



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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BOARD OF TRUSTEES Official Resolution No. 2019-17

“RELATIVE TO RESUMING THE TWO (2) PERCENT JOB DIFFERENTIAL PAY FOR NURSES IN THE ADULT INTENSIVE CARE UNIT (ICU)”

WHEREAS, on June 1, 2017, the Guam Memorial Hospital Authority Board of Trustees adopted Official Resolution 2017-57 (Relative to Approving a Two (2) Percent Job Differential Pay Pilot Program for Nurses in the Adult Intensive Care Unit (ICU) Needed to Attract Nurses into a Unit Highly Specialized in Caring for Critically Ill Adult Patients); and

WHEREAS, the 2% job differential pay was piloted for a period of one year after adoption; and

WHEREAS, on June 22, 2018, the Human Resources Subcommittee conducted a review of the pilot program and came to the consensus that the outcome was beneficial for the Intensive Care Unit; and

WHEREAS, on June 22, 2018, and again on February 12, 2019, the Human Resources Subcommittee recommended the Board of Trustees approval to resume the 2% job differential pay for nurses in the adult Intensive Care Unit retroactively.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the Human Resources Subcommittee’s recommendation to resume a two (2) percent job pay differential for nurses in the adult Intensive Care Unit retroactively; and

BE IT FURTHER RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 16th DAY OF MAY 2019.

Certified by:

Chairperson

Attested by:

Secretary