



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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BOARD OF TRUSTEES Official Resolution No. 2019-29

RELATIVE TO EXTENDING 15% CERTIFICATION PAY DIFFERENTIAL TO RADIOLOGIC TECHNOLOGISTS WITH NATIONAL CERTIFICATION

WHEREAS, Title 4 G.C.A, Section 6229.6, provides a minimum certification pay differential for all nurses and other healthcare professionals, who have a national or Guam board certification, calculated at the rate of their regular wage plus fifteen percent (15%); and

WHEREAS, Title 4 G.C.A., Section 6229(c) defines healthcare professionals as employees essential to the delivery of patient/client care services as defined in Title 10 G.C.A. Section 10101 and PL 22-87 Section 5; and

WHEREAS, Title 10 G.C.A. Section 10101(b) defines healthcare professionals as any person licensed or certified to practice the healing arts within the territory of Guam; and

WHEREAS, Title 10 G.C.A. Section 12101(b) defines the healing arts as “the art of prevention, detecting or attempting to detect the presence of any disease; of determining or attempting to determine the nature and state of any disease, if present; or preventing, relieving, correcting or curing of or attempting to prevent, relieve, correct or cure any disease; of safeguarding or attempting to safeguard the life of any woman or infant through pregnancy and parturition; and of doing or attempting to do any of the acts enumerated in this Subsection. The healing arts include, but are not limited to, optometry, nursing, chiropractic, dentistry, medicine and surgery, physician assistants, podiatry, psychology, osteopathic, pharmacy, physical therapy, acupuncture, speech language pathology, audiology, respiratory therapy, nutritionist/ clinical dietician, cosmetology and veterinary medicine”; and

WHEREAS, under Guam law, the definition of healing arts does not specifically include allied health positions related to radiology sciences; a field that uses ionizing radiation, sound waves, and magnetic fields to produce medical images for diagnostic purposes; and

WHEREAS, the GMHA Board of Trustees (the “Board”) recognizes the value of radiologic technologists in assisting physicians who interpret medical images to diagnose diseases and injuries, and that such positions are difficult to fill and retain; and

WHEREAS, the Board also recognizes that certain specialized radiologic technologists (such as angiography technologists, bone density technologists, CT technologists, mammography technologists, MRI technologists, and sonographers) may perform diagnostic imaging

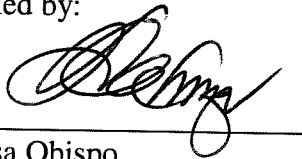
examinations which would fit the definition of practicing the healing arts in Guam as “detecting or attempting to detect the presence of any disease;”

NOW, THEREFORE, BE IT RESOLVED, the Board has determined it to be in the best interests of the GMHA to extend the 15% certification pay differential provided by Title 4 G.C.A, Section 6229.6 to radiologic technologists with national certification who are employed at the GMHA; and

BE IT FURTHER RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

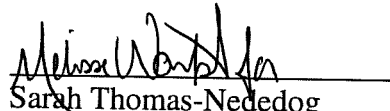
DULY AND REGULARY ADOPTED ON THIS 26th DAY OF JUNE 2019.

Certified by:



Theresa Obispo
Chairperson

Attested by:


Sarah Thomas-Nededog
Secretary