



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES Official Resolution No. 2018-37

“RELATIVE TO THE DECREASE OF THE TOTAL NUMBER OF VACANT BUDGETED FTE PHYSICIAN POSITIONS FOR FY-2018 IN THE UNCLASSIFIED SERVICE FOR THE GUAM MEMORIAL HOSPITAL AUTHORITY”

WHEREAS, the Guam Memorial Hospital has been publicly criticized that the current Staffing Pattern listing of Physicians still reflected physicians who were no longer working and/or have left the authority for many years and did not reflect the true number of active physicians; and

WHEREAS, based on the current need to streamline the physician staffing by the Associate Administrator of Medical Services in collaboration with the Chief Financial Officer and the Hospital Administrator/CEO; and

WHEREAS, the budgeted Staffing Pattern for the Guam Memorial Hospital Authority was at 1,225 FTEs, it is requested by the Associate Administrator of Medical Services to reduce the number of budgeted physician vacancies by 28 FTEs inclusive of full-time and part-time positions; and

WHEREAS, the request to reduce the total number of full-time and part-time vacant physician equivalency also reduces the total warm bodies by (45) forty-five impacting a decrease from 1,315 to 1,270; and

WHEREAS, favorable reviews were made by the BOT–Human Resources Subcommittee at the April 3, 2018 meeting, respectively recommending approval by the full Board of Trustees; now, therefore be it

RESOLVED, that the Board of Trustees accepts the recommendation of the BOT–Human Resources Subcommittee to reduce the budgeted total FTEs from 1,225 to 1,197 for the remainder of FY-2018 budget; and, be it further

RESOLVED, that the Hospital Administrator/CEO is directed to initiate other administrative processes to reduce the total staffing to 1,197 FTEs beginning the month ending April 30, 2018; and be it further

RESOLVED, that the Chairman certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 19th DAY OF APRIL, 2018.

Certified by:

Eloy S. Lizama
Chairperson, Board of Trustees

Attested by:

Melissa Waibel
Secretary, Board of Trustees