



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS G. CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2409 OR 647-2171
FAX: (671) 646-9215

August 28, 2019

Memorandum

To: Hospital Administrator/CEO
From: Personnel Services Administrator
Subject: **Above Step Recruitment Petition – Recruitment & Retention**
Re: Lillian Binwag Quirante, Hospital Staff Nurse II-Clinical Level II.

In accordance with the GMHA Above Step Recruitment guidelines set forth by the Civil Service Commission dated October 23, 1995 the provision of 4GCA Chapter 6 Sections 6229.5 – Compensation Education and Training and 6205-Recruitment Above-Step, 6229.10-Job Incentives and Board Resolution 08-65-Above Step Recruitment Delegated Authority, Human Resources Department, it is recommended to recruit Ms. Lillian Binwag Quirante, to the position of Hospital Staff Nurse II-Clinical Level II above the minimum step at pay Grade N-M, Step 10, \$60,001.00 per annum; \$28.85 per hour (see attached staff report).

Should you have any questions, please call 3-2171.

Your utmost consideration is appreciated.


Rose A. N. Cruz
Personnel Services Administrator

Approved Disapproved


LILLIAN Q. PEREZ-POSADAS, MN, RN

Attachments.
HR/njd 19-1480

Guam Memorial Hospital Authority
850 Governor Carlos Camacho Road
Tamuning, Guam 96911

August 25, 2019

MEMORANDUM:

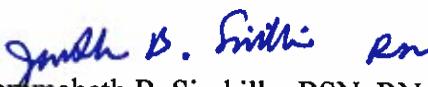
TO: Hospital Administrator/CEO
FROM: Assistant Administrator of Nursing Services
SUBJECT: **RECOMMENDATION FOR SELECTION**

I am recommending the selection of Lillian Binwag Quirante for the position of Staff Nurse II. Ms. Quirante completed her Bachelors Science Degree in Nursing from Perpetual Help College, Manila, Philippines in 1992. Ms. Quirante has more than twenty (20) years of experience working as a nurse in U.S. facilities. Ms. Quirante possesses Basic Life Support (BLS) and Advance Cardiac Life Support (ACLS) Certification. Ms. Quirante is currently working as a Staff Nurse II in U.S. Renal Care.

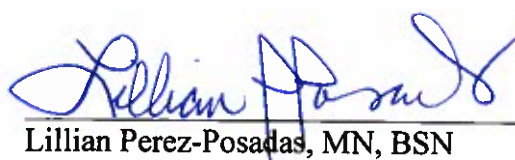
In addition to selection, I would like to recommend an above step salary request of Step 10 Level M (\$28.85 per hour/\$60,001.00 per annum) for this candidate. I believe her experience beyond the minimum requirements should be recognized by recruitment at an above step salary level.

I am seeking your favorable consideration of my request so that we can continue to build the number of qualified seasoned nurses

Thank you for your consideration to this important matter.


Jermabeth B. Simbillo, BSN, RN

Approved () Disapproved

 8/27/19
Lillian Perez-Posadas, MN, BSN Date