methamphetamine near a chicken coop as well as two boxes of latex gloves, a digital scale, two cellphones and an SD card.

According to McDonald, during the course of his investigation, he "uncovered numerous instances where law enforcement officers withheld exculpatory information which could have exonerated Mr. Borja from the

Attorney General's Office. As such, that exculpatory evidence was never submitted to the Grand Jury."

McDonald said the AG's Office then agreed to join McDonald's motion to dismiss the case.

McDonald and the prosecutor signed the stipulated motion to dismiss the indictment without prejudice on Jan. 17, the release stated. The court granted the motion on Tuesday.

Borja was convicted of federal drug charges. He recently returned to the District Court of Guam to answer to the violations of his supervised release conditions.

In 2007, Borja pleaded guilty to possession with intent to distribute less than five grams of methamphetamine hydrochloride. He was sentenced to 12 years in prison with credit for time served, along with three years' supervised release. (*Daily Post Staff*)

Kumision I Tano Saina'ta Guam Ancestral Lands Commission

The Guam Ancestral Lands Commission Board Meeting will be held on **Wednesday, February 26, 2020 at 2:00 p.m.**, Department of Land Management conference room, 3rd Floor of the ITC Building 590 S. Marine Corps Drive, Tamuning. The agenda may be viewed at the following link:

<http://dlm.guam.gov/announcements-2/>

Individuals requiring special accommodations, auxiliary aids or services, please call Liza Camacho at 649-5263 ext. 475/440.

This ad paid for by Government funds.

DOWN SYNDROME ASSOCIATION OF GUAM

PO BOX 20391, BARRIGADA, GUAM 96921

FINANCIAL STATEMENT

From January 1, 2019 to December 31, 2019

Beginning Balance	\$ 15,560.98
Revenue	\$ 480.00
Donations	\$ 709.99
Other revenues	\$ 185.00
Total Revenue	\$ 1,185.00
Expenses	\$ 200.00
Art Event	\$ 1,523.00
World Down Syndrome Day	\$ 1,780.00
Family Picnic	\$ 185.00
Operational fees	\$ 3,488.00
Total Expenses	\$ 3,488.00
Net Income	\$ (\$2,498.01)
Total Assets	\$ 13,062.97

Accepted and approved:
VERONICA ARRIOLA, President
2/15/2020



PUBLIC NOTICE ANNOUNCEMENT

The Guam Visitors Bureau will hold a Regular Meeting of the Board of Directors on **Thursday, February 27, 2020 at 3:30 p.m. in GVB's Main Conference Room**. Any individuals needing special accommodations are requested to contact GVB at 646-5278 for assistance.



Guam Memorial Hospital Authority

Aturidat Espetát Mimmurát Guáhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913



PUBLIC NOTICE BOARD OF TRUSTEES MEETING

Date: Wednesday, February 26, 2020

Time: 5:30 p.m.

Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

GUAM DAILY POST • MONDAY, FEBRUARY 24, 2020

Sanders wins big in Nevada caucuses

Biden battles Buttigieg for second place

LAS VEGAS (Reuters) - Bernie Sanders appeared headed to a decisive victory in the Democratic presidential caucuses in Nevada on Saturday, and early returns showed Joe Biden possibly landing a second-place finish that would give his struggling campaign new hope.

Fox News and MSNBC projected Sanders as the winner in Nevada, where he was leading with more than 40% of the final round of popular votes with about 10% of precincts reported, four hours after the caucuses began.

But there were long delays in the reporting of fresh results.

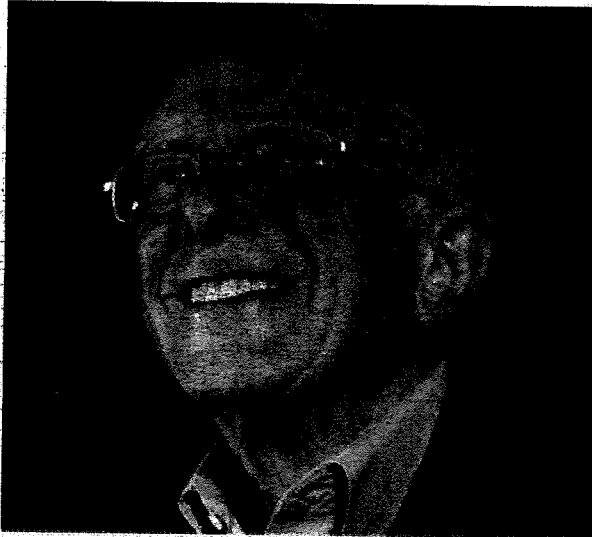
The win in Nevada will further boost the front-running candidacy of Sanders, a U.S. senator from Vermont, after his strong showings in Iowa and New Hampshire earlier this month. He was buoyed by what entrance polls showed was strong support for a government-run Medicare for All healthcare plan like the one he has proposed.

Biden, the former vice president, had been in desperate need of a strong showing after poor finishes in the first two contests. He was a distant second to Sanders with 19% of the vote with 10% of the precincts reported but ahead of former Mayor Pete Buttigieg of South Bend, Indiana, in third with 17%.

"The press is ready to declare people dead quickly, but we're alive and we're coming back and we're going to win," Biden told supporters in Las Vegas.

Sen. Elizabeth Warren was fourth with 11% in Nevada, where voters poured into more than 250 sites around the state to make their pick for a Democratic challenger to President Donald Trump in the Nov. 3 election.

After a technical meltdown delayed results during the Iowa caucuses,



ON THE RISE: Democratic presidential candidate Sen. Bernie Sanders speaks at a campaign rally in Las Vegas, Nev., Feb. 21. Mike Segar/Reuters

Nevada Democratic Party officials promised that a revised reporting system using a telephone hotline and photos of caucus reporting sheets would ensure a smoother process.

But precinct chairs at some caucuses reported long waits on the phone lines. Larry Van, a retired pharmacist who was the volunteer secretary at a precinct that went to Biden, said he called the phone number to report results eight times before he eventually got through.

In the final result of a caucus at the famed Bellagio hotel on the Las Vegas strip, Sanders finished with 76 votes, Biden had 45 and no other candidate ended with a vote.

Workers at the hotel, who are members of the Culinary Workers Union, streamed out of the caucus after backing Sanders despite their leadership expressing reservations about his healthcare plan.

"I went for Bernie. I'm not big into politics, but I like the things he's going

for: student loan debt, schools, free healthcare," said Aleiza Smith, 22, a housekeeper at the Bellagio.

Four days of early voting in Nevada this week drew more than 75,000 Democrats, more than half first-time voters, putting the party in position to surpass the turnout record of 118,000 in 2008, when Barack Obama's candidacy electrified the party.

But those early votes had to be counted along with those cast on Saturday, complicating the process.

An entrance poll by the Edison Research agency showed six in 10 Nevada voters at the caucuses backed the Medicare for All proposal, a version of which is also supported by Warren.

Six out of 10 caucusgoers wanted someone who can beat Trump more than someone who agrees with them on major issues, according to the poll.

Sanders surges ahead

The entrance poll also showed that Sanders, a self-identified democratic socialist, may be expanding his appeal

beyond his core base of supporters led by youth and Hispanics.

Sanders was leading in Nevada across all age groups except for those older than 65. Around 54% of Latino voters said they backed him, while 24% of college-educated white women and 34% of those who have a union member in their families supported him.

The Nevada caucuses came a day after news broke that Sanders had been briefed by U.S. officials that Russia was trying to help his campaign as part of an effort to interfere with the 2020 presidential election.

While Sanders' rivals tried to blunt his momentum in the caucuses, they each faced significant challenges of their own.


Biden and Warren were looking to jump-start struggling campaigns after poor finishes in the first two states, while Buttigieg and Senator Amy Klobuchar are hoping to prove they can appeal to Nevada's more diverse electorate.

Sanders spoke to about 2,000 people in Las Vegas on Friday night, revving up the crowd with vows to take on "the corporate elite" and the "whole damn 1%."

Trump, who lost Nevada to Democrat Hillary Clinton in 2016, tweeted on Saturday that he expected to win in Nevada in the general election in November and alluded to the reports that a Russian disinformation effort was supporting Sanders.

At a Democratic debate in Nevada on Wednesday, candidates launched scathing attacks on Michael Bloomberg, the billionaire former mayor of New York City, who has been rising in the polls on the back of a self-funded advertising blitz but is not competing in Nevada.

The next primary will be on Feb. 29 in South Carolina, followed by the Super Tuesday contests in 14 states on March 3 that pick more than one-third of the pledged delegates who will help select a Democratic nominee.

 **Senator Sabina Flores Perez**
Committee on Environment, Revenue and Taxation, and Procurement


Confirmation Hearing Notice
Wednesday, February 26, 2020
I Liheslaturan Guahan, Public Hearing Room

AGENDA

4:00 pm

Executive Appointment of Ms. Rowena E. Perez to serve as a Member (Business Community Representative) of the Public Utilities Commission.

Testimonies should be addressed to Senator Sabina Flores Perez, Chairperson, and will be accepted via hand delivery to our office, our mailbox at the Guam Congress Building at 163 Chalan Santo Papa, Hagåtña, Guam 96910, via email to office@senatorperez.org, no later than 4:00 pm, February 27, 2020. Individuals requiring special accommodations should submit request to Office of Senator Sabina Flores Perez at 989-2968. Paid for by Committee funds.

 **Guam Memorial Hospital Authority**
Aturidat Espetát Mimiriat Guahan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

Date: Wednesday, February 26, 2020
Time: 5:30 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

Justine Camacho

From: Justine Camacho <justine.camacho@gmha.org>
Sent: Monday, February 24, 2020 12:00 PM
Cc: 'Theo Pangelinan'; shalene.crisostomo@gmha.org; violeta.pamintuan@gmha.org
Subject: NOTICE of GMHA Board of Trustees Meeting
Signed By: justine.camacho@gmha.org

FOR IMMEDIATE RELEASE – February 24, 2020

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings, and in addition to notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, February 26, 2020 at 5:30 p.m. in the Daniel L. Webb Conference Room.

You may contact Toni Tenorio at 647-2218 or via e-mail at toni.tenorio@gmha.org for special accommodations, auxiliary aids, or other services.

###

Regards,
Justine A. Camacho
Administrative Assistant
Guam Memorial Hospital Authority
850 Gov. Carlos G. Camacho Road
Tamuning, GU 96913

Work: (671) 648-7997
Fax: (671) 649-0145
Email: justine.camacho@ghma.org

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Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

March 3, 2020

VIA HAND DELIVERY

Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ricardo J. Bordallo Governor's Complex
Adelup, GU 96910

ROUTED AT CENTRAL FILES
MAR 10 '20 AM 9:22

Lillian Kosaka


RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the February 26, 2020 regular meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Kindest Regards,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure

FILE COPY



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

March 3, 2020

VIA HAND DELIVERY

Honorable Tina Muña Barnes
Speaker of I Minatrentai Singko Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

Speaker Tina Rose Muña Barnes

RE: Reporting Requirements for Boards and Commissions


MAR 10 2020
Time 9:39 AM (PM)
Received By: MHL

Dear Speaker Barnes:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the February 26, 2020 regular meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Kindest Regards,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

February 27, 2020

VIA HAND DELIVERY

Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagatna, GU 96910

RECEIVED
OFFICE OF PUBLIC ACCOUNTABILITY
BY: JMO
DATE: 3-3-2020
TIME: 10:00 AM PM


RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing an audio recording of the February 26, 2020 regular meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Sincerely,


Lillian Perez-Fosadas, RN, MN
Hospital Administrator/CEO

Enclosure