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BOARD OF TRUSTEES Official Resolution No. 2019-21

“RELATIVE TO APPROVING THE IMPLEMENTATION OF A HOSPITALIST ICU TRACK PROGRAM”

WHEREAS, administering care for critically ill patients requires more complex treatments and procedures provided by medical professionals who possess advanced training and skillsets; and

WHEREAS, the Human Resources Subcommittee was presented with a proposal that provides training opportunities for members of the GMHA’s hospitalist team to improve their management of ICU-level patients; improve overall patient care; and ensures the continuity of care; and

WHEREAS, to engage physician participation into the program, a \$25 incentive for each hour worked was proposed;

WHEREAS, pursuant to 4 GCA, Ch.6, §6229.10, *Job Incentives*, states “whenever possible, nursing and other healthcare professionals shall be given job incentives, including, but not limited to, educational opportunities and improved work environment; and

WHEREAS, on March 19, 2019, the Human Resources Subcommittee recommended the Board of Trustees approval of a Hospitalist ICU Track Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees accepts the recommendation of the Human Resources Subcommittee and approves the implementation of a Hospitalist ICU Track Program; and

BE IT FURTHER RESOLVED, that hospitalists who participate in said program shall be incentivized at a rate of \$25 for hours worked – that is, in addition to his/her base salary; and

BE IT FURTHER RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 16th DAY OF MAY 2019.

Certified By:

Chairperson

Attested By:

Secretary