



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES Official Resolution No. 2019-20

RELATIVE TO THE USE OF RECRUITER FIRMS FOR PHYSICIAN, NURSING, AND ALLIED HEALTH PROFESSIONALS

WHEREAS, the Guam Memorial Hospital Authority (“the Hospital”) is a public corporation and autonomous instrumentality of the government of Guam; and

WHEREAS, in its efforts to recruit qualified staff for critically needed positions not available locally, the Hospital advertises in professional medical, nursing, and allied health print media, internet sites, and solicits professional recruiter services who specialize in the location and placement of hospital personnel; and

WHEREAS, the Board of Trustees has previously approved Resolution No. 13-45 (Relative to the Ratification of Recruiting Services and Employment Contracts) on Feb. 28, 2013, Resolution No. 14-25 (Relative to the Ratification of Recruiting Services and Employment Contracts) on February 27, 2014, and Resolution No. 15-30 (Relative to the Use of Recruiter Firms and Employment Contracts for Nursing and Allied Health Professionals) on April 30, 2015, to obtain qualified individuals to fill critically needed professional positions; and

WHEREAS, said Resolutions appear to limit the professional recruiter firms that may be utilized by the Hospital to those firms specifically named; and

WHEREAS, the use of professional recruiter firms is essential to the Hospital and in the best interest of the Territory of Guam in that they provide for the delivery of critical and necessary medical, nursing, and allied health services to the people of Guam; and

WHEREAS, on April 24, 2019, the Board of Trustees Human Resources Subcommittee recommended that the Board of Trustees expand the Hospital’s ability to utilize any recruiter firm whose current practices are acceptable within the standards of the trade and industry.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby approves the use of recruiter firms, in general, for the recruitment of critically needed physicians, nursing and allied health professionals; and

BE IT FURTHER RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 16th DAY OF MAY 2019.

Certified by:

Chairperson

Attested by:

Secretary