

# MEETING IN PROGRESS

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## **GMHA Board of Trustees**

Wednesday, April 8, 2020 | 5:30 p.m.

Zoom Video Conference



# AGENDA

## Guam Memorial Hospital Authority – Board of Trustees Meeting

April 8, 2020 | 5:30 p.m. | Zoom Video Conference

**BOARD MEMBERS:** Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Neddog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

Time	Item	Owner
5:30 p.m.	I. Welcoming   Call Meeting to Order and Determination of Quorum	Trustee Obispo
5:30 – 5:40	II. Review and approval minutes A. February 26, 2020 B. March 12, 2020	All Trustees
5:40 – 5:50	III. Old Business A. Hospital Administrator/CEO Performance Evaluation	Trustees Waibel, Obispo
5:50 – 6:00	B. US ACOE Facilities Condition Assessment, GMHA, 18-22 November 2019	Mr. Kando
6:00 – 6:10	C. Board of Trustees Self-Evaluations	Trustees Neddog, Siliang
6:10 – 6:20	IV. New Business A. Takecare Insurance	Mrs. Posadas
6:20 – 6:50	B. COVID-19 Updates	
6:50 – 7:00	C. Hazardous Pay	
7:00 – 7:15	V. Management's Report	Executive Management
7:15 – 7:25	VI. Board Subcommittee Reports A. Joint Conference & Professional Affairs 1. 2020-19, Reappointment of Active Medical Staff Privileges 2. 2020-20, Reappointment of Active Medical Staff Privileges 3. 2020-21, Appointment of Provisional Medical Staff Privileges 4. 2020-22, Appointment of Allied Health Provisional Staff Privileges 5. 2020-23, Reappointment of Full Allied Health Professional Staff Privileges 6. 2020-24, Appointment of Active Medical Staff Privileges for Young Chang, MD on the condition that he be placed on a "Focused Professional Practice Evaluation (FPPE)" 7. 2020-25, Appointment of Active Medical Staff Privileges for Vasin Jungtrakoolchai, MD on the condition that he placed on a "Focused Professional Practice Evaluation (FPPE)"	Trustees Dr. Um, Waibel
7:25 – 7:35	B. Human Resources 1. 2020-26, Creation of Position: Cardiovascular Technician	Trustees Waibel, Obispo
7:35 – 7:45	C. Finance & Audit 1. FY 2021 Budget Request (Draft)	Trustees Evaristo, Neddog
7:45 – 8:00	VII. Public Comment	
8:00	VIII. Adjournment	Trustee Obispo

**Regular Meeting of the  
Guam Memorial Hospital Authority  
Board of Trustees**

February 26, 2020 | 5:30 p.m.  
Daniel L. Webb Conference Room

**ATTENDANCE**

**Board Members**

Present: Theresa Obispo, Melissa Waibel, Sharon Davis, Sonia Siliang, Dr. Michael Um,

Absent: Sarah Thomas-Nededog, Byron Evaristo, Glynis Almonte, Evangeline Allen

**Leadership**

Present: Lillian Perez-Posadas, William Kando, Dr. Annie Bordallo, Don Rabanal, Jemmabeth Simbillo, Christine Tuquero, Yukari Hechanova, Rodalyn Gerrardo, Dr. Dustin Prins

Absent: Dr. Joleen Aguon

**Guests:**

Joanna Chun  
Natasha-Sen. Terlaje's Office

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
<b>I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM</b>				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, <i>Open Government Law</i> , Section 8107(a) and with a quorum present, Trustee Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:30 p.m. on Wednesday, February 26, 2020 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Obispo	None	None
<b>II. ACCEPTANCE OF REGULAR SESSION MINUTES</b>				
A. January 29, 2020	Trustee Waibel motioned, and it was seconded by Trustee Davis, to approve the January 29, 2020 minutes with revisions. The motion carried with all ayes.	All Board Members	None	Approved
<b>III. OLD BUSINESS</b>				
A. Presentation on Roadmap for Electronic Health Records (EHR)	<p>Mr. Rabanal presented a final cost comparison between Medsphere and Cantata Health.</p> <p>The cost analysis was for a Novation Phase 1 approach which upgrades from the current provider, Cantata Health, to their endorsed provider Medsphere CareVue.</p> <p>It was mentioned that although the existing Radiology Information System (RIS) was contracted through a different provider, the RIS module will still be included in the proposal for Novation Phase 1. Mr. Rabanal explained that it would be more costly to add it in the future should the hospital decide to switch from its current provider to Medsphere.</p> <p>The Board's approval was requested to proceed with the Phase I of the Novation Agreement between GMHA and Medsphere for its CareVue EHR Solution.</p>	Don Rabanal; Executive Management;		

	<p>Dr. Um motioned, and it was seconded by Trustee Waibel to approve the implementation of Phase 1 Novation with Medsphere Option 1 which includes the modules needed to comply with Meaningful Use 3 requirements at \$65,562.78 per month. The motion carried with ayes.</p> <p><u>Other discussions/decisions:</u></p> <ul style="list-style-type: none"> <li>Trustee Davis made a motion, and it was seconded by Trustee Dr. Um, to hire a project manager/consultant to manage the EHR project. The motion carried with all ayes.</li> <li>Mr. Rabanal explained that Medsphere will bill the hospital at cost to send its representatives to GMHA for the implementation of the CareVue EHR solution.</li> </ul> <p>Ms. Hechanova suggested using the GovGuam travel regulations and Federal GSA per diem, lodging rates as a standard.</p> <p>Trustee Davis motioned, and it was seconded, to place a cap on travel related expenses and as recommended by Ms. Hechanova. The motion carried with all ayes.</p>	All Board Members	None	Approved
		All Board Members	None	Approved
		All Board Members	None	Approved
B. Hospital Administrator/CEO Performance Evaluation	<p>Trustee Waibel informed the board that information was still being gathered to support/complete the performance evaluation.</p> <p>Mr. Pangelinan informed the board that the information will be presented at the March 10, 2020 HR meeting.</p>	All Board Members	Updates to be provided at the next scheduled meeting.	Open
<b>IV. NEW BUSINESS</b>				
	There were no new business matters for discussion.	None	None	None
<b>V. BOARD SUBCOMMITTEE REPORTS</b>				
A. <u>Joint Conference and Professional Affairs (JCPA)</u> 1. 2020-12, Relative to the Reappointment of Active Medical	Trustee Dr. Um presented Resolutions 2020-12 through 2020-16, relative to granting privileges for medical providers.	Chair & Vice-chair, JCPA	None	Approved

<p>Staff Privileges (exp. 01/31/22) for:</p> <ul style="list-style-type: none"> <li>• Golda Sol Fernandez, MD;</li> <li>• Kimberly Walton, MD;</li> <li>• Vincent Duenas, DO (exp. 01/31/21)</li> </ul> <p>2. 2020-13, Relative to the Appointment of Medical Staff Privileges (exp. 01/31/21) for:</p> <ul style="list-style-type: none"> <li>• Mana Haddad, MD;</li> <li>• Stephanie Nguyen, MD;</li> <li>• Arundhati Kale, MD;</li> <li>• Lavjay Butani, MD</li> </ul> <p>3. 2020-14 Relative to the Appointment of Provisional Medical Staff Privileges (exp. 01/31/20) for:</p> <ul style="list-style-type: none"> <li>• Marcia Oliver, MD;</li> <li>• Roumen Iordanov, MD</li> <li>• Jin Jyung, MD;</li> <li>• Marilyn Kioko, MD</li> </ul> <p>4. 2020-15 Relative to the Appointment of Active Associate Medical Staff Privileges (exp. 01/31/20) for:</p> <ul style="list-style-type: none"> <li>• John Merillat, MD</li> </ul> <p>5. 2020-16 Relative to the Appointment of Allied Health Provisional Staff Privileges (01/31/21) for:</p> <ul style="list-style-type: none"> <li>• Christina Anciano, CNM</li> </ul>	<p>Dr. Bordallo explained that the Medical Staff Office made an error with regard to Dr. Walton’s compliance with attending meetings. She clarified that Dr. Walton did meet the requirements, therefore, her privileges should be extended to January 31, 2022.</p> <p>Trustee Davis motioned, and it was seconded by Trustee Waibel, to approve Resolutions 2020-12 through 2020-16 with revisions. The motion carried with all ayes.</p>			
<p>B. <u>Human Resources</u></p> <p>1. 2020-08, Relative to the Creation of Positions for the Planning Department</p>	<p>The Board reviewed the job specifications for the each of the proposed positions under the Planning Department and recommended the addition “any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills” under Minimum Experience &amp; Training for the Hospital Planning Specialist I.</p>	<p>Chair &amp; Vice-chair, Human Resources Subcommittee</p>	<p>Updates to be provided at the next scheduled meeting.</p>	<p>Approved</p>

<p>2. 2020-17, Relative to the Remuneration of Emergency Medicine Providers</p>	<p>Trustee Davis motioned, and it was seconded by Trustee Siliang, to approve the Resolution 2020-08 with revisions. The motion carried with all ayes.</p> <p>Resolution 2020-17 served to amend the remuneration for Emergency Medical Providers which provides more competitive salaries to address recruitment difficulties and retention of emergency medicine physicians.</p> <p>At present, the GMHA supplements its physician staffing using locum tenens which was more costly when administrative fees, travel and lodging are taken into account.</p> <p>Trustee Davis motioned, and it was seconded by Dr. Um, to approve the resolution 2020-17. The motion carried with all ayes.</p>	<p>Chair &amp; Vice-chair, Human Resources Subcommittee</p>	<p>Updates to be provided at the next scheduled meeting.</p>	<p>Approved</p>
<p>C. <u>Governance, Bylaws, &amp; Strategic Planning (GBSP)</u></p> <p>1. Board of Trustees Self Evaluations</p> <p>2. 2018-2022 Strategic Plan</p>	<p>Trustee Obispo requested for all Board members who were pending completion of their self-assessments to submit by Friday, February 28, 2020.</p> <p>Mrs. Posadas informed the Board that a Strategic Plan Implementation Report (SPIR) was developed to track the progress for each of the goals and objectives identified for 2018 - 2022. The members of the Executive Management Council completed their scoring for each of the goals and objectives.</p> <p>Mr. Kando compiled the scores and prepared a final report which was emailed to the GBSP Subcommittee Chair and Vice-chair.</p> <p>The report will be reviewed further by the GBSP Subcommittee and will eventually be presented to the Board of Trustees.</p>	<p>Chair &amp; Vice-chair, GBSP Subcommittee</p>	<p>Updates to be provided at the next scheduled meeting.</p> <p>None</p>	<p>Open</p> <p>Informational</p>
<p>D. <u>Finance &amp; Audit</u></p> <p>1. 2020-18, Relative to Approving 57 New Fees</p>	<p>Ms. Hechanova reported that a Public Hearing was held on December 20, 2019 for fifty-seven (57) new fees for supplies and medications in the various departments.</p>	<p>Chair &amp; Vice-chair, F&amp;A Subcommittee</p>	<p>None</p>	<p>Approved</p>

<p>2. GMHA Pricing Project</p>	<p>It was noted that no public testimony was heard or received. Also noted was that all insurance providers were notified of the public hearing.</p> <p>Trustee Waibel motioned, and it was seconded by Trustee Davis, to approve Resolution 2020-18 as printed. The motion carried with all ayes.</p> <p>A draft report of the GMHA Pricing Project – Phase 1 was disseminated to the Board for reference.</p> <p>Ms. Gerardo explained that the FY-2020 Budget Act provided the GMHA 60 days to develop a new pricing module for submission to the Legislature in November 2019, but an extension was requested for submission by February 28, 2020.</p> <p>She stated that the approach was to continue utilizing the methodology developed by Deloitte, pending a decision on the Revenue Cycle Management (RCM) upgrade. She noted that the analysis and review of fees had been placed on hold pending the RCM upgrade as well.</p> <p>Included in the draft were the Pharmacy Markup Factor Required for Breakeven (4.35); Medical Supply Markup Factor Required for Breakeven (2.33); and implementation of the adjusted 2020 APC Rates to name a few.</p> <p>Trustee Davis motioned, and it was seconded by Trustee Dr. Um, to approve the GMHA Pricing Project – Phase 1 as presented. The motion carried with all ayes.</p>	<p>Chief Auditor; All Board Members</p>	<p>None</p>	<p>Approved</p>
<p>3. FY2021 Budget Request (Draft)</p>	<p>Mrs. Posadas informed the Board that the FY2021 Budget Proposal was still a work in progress.</p> <p>Ms. Hechanova stated that the preparations were still early in the process and there was a need to verify and eliminate any duplications. She noted that Capital Improvements will not be included in the proposal, but will be kept in a separate listing. An option for capital</p>	<p>Executive Management; All Board Members</p>	<p>Updates to be reported following the next scheduled quarterly meeting of the subcommittee.</p>	<p>Open</p>



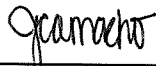
	<p>improvements was to use the \$25M line of credit, but a payment source would need to be identified beforehand.</p> <p>Ms. Posadas noted that the goal was stay within the Governor's Budget for the government of Guam.</p> <p>Once a draft prepared, it will be presented to the F&amp;A Subcommittee for review and recommendations, then forwarded to the Board of Trustees for approval.</p>			
E. <u>Quality &amp; Safety</u>	The Quality and Safety Subcommittee was unable to meet in February 2020.	Chair & Vice-chair, Quality & Safety Subcommittee	Updates to be reported at the next scheduled meeting.	Informational
F. <u>Facilities, Capital Improvement Projects, and Information Technology</u>	There were no matters for discussion.	Chair & Vice-chair, Fac, CIP, & IT Subcommittee	Updates to be reported following the next scheduled quarterly meeting of the subcommittee.	Informational
<b>VI. MANAGEMENT'S REPORT</b>				
	<p>On behalf of the management team, Ms. Posadas reported the following:</p> <p><u>Financials (as of January 31, 2020):</u></p> <ul style="list-style-type: none"> <li>• cash flow is \$1.4M;</li> <li>• \$2.2M in Pharmaceutical Fund allotments was received from the Department of Administration;</li> <li>• accounts payables was \$11.6M;</li> <li>• the balance owed to DRT for 2018 Withholdings was \$2.4M, not including interest and penalties;</li> <li>• collections in January 2020 was \$4.8M, YTD was \$29.9M, \$8.9M was received from Medicaid and \$3.7M from MIP;</li> <li>• expenses were at \$11M, YTD was \$44.3M – an 8% increase compared to January 2019;</li> <li>• personnel costs increased by \$1.7M compared to January 2019;</li> <li>• YTD cost for supplies increased by 25%.</li> </ul>	Executive Management	Updates to be reported at the next scheduled meeting.	Informational

	<p>On another note, Ms. Posadas informed the Board that the outsourcing of billing and coding for the Emergency Room, Interventional Radiology and Urgent Care Clinic were under consideration as doing so would help capture all charges thereby increasing revenues.</p> <p><u>Insurance Updates:</u></p> <ul style="list-style-type: none"> <li>• There were delays in receiving payments from AETNA until February 2020;</li> <li>• TakeCare Insurance claimed that GMHA owed \$6.4M from a credit in 2017 which was contradictory to the \$12M in payments to GMHA that were pending. The matter has been forwarded to legal counsel for advisement;</li> <li>• a settlement was arrived for the \$143K in dispute from SelectCare for specialty labor cardiac care fees.</li> </ul> <p><u>Clinical Highlights:</u></p> <ul style="list-style-type: none"> <li>• ER diversions had decreased but were starting to pick up again;</li> <li>• bed capacities increased to 132 acute care beds (13%) due to the hiring of more nurses;</li> <li>• ICU continues staffing 6 beds due to the shortage of specialty nurses;</li> <li>• the 14% decrease in nursing vacancies was attributed to the 16% differential pay. Nursing has seen a decrease in the number of call out and sick calls as well;</li> <li>• there were 20 (of 31) nurse graduates from UOG that were recently recruited. Another batch of 26 nurse will be graduating in May 2020 and the plan was to recruit at least 20;</li> <li>• 12 RN's from GRMC were hired and more were expected due to the changes in its operations.</li> </ul> <p><u>Personnel Matters:</u></p> <ul style="list-style-type: none"> <li>• There were 4 candidates interviewed for the Personnel Services Administrator position. The panel members will finalize the scores and submit their recommendation to the HA/CEO for consideration;</li> </ul>			
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	<ul style="list-style-type: none"> <li>among the list of critical positions were the Assistant Administrator of Professional Support Services, Food Services Administrator, Patient Safety Officer, Medical Records Administrator, Assistant Facilities Maintenance Manager, Chief and Assistant Chief of Radiology, Biomedical Superintendent, Assistant Supply Management Administrator, and Ultrasound Technologist.</li> </ul> <p><u>Others:</u></p> <ul style="list-style-type: none"> <li>The U.S. Army Corps of Engineers provided a draft report of its facility assessment to management for review. The GMHA provided its feedback for consideration. A final report was expected in March 2020.</li> </ul> <p>Ms. Posadas mentioned that the USACE's short-term recommendation was to conduct immediate fixes estimated to cost \$21M, and long-term was to build a new hospital estimated to cost \$700M.</p> <ul style="list-style-type: none"> <li>\$3.5 M in DOI funds was being sought by BBMR for HVAC repairs, and another \$1.5M for roof repairs.</li> <li>The latest visit from CMS was a result of 9 complaints that were submitted. Of the nine, 7 were unsubstantiated.</li> </ul> <p>The nature of some of the findings included a lack of physician authentication of orders, face-to-face assessments, a process for advance directives for the pediatric population, and issues with nursing care plans to name a few.</p> <ul style="list-style-type: none"> <li>The laundry services contract was still under review by the Office of the Attorney General. There was an urgency to execute the contract with The Laundry Solutions in order to address a CMS citation. However, the OAG was not satisfied with the GMHA's solicitation efforts and requested for all laundry service business to be</li> </ul>			
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	<p>contacted in order to justify a sole source selection.</p> <ul style="list-style-type: none"> <li>• The FY2019 audit was still ongoing by the Office of Public Accountability. The anticipated completion date was by the end of March 2020.</li> <li>• The RFP for legal services was reviewed and a selection was made by the panel members. The offerors will be notified of the results of the RFP.</li> <li>• The agreement for RCM Services was held and will be solicited through the RFP process.</li> <li>• Elevator No. 2 will be inspected on Friday, Feb. 28 and should also be operational by then. It was expected for all four elevators to be operational by April 2020.</li> <li>• Ms. Posadas informed the Board that the Chairman of the Board for GRMC, Mr. Gonzales, requested to meet with her. She was not informed of the purpose of the meeting, but will be providing a report to the Board.</li> <li>• Discussions took place regarding Coronavirus Response Plans. Ms. Posadas expressed that the GMHA (acute care) should not be the designated facility to treat patients infected with the virus.</li> </ul> <p>She reported that there were a total of 18 isolation rooms throughout the hospital, but only 3 were identified to use potentially due its location in the Emergency Room.</p> <ul style="list-style-type: none"> <li>• The GMHA provided N95 fit-testing for EMS Firefighters and will be providing the same for Correctional Officers.</li> </ul> <p>A suggestion was made to charge these agencies for labor and supplies.</p>			
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	Dr. Prins, Medical Staff President, reported the following: <ul style="list-style-type: none"> <li>• there was one physician suspended for non-compliance with medical records requirements, but she was actively working to complete her charts;</li> <li>• Dr. Prins witnessed four positive comments on the SLS about physicians;</li> <li>• CMS citations distributed to all medical staff members via e-mail and letters to engage them in addressing the citations related to the medical staff.</li> </ul>			
<b>VII. PUBLIC COMMENT</b>				
	None	None	None	None
<b>VIII. ADJOURNMENT</b>				
	There being no further business matters for discussion, Trustee Obispo declared the meeting adjourned at 8:00 p.m., motioned by Trustee Waibel and seconded by Trustee Davis. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by:   
Justine A. Camacho  
Administrative Assistant

Submitted by:   
Sarah Thomas-Nededog  
Secretary

**CERTIFICATION OF APPROVAL OF MINUTES:** The minutes of the February 26, 2020 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 8<sup>th</sup> day of April 2020.

Certified by:   
Theresa Obispo  
Chairperson



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-19

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Sarah Bumps, MD.	Radiology	Diagnostic Radiology	February 28, 2022
William Graf, MD.	Radiology	Diagnostic Radiology	February 28, 2022
Ronald Fronda, MD.	Medicine	Internal Medicine	February 28, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>th</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-20

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Joel Rubio, MD.	Medicine	Endocrinology	February 28, 2022
Thomas Shieh, MD.	Ob/Gyn	Obstetrics/Gynecology	February 28, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



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## BOARD OF TRUSTEES Official Resolution No. 2020-21

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
David Lee, MD.	EMD	Emergency Medicine	February 28, 2021
Clark Knutson, MD.	Pediatric	Pediatrics	February 28, 2021
Daniel Baker, MD.	Radiology	Tele-Radiology	February 28, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary





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## BOARD OF TRUSTEES Official Resolution No. 2020-22

### “RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROFESSIONAL PROVISIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Monica Webb, CNM	Ob/Gyn	Certified Nurse Midwife	February 28, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Allied Health Professional Provisional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>th</sup> DAY OF APRIL 2020.**

Certified by:

\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-23**

**“RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL  
STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Pamela Creighton, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	February 28, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee on February 28, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>th</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

## BOARD OF TRUSTEES Official Resolution No. 2020-24

### RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR YOUNG CHANG, MD. ON THE CONDITIONS THAT HE BE PLACED ON A “FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE)”

**WHEREAS**, Young Chang, MD met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 recommended approval of Active Medical Staff Membership reappointment for Young Chang, MD: and

**WHEREAS**, the Joint Conference and Professional Affairs Subcommittee on March 11, 2020 recommended approval of Active Medical Staff Membership reappointment for Young Chang, MD with a FPPE to address concerns brought forth to the committee with respect to his compliance with Meeting Attendance Requirements; and

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Young Chang, MD and all Hospital Medical Departments of this reappointment; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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FAX: (671) 649-0145

## BOARD OF TRUSTEES Official Resolution No. 2020-25

### RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR VASIN JUNGTRAKOOLCHAI, MD. ON THE CONDITIONS THAT HE BE PLACED ON A "FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE)"

**WHEREAS**, Vasin Jungtrakoolchai, MD met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 recommended approval of Active Medical Staff Membership reappointment for Vasin Jungtrakoolchai, MD: and

**WHEREAS**, the Joint Conference and Professional Affairs Subcommittee on March 11, 2020 recommended approval of Active Medical Staff Membership reappointment for Vasin Jungtrakoolchai, MD with a FPPE to address concerns brought forth to the committee with respect to his compliance with Meeting Attendance Requirements; and

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Vasin Jungtrakoolchai, MD and all Hospital Medical Departments of this reappointment; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-26

### “RELATIVE TO THE CREATION OF THE CARDIOVASCULAR TECHNICIAN POSITION”

**WHEREAS**, in January 2015, the Special Services Department (SSD) restarted the Heart Program within the Cardiology Clinic by conducting cardiac catheterization procedures. Additionally, in February 2018, the SSD began to conduct stent placement procedures. On January 10, 2019, the SSD Unit Supervisor requested for full-time staff with the expertise and skills to assist in conducting technical cardiovascular procedures; and

**WHEREAS**, on September 15, 2019, a review of the request was conducted by the Human Resources Department and the results concluded that the creation of position was warranted; and

**WHEREAS**, on February 7, 2020, the Hospital Administrator/CEO approved the creation of position petition for the Special Services Department; and

**WHEREAS**, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the creation of positions have been met; and

**WHEREAS**, the class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

**WHEREAS**, the Human Resources Subcommittee on February 11, 2020 recommended approval to accept the Hospital Administrator’s petition to create and establish the Cardiovascular Technician position and on March 10, 2020 approved an amendment to the proposed job standard changing the minimum qualifications under Item C from one year of experience to three years; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the proposed class specification as of March 10, 2020 by the Human Resources Department for the position of Cardiovascular Technician; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary

## **CARDIOVASCULAR TECHNICIAN**

### **NATURE OF WORK IN THIS CLASS:**

This is complex special services technical work accountable for supporting heart-related circulatory system treatment procedures.

Employees in this class assist physicians to diagnose and treat patients who have or are suspected of having cardiac and vascular disease. Work involves the use of non-invasive procedures including ultrasound or invasive procedures which involve inserting probes, such as catheters, into patients' cardiovascular circulatory system including angioplasty, percutaneous coronary intervention, pericardiocentesis, and temporary and permanent pacemaker insertion. May lead or serve as team leaders over less experienced technical staff.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Assists physicians in performing cardiology procedures involving the cardiovascular circulatory system such as cardiac catheterization, balloon angioplasty, stent placement, insertion of transvenous pacemaker, percutaneous coronary intervention, and pericardiocentesis.

Performs imaging procedures such as plane body imaging and general anatomical radiography including portable procedures in the operating room and Angiosuite using the C-arm and related cardiology machines or instruments.

Explains or provides patients information on test procedures; assists in scrubbing, injecting, and set-up for diagnostic procedures; ensures that all cardiology supplies are available for every procedure.

Monitors and documents patient vital signs to include ECG; identifies any life-threatening arrhythmias during heart procedures.

Performs daily quality inspections on equipment such as angiography and fluoroscopy; identifies and corrects or adjusts simple equipment problems/settings with the guidance of the bio-medical engineers.

Exercises adequate safety precautions in the use of equipment; maintains a safe radiation environment; practices sterile techniques and proper infection control between patients and instruments.

Performs inventory and ordering of cardiology, orthopedic and other special services related supplies; enters charges of supplies and services that pertain to cardiology procedures.

Assists in collecting data and participates in the Quality Assessment and Performance Improvement (QAPI) program.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Maintains records and prepares reports.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of anatomy and physiology as it relates to diagnostic radiology.

Knowledge of aseptic and infection control techniques.

Knowledge in the use and maintenance of Angiosuite machines and equipment.

Knowledge of accrediting committee guidelines and standards as they relate to the treatment of cardiac and vascular disease.

Ability to identify lethal arrhythmias.

Ability to work closely with and anticipate the needs of the patient and physician.

Ability to comprehend detailed instructions.

Ability to exercise independent judgment and initiate independent actions.

Ability to trouble-shoot equipment quickly and efficiently.

Ability to work well in high stress situations.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with the public and employees and to facilitate teamwork.

Ability to maintain records and prepare reports.

**MINIMUM EXPERIENCE AND TRAINING:**

- a) Graduate of an approved Invasive Cardiovascular Program; or
- b) Graduate of an approved radiologic technician (RT) program plus one year of cardiac catheterization lab experience; or
- c) Three years of cardiac catheterization experience involving interventional cardiology procedures such as balloon angioplasty, stent placement, permanent and transvenous pacemaker insertions, and/or pericardiocentesis.

**NECESSARY SPECIAL QUALIFICATIONS:**

- 1. Possession of current certification as a Cardiovascular Technician from an approved National Accrediting body; **or**
- 2. Possession of a certificate in Complex EKG to include Cardiography Training from an approved continuing education program; **and**
- 3. Possession of a recent skills competency assessment from a supervising Cardiologist; **and**
- 4. Possession of a current certificate in Basic Life Support (BLS) or Advanced Cardiac Life Support (ACLS) from the American Heart Association (AHA).

ESTABLISHED: April 8, 2020

PAY GRADE/PLAN:	K (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	D+I2	175
PROBLEM SOLVING:	D3(29%)	50
ACCOUNTABILITY:	D1C	57
TOTAL POINTS -		282



\_\_\_\_\_  
THERESA OBISPO, Chairperson  
Board of Trustee

**Justine Camacho**

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**From:** GovGu Meetings <govguammeetings@oagguam.org>  
**Sent:** Friday, April 03, 2020 2:46 PM  
**To:** Justine Camacho  
**Subject:** Re: GMH Public Meeting Notice

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hi Justine,

Confirming receipt of your email and attached notice. Your posting is complete and can be found here: <http://oagguam.org/govguam-meetings/>

Please let me know if any questions. Thank you and have a good and safe weekend!

Si Yu'os ma'ase',  
"Samantha" ^ \_ ^

**Si Stephanie Mendiola**  
Deputy Attorney General  
Division of General Counsel  
Cell: 687-4008

--  
**Ufisinan Hinirat Abugao (Office of the Attorney General)**  
590 S. Marine Corps Drive, Suite 901  
Tamuning, GU 96913  
Tel: (671) 475-3324  
Fax: (671) 477-4703  
[govguammeetings@oagguam.org](mailto:govguammeetings@oagguam.org)

On Fri, Apr 3, 2020 at 2:17 PM Justine Camacho <[justine.camacho@gmha.org](mailto:justine.camacho@gmha.org)> wrote:

Public Notice attached.

Thank you, Stephanie!

**From:** GovGu Meetings [mailto:[govguammeetings@oagguam.org](mailto:govguammeetings@oagguam.org)]  
**Sent:** Tuesday, March 31, 2020 1:53 PM  
**To:** [justine.camacho@gmha.org](mailto:justine.camacho@gmha.org)  
**Subject:** GMH Public Meeting Notice



(<http://oagguam.org/>)

Home (<http://oagguam.org/>) > GovGuam Meetings

# Government of Guam Meetings

This webpage has been established in accordance with Executive Order No. 2020-07. Information on this page is provided to the OAG by the respective government entity. For information about these meetings, please contact the entity directly. Government officials may email [govguammeetings@oagguam.org](mailto:govguammeetings@oagguam.org) to request a posting.

## Wednesday, April 8, 2020

### 11:00 AM - Guam Solid Waste Authority Board of Directors

The Guam Solid Waste Authority Board of Director's will have a board meeting April 8, 2020 at 11:00 a.m. The meeting will be conducted virtually.

AGENDA: Call to Order, Roll Call, Approval of Minutes, Reports, Unfinished Business, New Business, Open Discussion, Public Forum, Next Meeting Date, Adjournment

Individuals who would like to join the virtual meeting can email GSWA's Chief of Administration, Alicia Fejeran, at [Alicia.Fejeran@gswa.guam.gov](mailto:Alicia.Fejeran@gswa.guam.gov) (<mailto:Alicia.Fejeran@gswa.guam.gov>) or call General Manager Larry Gast at 646-3239 for more information.

### 3:00 PM - Guam Education Board

The Guam Education Board will have a Special Meeting on April 8, 2020 at 3pm via Zoom Video Conferencing.

If you would like to attend the meeting via Zoom Conferencing you may download the Zoom application on any of your devices and attend the meeting using this link: <https://gdoe.zoom.us/j/121664457> (<https://gdoe.zoom.us/j/121664457>). The meeting will also be live streamed at: <https://www.facebook.com/DOEGuam> (<https://www.facebook.com/DOEGuam>).

Individuals requiring special accommodations or information may contact Christie San Nicolas, Administrative Officer by email: [clsannicolas@gdoe.net](mailto:clsannicolas@gdoe.net) (<mailto:clsannicolas@gdoe.net>)

### 5:30 PM - Guam Memorial Hospital Authority Board of Trustees

The GMHA Board of Trustees will be conducting a regular Meeting via Zoom Video Conferencing on Wednesday, April 8, 2020 at 5:30 p.m. To join the meeting, you may enter the link below in your browser or download the app on your mobile device, and enter Meeting ID: 2654530365

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting> (<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>)

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN  
Hospital Administrator/CEO  
Guam Memorial Hospital Authority  
Aturidât Espetât Mimuriât Guâhan  
850 Governor Carlos G. Camacho Road  
Tamuning, Guam 96913

## Thursday, April 9, 2020

### 3:00 PM - Guam Board of Nurse Examiners



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

April 14, 2020

**VIA HAND DELIVERY**

Honorable Lourdes A. Leon Guerrero  
*I Maga'hågan Guåhan*  
Ricardo J. Bordallo Governor's Complex  
Adelup, GU 96910

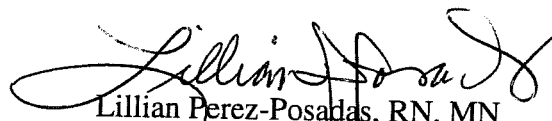
RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the April 8, 2020 regular meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at [justine.camacho@gmha.org](mailto:justine.camacho@gmha.org) for any questions or clarifications.

Kindest Regards,

  
Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO

Enclosure

04/14/2020  
@ 2pm RC



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

April 14, 2020

**VIA HAND DELIVERY**

Honorable Tina Muña Barnes

*Speaker of I Minatrentai Singko Na Liheslaturan Guåhan*

163 Chalan Santo Papa

Hagåtña, GU 96910

**Speaker Tina Rose Muña Barnes**

APR 14 2020

Time 2:07 ( )AM ( )PM

Received By: Alan

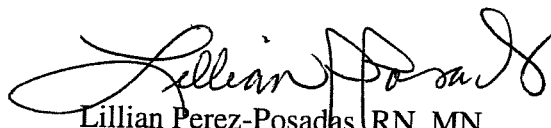
RE: Reporting Requirements for Boards and Commissions

Dear Speaker Barnes:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the April 8, 2020 regular meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,

  
Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO

Enclosure



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

May 15, 2020

**VIA ELECTRONIC MAIL**

Benjamin J.F. Cruz  
*Public Auditor*  
Office of Public Accountability  
Suite 401 DNA Building  
238 Archbishop Flores Street  
Hagatna, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits recordings from the following GMHA Board of Trustees meetings via Google Drive as guided by your office:

- March 12, 2020 Special Meeting;
- April 8, 2020 Regular Meeting;
- April 28, 2020 Regular Meeting.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at [justine.camacho@gmha.org](mailto:justine.camacho@gmha.org) for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO