



**Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan**

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January 30, 2019

MEMORANDUM

TO: Hospital Administrator/CEO
FROM: Personnel Services Administrator
SUBJECT: Above Step Recruitment Petition – Exceptional Qualifications
Re: Jemmabeth B. Simbillo – Assistant Administrator, Nursing

In accordance with the GMHA Above Step Recruitment guidelines set forth by the Civil Service Commission dated October 23, 1995, the provisions of 4GCA Chapter 6 Sections 6228.14- Recruitment and Retention Incentives and 6205- Recruitment Above-Step, and Board Resolution 08-65- Above-step Recruitment Delegated Authority, HR recommends to hire Ms. Jemmabeth B. Simbillo, to the position of Assistant Administrator, Nursing at above the minimum step to Pay Grade N-S Step 10, at \$102,817.00 per annum or \$49.43 per hour (see attached staff report).

Should you have any questions, please call 3-2219.

Your utmost consideration is appreciated.


ROSE A.N. CRUZ

APPROVED DISAPPROVED


LILLIAN Q. PEREZ-POSADAS, RN, MN
HOSPITAL ADMINISTRATOR/CEO

Attachments
HR- PV 19-0430