

**GUAM MEMORIAL HOSPITAL AUTHORITY  
REHABILITATIVE SERVICES**

January 8, 2019

**MEMORANDUM**

**TO:** Mr. PeterJohn Camacho, CEO/Hospital Administrator

**VIA:** Dr. Vincent Duenas, Associate Administrator, Medical Services *VD 1/12/19*  
Professional Support

**FROM:** Alesia Ogo OTR/L, CHT, Chief of Rehabilitative Services *AO 01082019*

**SUBJECT:** **RECOMMENDATION FOR SELECTION AND ABOVE-STEP  
RECRUITMENT, HOSPITAL SPEECH-LANGUAGE  
PATHOLOGIST**

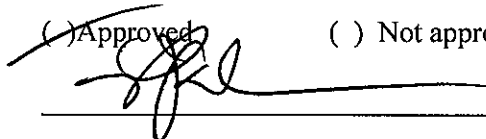
I would like to request for your approval of my selection of Ms. Christina M. Bryan for the position of Hospital Speech Language Pathologist. Ms. Bryan has an interest in augmenting her current skills in adult and pediatric dysphagia and feeding, and she also expresses an interest in learning the procedures fiberoptic endoscopic evaluation of swallow (FEES).

Ms. Bryan has current professional licensure with the Guam Board of Allied Health Examiners, and possesses an undergraduate degree in Communication Sciences from Springfield College, and a Master's of Education Degree in Communication Science and Disorders from Valdosta State University in Georgia.

I would like to recommend the following: above-step recruitment at Grade N, Step 10, \$29.71/hour, \$61,796.00 per annum. Additionally, this position would also entitle her to the Weekend Pay differential, specialty/certification pay, if applicable, as a Hospital Speech-Language Pathologist, and all other benefits applicable to licensed, classified staff.

Please note that this position falls into the "difficult to recruit" category due to difficulty in obtaining adequate, appropriately trained, local applicants to meet the current needs of the department and the community. Ms. Bryan was the only applicant and interviewee for the current position, and she would be a tremendous asset in servicing the island's people.

I thank you for your consideration of this request.

Approved  Not approved by:  


Mr. PeterJohn Camacho, CEO/ Hospital Administrator

**Attachments**