

MEETING IN PROGRESS

GMHA Board of Trustees

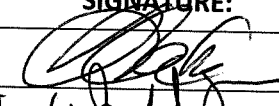
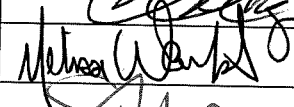

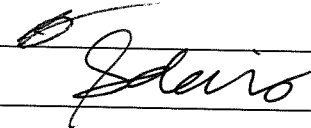
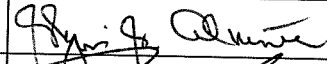
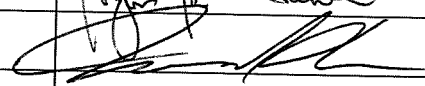
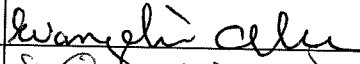
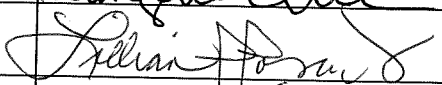





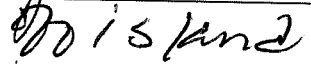
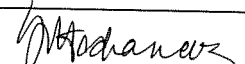

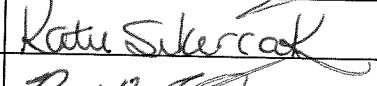

Wednesday, January 29, 2020 | 5:30 p.m.

Daniel L. Webb Conference Room

GMHA Board of Trustees

ATTENDANCE SHEET

Wednesday, January 29, 2020 | 5:30 p.m. | Daniel L. Webb Conference Room

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	
	Melissa Waibel	Vice-chairperson	
	Sarah Thomas-Nededog	Secretary	
	Byron Evaristo	Treasurer	
	Sharon Davis	Trustee	
	Sonia Siliang	Trustee	
	Glynis Almonte	Trustee	
	Michael Um	Trustee	
	Evangeline Allen	Trustee	
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Annie Bordallo, MD	Associate Administrator, Medical Services	
	Joleen Aguon, MD	Associate Administrator, Clinical Services	
	Don Rabanal	Assistant Administrator, Administrative Services	
	Jemmabeth Simbillo	Assistant Administrator, Nursing Services	
	Christine Tuquero	Deputy Assistant Administrator, Nursing Services	
	Yukari Hechanova	Acting, Chief Financial Officer	
	Rodalyn Gerardo	Chief Auditor	
	Dustin Prins, DPM	Medical Staff President	
Guest(s)	Katie Sekercak	Senior Clinical Analyst	
	Paul Corbett	VP, Sales	

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

January 29, 2020 | 5:30 p.m. | Daniel L. Webb Conference Room

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

<u>Time</u>	<u>Item</u>	<u>Owner</u>
5:30 p.m.	Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
5:30 – 5:35	Review and approval of December 11, 2019 meeting minutes	All Trustees
5:35 – 5:40	Old Business	All Trustees
5:40 – 6:10	New Business	Mr. Rabanal
	A. Presentation on Roadmap for Electronic Health Records (EHR)	
	Board Subcommittee Reports	
6:10 – 6:15	A. Joint Conference & Professional Affairs 1. 2020-11, Relative to Reappointment of Active Medical Staff Privileges	Trustees Dr. Um, Waibel
6:15 – 6:20	B. Human Resources 1. Hospital Administrator/CEO Performance Evaluation	Trustees Waibel, Obispo
6:20 – 6:35	C. Governance, Bylaws, & Strategic Planning 1. Biennial Review of Board of Trustees Bylaws 2. Board of Trustees Self-evaluations	Trustees Nededog, Siliang
6:35 – 6:50	D. Facilities, Capital Improvement, Information Technology	Trustees Davis, Evaristo
6:50 – 7:05	E. Quality & Safety	Trustees Almonte, Allen
7:05 – 7:15	F. Finance & Audit 1. Hospital Credit Card Policy	Trustees Evaristo, Nededog
7:15 – 7:30	Management's Report	Executive Managers
7:30 – 7:35	Public Comment	
7:35	Adjournment	Trustee Obispo

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**

December 11, 2019 | 3:30 p.m.
Daniel L. Webb Conference Room

ATTENDANCE

Board Members

Present: Theresa Obispo, Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen

Leadership

Present: Lillian Perez-Posadas, William Kando, Dr. Annie Bordallo, Dr. Joleen Aguon, Don Rabanal, Jemmabeth Simbillo, Christine Tuquero, Yukari Hechanova

Absent: Rodalyn Gerrardo, Dr. Dustin Prins

Executive Session: Theresa Obispo, Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen
Lillian Perez-Posadas, Hospital Administrator/CEO; Atty. Rachel Taimanao-Ayuyu, Legal Counsel; George Castro, Court Reporter

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, <i>Open Government Law</i> , Section 8107(a) and with a quorum present, Trustee Obispo called to order the regular meeting of the GMHA Board of Trustees at 3:33 p.m. on Wednesday, December 11, 2019 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Obispo	None	None
II. EXECUTIVE SESSION				
	At the written request of legal counsel, Trustee Evaristo motioned, and it was seconded by Trustee Davis, to go into executive session to discuss a matter in litigation. The motioned carried with all ayes. The Board of Trustees went into executive session at 3:34 p.m. At 4:04 p.m., the Board reconvened for regular session. Trustee Waibel motioned, and it was seconded by Trustee Davis, to accept legal counsel's recommendation in regard to Case No. CV0730-17. The motion carried with all ayes.	All Board members	None	Approved
III. ACCEPTANCE OF REGULAR SESSION MINUTES				
A. <u>November 6, 2019</u>	Trustee Waibel motioned, and it was seconded by Trustee Evaristo, to approve the November 6, 2019 minutes with revisions. The motion carried with all ayes.	All Board members	None	Approved
IV. OLD BUSINESS				

A. <u>Biennial Review of Board of Trustees Bylaws</u>	<p>The revised draft will be disseminated to the Trustees with a request to conduct one final review and to provide feedback to the Governance, Bylaws and Strategic Planning (GBSP) Subcommittee for consideration.</p> <p><i>Defer to GBSP Report.</i></p>	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Tabled
B. <u>Board of Trustees Self Evaluations</u>	<p>Trustee Nededog informed the Board that several samples of Board Self Evaluations were under review by the GBSP Subcommittee.</p> <p>Once a draft is finalized, the evaluation forms will be distributed to all Board members for completion.</p> <p><i>Defer to GBSP report.</i></p>	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Tabled
V. NEW BUSINESS				
A. <u>Hospital Administrator/CEO Performance Evaluation</u>	<p>With the Hospital Administrator/CEO's one-year anniversary approaching in January 2020, this topic was added to the agenda for discussion.</p> <p>The Board deferred the administrator's evaluation to the Chair and Vice-chair of the Human Resources Subcommittee for action.</p> <p>It was noted that the Human Resources Subcommittee had identified performance metrics that were used in developing the Work Planning and Performance Evaluation (WPPE) template for the Hospital Administrator/CEO position.</p>	Chair & Vice-chair, Human Resources Subcommittee	Updates to be provided at the next scheduled meeting.	Deferred to HR Subcommittee
B. <u>Associate Administrators of Medical and Clinical Services</u>	<p>Ms. Posadas informed the Board that the purpose of adding this item to the agenda was to address allegations/criticisms that the incumbents in these positions were not properly hired.</p> <p>Ms. Posadas clarified that she had interviewed both Dr. Bordallo and Dr. Aguon before hiring them to fill their respective positions.</p> <p>After thorough discussions, the Board agreed that the support of Governor Leon Guerrero, who at the time served as the Board, was sufficient.</p> <p>There was no further action taken.</p>	All Trustees	None	Informational

V. BOARD SUBCOMMITTEE REPORTS				
<p>A. <u>Joint Conference and Professional Affairs (JCPA)</u></p> <p>1. 2020-10, Relative to the Appointment of Provisional Medical Staff Privileges (exp. 10/31/20) for:</p> <ul style="list-style-type: none"> • Silvia Romine, MD; • Alexandra Leon Guerrero, MD; • Ornusa Teerasukjinda, MD; • Suwarat Wongjittraporn, MD; and • Willie Bruce, DO 	<p>Trustee Dr. Um presented Resolution 2020-10 for approval.</p> <p>Trustee Davis motioned, and it was seconded by Trustee Almonte, to approve the resolution as printed. The motion carried with all ayes.</p>	Chair & Vice-chair, JCPA	None	Approved
B. <u>Human Resources</u>	Trustee Waibel informed the Board that the Human Resources Subcommittee did meet in November 2019, however, there were no matters requiring Board action at this time.	Chair & Vice-chair, Human Resources Subcommittee	Updates to be provided at the next scheduled meeting.	Informational
C. <u>Governance, Bylaws, & Strategic Planning</u>	<p>Refer to Old Business, items A & B.</p> <p>The Chair of the GBSP subcommittee had nothing further to report.</p>	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Informational
D. <u>Facilities, Capital Improvement, & Information Technology</u>	<p><i>The Facilities, Capital Improvement, & Information Technology subcommittee meetings were quarterly.</i></p> <hr/> <p>Refer to the "Management's Report" section for information regarding the status of ongoing capital improvements.</p>	Chair & Vice-chair, Fac, CIP, & IT Subcommittee	Updates to be reported following the next scheduled quarterly meeting of the subcommittee.	Informational
E. <u>Quality & Safety</u>	Trustee Almonte informed the Board that the Quality & Safety subcommittee was scheduled to convene in November 2019, but the meeting was eventually canceled due to a tropical storm.	Chair & Vice-chair, Quality & Safety Subcommittee	Updates to be reported at the next scheduled meeting.	Informational
F. <u>Finance & Audit</u>	<p><i>The Finance & Audit Subcommittee met on a quarterly basis.</i></p> <p><i>Refer to the Management's Report section for information regarding the Hospital's finances.</i></p>	Chair & Vice-chair, F&A Subcommittee	Updates to be reported following the next scheduled	Informational

	Trustee Evaristo informed the Board that there were complications with finalizing the agreement for an independent auditor, but that the issue had been resolved by the Office of Public Accountability.		quarterly meeting of the subcommittee.	
VI. MANAGEMENT'S REPORT				
	<p>On behalf of the management team, Ms. Posadas reported the following:</p> <ul style="list-style-type: none"> • <u>Financial Standing:</u> <ul style="list-style-type: none"> ○ Accounts Payables was \$14.7M. This amount included the \$4.4M owed to DRT for 2018 Tax Withholdings, however, that amount should reduce to \$2.8M with the remittance of another payment made recently. <p>In addition to the balance due in withholdings, the hospital also owed around \$2M in interest and penalties. A request for waiver of those fees was submitted to the Department of Revenue & Taxation (DRT) for consideration. A response was pending to date.</p> <p>A reconciliation of accounts was necessary to ensure that the amounts recorded in the GMHA's and DRT's systems were consistent.</p> <p>The management teams from both agencies will be meeting to discuss the matter further. Ms. Posadas mentioned that she had raised the issue in meetings with Governor Leon Guerrero.</p> <ul style="list-style-type: none"> ○ The Department of Corrections (DOC) still owed GMHA around \$6M for services rendered in prior years. 	All Executive Managers	Updates to be reported at the next scheduled meeting.	Informational

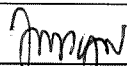
	<p>Trustee Nededog stated that the hospital should pursue legislative action to appropriate funds for DOC to pay its obligations from prior years.</p> <ul style="list-style-type: none"> ○ Net revenues was at \$10.8M; accounts receivables was \$52.6M; billing was at \$15.6M; and collections received were \$9.8M from Medicare/Medicaid/MIP, \$4.8M from commercial insurers, and \$2.4M from self-pay customers. ○ Ms. Posadas reported that payments from AETNA were coming in slowly. The reasons for the delay were due to AETNA's claims process and staffing situation. <p>It was mentioned that the Department of Administration was working with AETNA to address the situation, and was also copied in e-mails sent from GMHA to AETNA whenever an issue arose.</p> <ul style="list-style-type: none"> ○ The establishment of rates and fees, per the 2020 Budget Law mandate, was around 80% completed. <p>A request for an extension will be submitted to the Legislature for consideration.</p> <ul style="list-style-type: none"> • <u>Clinical Standing:</u> <ul style="list-style-type: none"> • Emergency Room (ER) diversions were still frequently experienced due to an influx in patients coming in for treatment. Ms. Posadas expressed that the situation was expected to worsen if the Guam Regional Medical City (GRMC) down-sized its ER services as it did with its specialty and adult service areas. 			
--	---	--	--	--

	<p>To mitigate the situation of frequent diversions, the hospital had increased its bed capacities in the Medical-Surgical unit to 34; Medical-Telemetry to 26; and the Skilled Nursing Facility (SNF) to 28 staffed beds.</p> <p>Dr. Aguon mentioned that the U.S. Naval Hospital was asked to assist, but was informed that the matter would literally take an Act of Congress because doing so would fall outside of USNH's mission.</p> <ul style="list-style-type: none"> • Ms. Posadas informed the Board that there were still a high number of residents at the SNF who no longer required the level-of-care of a long-term care facility. She mentioned that the disciplinary teams were actively seeking the resources that these specific residents needed in order to be properly discharged. • Although there was still a shortage of nurses, the retention rate had improved with 55 nurses recruited in 2019, and 28 nurses who separated either by resignation or retirement. <p>Recruitment of nurse graduates from the University of Guam (UOG) continued, as well as, nurses leaving GRMC.</p> <ul style="list-style-type: none"> • The hospital will be looking to fill the SNF Administrator position due to the resignation of L. Melegrito. • <u>United States Army Corps of Engineers (USACE):</u> 			
--	--	--	--	--

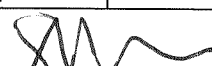
	<p>The USACE representatives were on-site from Nov. 18-22, 2019 and conducted a structural assessment of the facility.</p> <p>Preliminary findings revealed that the structure may be still be safe, but there were areas that did not meet code.</p> <p>A formal response with recommendations is forthcoming.</p> <ul style="list-style-type: none"> • <u>Electronic Health Record (EHR):</u> Ms. Posadas informed the Board that there were a lot of dialogue in regard to the establishment of a new EHR system, especially with all possible options being considered. <p>One option was to enter into partnerships like Resource and Patient Management System (RPMS) and the health agencies, GRMC and Allscripts, or upgrading from Cantata to Medsphere.</p> <p>It was noted that electing to upgrade from Cantata to Medsphere was beneficial, because Cantata would continue providing support beyond the sunset date, and until the upgrade was fully transitioned, for issues critical to patient safety. Additionally, the migration will be at no-cost to the hospital.</p> <p>Ms. Posadas mentioned that the hospital was pursuing funding from the Department of Interior (DOI) to support the purchase of a new EHR system.</p> <ul style="list-style-type: none"> • <u>Capital Projects:</u> <ul style="list-style-type: none"> ○ Of the four elevators, two were operational and two will be upgraded. ○ The repair of Boiler #2 was delayed because the manufacturing plant was struck by lightning. 			
--	--	--	--	--

	<ul style="list-style-type: none"> <u>Centers for Medicare and Medicaid Services (CMS):</u> Ms. Posadas informed the Board that the Statement of Deficiencies was received from CMS. She stated that there were several citations regarding the contract for laundry services. <p>The plans of action were being developed and will be submitted to CMS by the deadline established.</p>			
VII. PUBLIC COMMENT				
	There were no public comments taken.	None	None	None
VIII. ADJOURNMENT				
	There being no further business matters for discussion, Trustee Obispo declared the meeting adjourned at 5:43 p.m., motioned by Trustee Davis and seconded by Trustee Dr. Um. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by:



Theo M. Pangelinan
Administrative Officer

Submitted by:


Sarah Thomas-Nededog
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the December 11, 2019 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 29th day of January 2020.

Certified by:


Theresa Obispo
Chairperson



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES Official Resolution No. 2020-11

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Edgar Magcalas, MD	Internal Med	Infectious Disease	December 31, 2022
Anu Taylor, MD	Internal Med	Internal Medicine	December 31, 2022
Adrian Cora-Morges, MD	Internal Med	Internal Medicine	December 31, 2022
Dennis Sarmiento, MD	Pediatric	Pediatrics	December 31, 2022
Darius Richardson, DMD	Surgery	Oral/Maxillofacial Surgery	December 31, 2022
Peter Go, MD	Surgery	General Surgery	December 31, 2022
Daniel Hafner, MD	ER	Emergency Medicine	December 31, 2022

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on December 26, 2019 and the Joint Conference and Professional Affairs Committee on January 15, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF JANUARY 2020.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary



Board Self-Evaluation Questionnaire

A Tool for Improving Governance Practice

Name _____ For period from _____ to _____
(optional)

Note: This questionnaire was taken with permission from Dalhousie University to freely copy or adapt by voluntary organizations for their own use. The original version has been modified to be specific to the GMHA.



Board Self-Evaluation Questionnaire

Questions should be answered by all board members. When completed individually the results of Sections A, B and C should be compiled, shared and discussed by the whole board to determine an average group answer to each question and an overall section rating. Section D should be answered by board members alone but not shared with the group. Sections A, B and C should also be completed by the **Hospital Administrator/CEO**. This version also includes Section E, which provides feedback to the Chair of the Board.

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

A. How Well Has the Board Done Its Job?

- | | | | | | |
|--|---|---|---|---|---|
| 1. Our organization has a three to five-year strategic plan or a set of clear long range goals and priorities. | 1 | 2 | 3 | 4 | 5 |
| 2. The board's meeting agenda clearly reflects our strategic plan or priorities. | 1 | 2 | 3 | 4 | 5 |
| 3. The board has insured that the organization also has a one-year operational or business plan. | 1 | 2 | 3 | 4 | 5 |
| 4. The board gives direction to staff on how to achieve the goals primarily by setting or referring to policies. | 1 | 2 | 3 | 4 | 5 |
| 5. The board ensures that the organization's accomplishments and challenges are communicated to members and stakeholders. | 1 | 2 | 3 | 4 | 5 |
| 6. The board has ensured that members and stakeholders have received reports on how our organization has used its financial and human resources. | 1 | 2 | 3 | 4 | 5 |

My overall rating (add together the total of the numbers circled):

<input type="checkbox"/>	Excellent (28+)	<input type="checkbox"/>	Very Good (20-27)	<input type="checkbox"/>	Good (15-19)
<input type="checkbox"/>	Satisfactory (12-18)	<input type="checkbox"/>	Poor (7-11)		

B. How Well Has the Board Conducted Itself?

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

- | | | | | | |
|--|---|---|---|---|---|
| 1. Board members are aware of what is expected of them. | 1 | 2 | 3 | 4 | 5 |
| 2. The agenda of board meetings is well planned so that we are able to get through all necessary board business. | 1 | 2 | 3 | 4 | 5 |
| 3. It seems like most board members come to meetings prepared. | 1 | 2 | 3 | 4 | 5 |
| 4. We receive written reports to the board in advance of our meetings. | 1 | 2 | 3 | 4 | 5 |
| 5. All board members participate in important board discussions. | 1 | 2 | 3 | 4 | 5 |
| 6. We do a good job encouraging and dealing with different points of view. | 1 | 2 | 3 | 4 | 5 |
| 7. We all support the decisions we make. | 1 | 2 | 3 | 4 | 5 |
| 8. The board has taken responsibility for recruiting new board members. | 1 | 2 | 3 | 4 | 5 |
| 9. The board has planned and led the orientation process for new board members. | 1 | 2 | 3 | 4 | 5 |
| 10. The board has a plan for director education and further board development. | 1 | 2 | 3 | 4 | 5 |
| 11. Our board meetings are always interesting. | 1 | 2 | 3 | 4 | 5 |
| 12. Our board meetings are frequently fun. | 1 | 2 | 3 | 4 | 5 |

My overall rating:

☐
☐

Excellent (50+)

Satisfactory (20-29)

☐
☐

Very Good (40-49)

Poor (10-19)

☐

Good (30-49)

C. Board's Relationship with Hospital Administrator/CEO

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

- | | | | | | |
|---|---|---|---|---|---|
| 1. There is a clear understanding of where the board's role ends and the Hospital Administrator/CEO's begins. | 1 | 2 | 3 | 4 | 5 |
| 2. There is good two-way communication between the board and the Hospital Administrator/CEO. | 1 | 2 | 3 | 4 | 5 |
| 3. The board trusts the judgment of the Hospital Administrator/CEO | 1 | 2 | 3 | 4 | 5 |
| 4. The Board provides direction to the Hospital Administrator/CEO by setting new policies or clarifying existing ones. | 1 | 2 | 3 | 4 | 5 |
| 5. The board has discussed as communicated the kinds of information and level of detail it requires from the Hospital Administrator/CEO on what is happening in the organization. | 1 | 2 | 3 | 4 | 5 |
| 6. The board has developed formal criteria and a process for evaluating the Hospital Administrator/CEO | 1 | 2 | 3 | 4 | 5 |
| 7. The board, or a committee of the board, has formally evaluated the Hospital Administrator/CEO within the past 12 months. | 1 | 2 | 3 | 4 | 5 |
| 8. The board evaluates the Hospital Administrator/CEO primarily on the accomplishment of the organization's strategic goals and priorities and adherence to policy. | 1 | 2 | 3 | 4 | 5 |
| 9. The board provides feedback and shows its appreciation to the Hospital Administrator/CEO on a regular basis. | 1 | 2 | 3 | 4 | 5 |
| 10. The board ensures that the Hospital Administrator/CEO is able to take advantage of professional development opportunities. | 1 | 2 | 3 | 4 | 5 |

My overall rating:

<input type="checkbox"/>	Excellent (45+)	<input type="checkbox"/>	Very Good (39-44)	<input type="checkbox"/>	Good (29-38)
<input type="checkbox"/>	Satisfactory (20-28)	<input type="checkbox"/>	Poor (11-19)		

D. Performance of Individual Board Members *(Not to be shared)*

Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).

- | | | | | | |
|---|---|---|---|---|---|
| 1. I am aware of what is expected of me as a board member. | 1 | 2 | 3 | 4 | 5 |
| 2. I have a good record of meeting attendance. | 1 | 2 | 3 | 4 | 5 |
| 3. I read the minutes, reports and other materials in advance of our board meetings. | 1 | 2 | 3 | 4 | 5 |
| 4. I am familiar with what is in the organization's by-laws and governing policies. | 1 | 2 | 3 | 4 | 5 |
| 5. I frequently encourage other board members to express their opinions at board meetings. | 1 | 2 | 3 | 4 | 5 |
| 6. I am encouraged by other board members to express my opinions at board meetings. | 1 | 2 | 3 | 4 | 5 |
| 7. I am a good listener at board meetings. | 1 | 2 | 3 | 4 | 5 |
| 8. I follow through on things I have said I would do. | 1 | 2 | 3 | 4 | 5 |
| 9. I maintain the confidentiality of all board decisions. | 1 | 2 | 3 | 4 | 5 |
| 10. When I have a different opinion than the majority, I raise it. | 1 | 2 | 3 | 4 | 5 |
| 11. I support board decisions once they are made even if I do not agree with them. | 1 | 2 | 3 | 4 | 5 |
| 12. I promote the work of our organization in the community whenever I had a chance to do so. | 1 | 2 | 3 | 4 | 5 |
| 13. I stay informed about issues relevant to our mission and bring information to the attention of the board. | 1 | 2 | 3 | 4 | 5 |

My overall rating:

☐
☐

Excellent (55+)

Satisfactory (20-31)

☐
☐

Very Good (45-54)

Poor (13-19)

☐

Good (32-44)

E. Feedback to the Chair of the Board (Optional)

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

- | | | | | | |
|--|---|---|---|---|---|
| 1. The board has discussed the role and responsibilities of the Chair. | 1 | 2 | 3 | 4 | 5 |
| 2. The Chair is well prepared for board meetings. | 1 | 2 | 3 | 4 | 5 |
| 3. The Chair helps the board to stick to the agenda. | 1 | 2 | 3 | 4 | 5 |
| 4. The Chair ensures that every board member has an opportunity to be heard. | 1 | 2 | 3 | 4 | 5 |
| 5. The Chair is skilled at managing different points of view. | 1 | 2 | 3 | 4 | 5 |
| 6. The Chair can be tough on us as a group when we get out-of-line. | 1 | 2 | 3 | 4 | 5 |
| 7. The Chair knows how to be direct with an individual board member when their behavior needs to change. | 1 | 2 | 3 | 4 | 5 |
| 8. The Chair helps the board work well together. | 1 | 2 | 3 | 4 | 5 |
| 9. The Chair demonstrates good listening skills. | 1 | 2 | 3 | 4 | 5 |
| 10. The board supports the Chair. | 1 | 2 | 3 | 4 | 5 |
| 11. The Chair is effective in delegating responsibility amongst board members. | 1 | 2 | 3 | 4 | 5 |

My overall rating:

<input type="checkbox"/>	Excellent (45+)	<input type="checkbox"/>	Very Good (35-44)	<input type="checkbox"/>	Good (25-34)
<input type="checkbox"/>	Satisfactory (20-33)	<input type="checkbox"/>	Poor (11-19)		

FINANCIALS - As of December 31, 2019

CASH	PAYABLES	REVENUES	COLLECTIONS	EXPENSES	INSURANCE UPDATES
\$3.9 Mil	Decreased by \$5.3 Mil	Net Patient Revenues: \$11.0 Mil	\$25.1 Mil (YTD 48% of Gross Revenues)	Increased by 17% compared to Dec 2018	Aetna Insurance delays in processing claims
\$4.6 Mil as of Sept. 30, 2019	2018 DRT Withholding Taxes owed: \$2.9 Mil	26% Increase compared to Dec. 2018 was \$8.8 Mil	Of the \$25.1 Mil ➤ \$8.0 Mil Medicaid ➤ \$3.9 Mil MIP	Increase due to increase in medical supplies & materials and contractual costs	TakeCare's claim of \$6.4 Mil credit from 2017 overpayment
Decrease by \$747K	DRT payable as of 1/24/20 \$2.4 Mil	Dec. 2018 was \$8.8 Mil	3 Ms accounts for 53% of gross rev	Personnel costs up 12.6% compared to Dec 2018	
Decrease due to decrease in collections & AP		YTD Gross Revenues: \$52.4 Mil (\$9.9 Mil above projections)	3 rd Party Payers account for 46% Self-Pay account for 31%	We have 53 more in Nursing compared to Dec 2018	
Cash rec'd for Medicaid & MIP in Dec. \$1.4 Mil		YTD Net Revenues: \$32.0 Mil	Dec 2019 monthly collections was \$4.8Mil	YTD Operating Expenses: \$33.3 Mil 11% increase (\$3.2 Mil) from YTD FY2019	
Cash as of 1/24/20 is \$1.26 Mil		26% Increase compared to YTD FY2019	Billing is backlogged due to coding delays		

GUAM DAILY POST • WEDNESDAY, JANUARY 22, 2020

Bloomberg vows to narrow black-white wealth gap

(Reuters) - Democratic presidential candidate Michael Bloomberg on Sunday pledged to narrow the wealth gap between black and white Americans.

Bloomberg is rising in public opinion polls as he uses his vast personal fortune to spend heavily on advertising nationwide.

But the billionaire former mayor of New York trails front-runners Bernie Sanders, Joe Biden and Elizabeth Warren nationally and among African Americans, who make up about a quarter of Democratic voters.

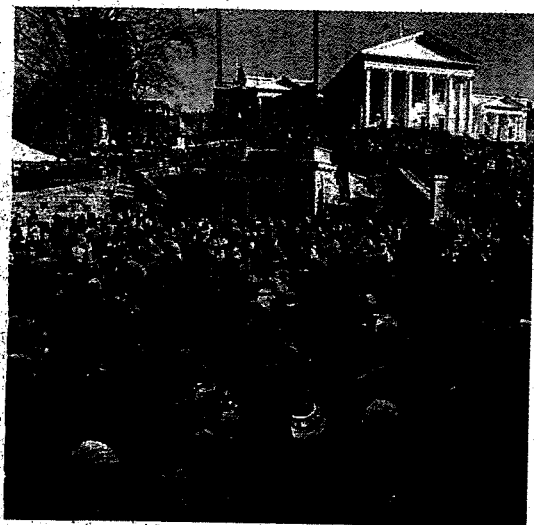
Bloomberg said his plans would help one million black Americans

become homeowners over 10 years, while also boosting the number of black-owned businesses. He pledged a \$70 billion program to fight poverty in 100 disadvantaged neighborhoods.

"You don't reverse hundreds of years of theft and exploitation only with some modern-day attempt to legislate equal rights," Bloomberg said.

He called his plan the "Greenwood Initiative," named after a prosperous black district in Tulsa that was razed in 1921 by a white mob which killed many dozens - and possibly hundreds - of blacks.

Thousands of armed gun rights activists join peaceful Virginia rally



AGAINST PROPOSED LAW: More than 22,000 armed gun-rights activists peacefully filled the streets around Virginia's capitol building in Richmond, Va., on Monday to protest gun-control legislation making its way through the newly Democratic-controlled state legislature. Reuters

Alaska volcano's ash cloud triggers aviation warning

ANCHORAGE, Alaska (Reuters) - An Alaska volcano that has been rumbling since midsummer shot ash about 5 miles into the sky on Sunday, triggering a warning to aviators and dusting one small fishing village, officials reported.

Shishaldin Volcano, one of the most active in Alaska, kicked out a plume of ash that satellite imagery detected as high as 28,000 feet above sea level, according to the Alaska Volcano Observatory, the joint federal-state university

office that tracks the state's many volcanoes.

The plume stretched about 90 miles as of midday, blowing mostly east and over the Gulf of Alaska, said the observatory.

Also pouring out of Shishaldin's caldera on Sunday was a stream of red-hot lava, the observatory reported.

Shishaldin has been in an on-and-off eruptive phase since July, occasionally dribbling lava down its snowy flanks and puffing ash and steam.

ERUPTION: The Shishaldin volcano erupts, as seen from Cold Bay, Alaska, on Jan. 6. Courtesy of U.S. Geological Survey/Alaska Volcano Observatory

2 dead, 5 injured in shooting at San Antonio club

Two people were killed and five were wounded late Sunday when an assailant began shooting "indiscriminately" inside a club in San Antonio, according to police. San Antonio Police Chief William McManus told reporters that someone opened fire about 9 p.m. during a performance at Ventura, a music venue and bar in the River Walk. On Monday evening, police said they had arrested 19-year-old Kieran Christopher Williams, who will be charged with murder.

2 dead, 15 wounded in shooting at Kansas City bar

Two people were killed and 15 others wounded Sunday in Kansas City, Missouri, when a gunman opened fire on a line of people outside a bar, police said. The shooting began about 11:30 p.m., following a disturbance among the crowd of people waiting to get inside the 91st Ultra Lounge, southeast of the city's downtown, Kansas City Police Chief Richard Smith said. The suspect killed one woman before an armed security guard shot and killed him. Authorities said the woman killed was 25-year-old Raven Parks, and the shooter was Jahron Swift, 29. (The Washington Post)



Guam Memorial Hospital Authority
Aturidat Espetát Mmuriát Guahan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913



PUBLIC NOTICE BOARD OF TRUSTEES MEETING

Date: Wednesday, January 29, 2020

Time: 5:30 p.m.

Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

Committee On Health
Tourism, Historic Preservation,
Land and Justice



SENATOR THERESA M. TERLAJE
I Minis Tiental Singha No Libeslaturan Guahan
95th Guam Legislature

Guam Legislature Public Hearing Room, Guam Congress Building, Hagåtña

PUBLIC HEARING ♦ FRIDAY, JANUARY 24, 2019 ♦ 4:00 P.M.

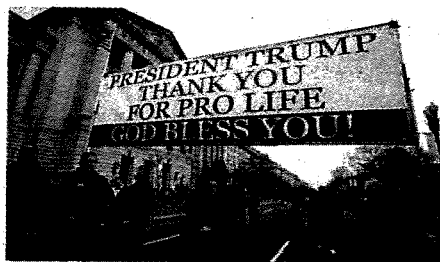
AGENDA: OVERSIGHT HEARING OF THE GUAM MEMORIAL HOSPITAL AUTHORITY

- STATUS OF ELECTRONIC HEALTH RECORD (EHR) PROCUREMENT
- PROCUREMENT OF PHYSICIAN SERVICE CONTRACTS AND ON-CALL PHYSICIANS
- TIMELY PROCESSING OF MEDICAL CLAIMS FORMS, MEDICAL RECORDS AND BILLING

If you require any special accommodations or for further information, please contact the Office of Senator Theresa M. Terlaje at 472-3586. Testimonies may be submitted to our office at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910, to the Guam Congress Building, or via email at senatorterlaje@guam.gov. The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via iLivesaturn Guahan's live feed at http://www.guamlegislature.com/live_feed.htm. This ad is paid for with government funds.

Trump joins anti-abortion rally

Trump uses March for Life to criticize opponents, rally support



SUPPORT FOR TRUMP: Anti-abortion activists march with banner thanking President Donald Trump for his support during the 47th annual March for Life in Washington, Jan. 24. Kevin Lamarque/Reuters

WASHINGTON (Reuters) - Donald Trump became the first U.S. president to attend the annual March for Life in Washington on Friday, unleashing a fierce attack on his Democratic rivals during a rally in an election-year show of support for opponents of abortion rights.

"Unborn children have never had a stronger defender in the White House," the Republican president told thousands of cheering people at the rally, touting his anti-abortion policies and his appointments of conservatives to the federal judiciary including Supreme Court Justices Brett Kavanaugh and Neil Gorsuch.

Demonstrators from around the country converged on a cool, overcast day in the U.S. capital for the event held annually around the anniversary of the Supreme Court's landmark 1973 Roe v. Wade decision that recognized a woman's constitutional right to an abortion and legalized the procedure nationwide. Many high school and

college students joined in the rally.

Trump, seeking re-election on Nov. 3, addressed the event in the midst of his impeachment trial in the U.S. Senate on charges passed by the Democratic-led House of Representatives. While not mentioning impeachment, he assailed congressional Democrats on abortion policy. Trump drew loud applause from the crowd.

Among his most loyal political supporters are evangelical Christians, who strongly oppose abortion rights. The event took on aspects of a campaign rally, with Trump lashing out at his political opponents and some in the crowd chanting "Four More Years!"

"Sadly, the far left is actively working to erase our God-given rights, shut down faith-based charities, ban reli-

gious believers from the public square and silence Americans who believe in the sanctity of life," Trump said. "They are coming after me because I am fighting for you. And we are fighting for those who have no voice, and we will win."

"Democrats have embraced the most radical and extreme positions taken and seen in this country for years and decades and you could even say for centuries. Nearly every top Democrat in Congress now supports taxpayer-funded abortion all the way up until the moment of birth," Trump said, eliciting boos and jeers from the crowd.

Trump, who years earlier had supported abortion rights, cast himself as a committed abortion opponent on religious grounds.

"We know that every human soul is divine and every human life, born and

unborn, is made in the holy image of almighty God," Trump said.


Trump vowed during the 2016 presidential campaign to appoint justices who would overturn Roe v. Wade.

Abortion remains one of the most divisive issues in the United States. About 58% of U.S. adults say abortion should be legal in most or all cases, according to a Reuters/Ipsos poll last year.

Past U.S. presidents have opted to stay away from the march, though Republicans Ronald Reagan and George W. Bush both previously delivered remarks to the rally remotely.


The Supreme Court on March 4 will hear arguments in a major case concerning the legality of abortion clinic regulations in Louisiana that could lead to new curbs on access to the procedure. The case will test the willingness of the court, which has a 5-4 conservative majority that includes Trump's two appointees, to uphold Republican-backed abortion restrictions being pursued in numerous conservative states.

Some at the rally held signs with slogans including "Baby Holocaust," "Most Pro-Life President Ever," "Stop Killing Babies" and "I Am The Pro-Life Generation." Many were from religious groups and conservative nonprofit organizations.



GHURA

Guam Housing and Urban Renewal Authority
Aturidat Ghuina' Yea Rinsachen Siadat Guahan
117 Bien Venida Avenue • Sinajana, Guam 96910
Phone: (671) 477-8531 • Fax: (671) 300-7543 • TTY: (671) 472-3701



Lowell A. Laine, Governor
Jeffrey F. Tenorio, Lieutenant Governor of Guam

GHURA will make necessary arrangements for persons with disabilities. If you should require any special accommodations, please contact the Section 504 Coordinator at 475-1322 or 472-3701 (TTY/TDD).

NOTICE TO THE PUBLIC

Substantial Amendment to the Five-Year Consolidated Plan (2015-2019) / Annual Action Plan Program Year 2015

The Guam Housing and Urban Renewal Authority (GHURA) announces the availability for public review and comment, the Substantial Amendment to the Five-Year Consolidated Plan (2015-2019) / Annual Action Plan Program Year 2015.

Guam's Citizen Participation Plan has triggered the need for a substantial amendment to both the Five-Year Consolidated Plan (2015-2019) and the Annual Action Plan for Program Year 2015. Guam is seeking the public's comments to amend both the Five-Year Consolidated Plan (2015-2019) and the Annual Action Plan for the Program Year 2015 for the following: Guam seeks to amend the application for its HUD CDBG Section 108 Loan Guarantee as the nature of the project has resulted in changes to the National Objectives and shifted from an economic development activity to provide jobs to low-to-moderate income individuals and communities to construction of a public facility for the benefit of the island as a whole, designated as a low-to-moderate income area. In addition, the project location has changed from Tumon, in the Municipality of Tamuning, to the Municipality of Dededo. Once the public comment period is done, the project will move forward.

The drafted Substantial Amendment to the Five-Year Consolidated Plan (2015-2019) / Annual Action Plan Program Year 2015 will be made available for review on the GHURA website beginning Friday, December 27, 2019.


The public is invited to provide oral or written comments on the proposed substantial amendment. A public hearing will be held on Tuesday, January 14, 2020 at 10:00 a.m. at GHURA's Main Office located at 117 Bien Venida Avenue, Sinajana, Guam 96910. All written comments should be submitted no later than Tuesday, January 28, 2020 at 5:00 p.m.

For further information, please contact Katherine E. Tapano, GHURA Chief Planner, at 475-1322 or via email at Katherine@ghura.org.

/s/ RAY S. TOPASNA
Executive Director

This advertisement is paid with HUD CPD Funds.

GHURA does not discriminate against persons with disabilities. The Chief Planner has been designated as Section 504 Coordinator. The Coordinator can be contacted at the above address and telephone numbers.



GUAM VISITORS BUREAU

The GUAM VISITORS BUREAU would like to establish a list of candidates for the following position:

Administrative Assistant
J-1: \$31,076.00 - J-Max: \$46,614.00

The job description and application for this position can be picked up at 401 Pale San Vitores Road, Tumon, Guam 96913 between 8:00 a.m. - 5:00 p.m., Monday thru Friday except designated holidays. Applications are also available online at the GVB website at <https://www.guamvisitorsbureau.com/news/job-announcements>


Deadline to submit application is 5:00 p.m. on Tuesday, February 11, 2020.


Federal and local law requires verification of identity and eligibility of all new hires. GVB complies with the law on a non-discriminatory basis. Guam Visitors Bureau is an Equal Opportunity Employer.

/s/ Pilar Laguarda
President and CEO

This advertisement was paid for by the Tourist Attraction Fund.


GUAM VISITORS BUREAU | RESTORING BEAUTIFUL GUAM
401 Pale San Vitores Road | Tumon, Guam 96913 | (671) 646-5278 | (671) 646-5061 fax
guamvisitorsbureau.com | info@guamvisitorsbureau.com





Guam Memorial Hospital Authority

Aturidat Espetát Mmuriat Guahan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913



PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

Date: Wednesday, January 29, 2020
Time: 5:30 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>
Sent: Monday, January 27, 2020 2:50 PM
Subject: NOTICE of GMHA Board of Trustees Meeting

Importance: High

FOR IMMEDIATE RELEASE – January 27, 2020

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, January 29, 2020 at 5:30 p.m. in the Daniel L. Webb Conference Room.

You may contact Toni Tenorio at 647-2218 or via e-mail at toni.tenorio@gmha.org for special accommodations, auxiliary aids, or other services.

Regards,

Theo M. Pangelinan
Administrative Officer
Guam Memorial Hospital Authority
850 Gov. Carlos G. Camacho Road
Tamuning, GU 96913

(671) 647-2104 | Work
(671) 649-0145 | Fax
theo.pangelinan@gmha.org | E-mail

CONFIDENTIALITY NOTICE: This e-mail message and any included attachments are intended only for the addressee or entity named above and may contain Confidential and Privileged information for the sole use of the intended recipient(s). If you have received this e-mail in error, please immediately notify the sender by return e-mail and delete this e-mail and any attachments from your computer system. To the extent the information in this e-mail and any attachments contain protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), PL 104-191; 43 CFR Parts 160 and 164; it is confidential and/or privileged. If you are not the intended recipient, any disclosure, copying, forwarding, printing, distribution or use of information is strictly PROHIBITED. (GMHA Policy No. 6420-2)



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145



FILE COPY

January 30, 2020

VIA HAND DELIVERY

Honorable Tina Muña Barnes
Speaker of I Minatrentai Singko Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

Speaker Tina Rose Muña Barnes

RE: Reporting Requirements for Boards and Commissions

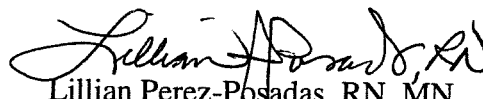
JAN 31 2020
Time 1:27 ()AM (X)PM
Received By: Alan

Dear Speaker Barnes:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the September 25, 2019, December 11, 2019 and January 29, 2020 regular meetings of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Kindest Regards,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145



January 30, 2020

VIA HAND DELIVERY

Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ricardo J. Bordallo Governor's Complex
Adelup, GU 96910

FILE COPY

RCVD AT CENTRAL FILE
JAN 31 '20 PM1:04

Elaine Tajalle

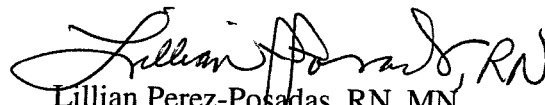
RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the September 25, 2019, December 11, 2019 and January 29, 2020 regular meetings of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Kindest Regards,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

March 9, 2020

VIA HAND DELIVERY

Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagatna, GU 96910


RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing audio recordings of the December 11, 2019 and January 29, 2020 regular meetings of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

Sincerely,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure

RECEIVED
OFFICE OF PUBLIC ACCOUNTABILITY
BY: Chns
DATE: 3/10/2020
TIME: 9 49 ☒ AM ☐ PM