# MEETING IN PROGRESS

## **GMHA Board of Trustees**

Thursday, December 27, 2018 | 6:00 p.m. D.L. Webb Conference Room

# GMHA Board of Trustees ATTENDANCE SHEET

Thursday, December 27, 2018 | 6:00 p.m. | Daniel L. Webb Conference Room

NAME	TITLE	SIGNATURE
	Board Members:	
Eloy S. Lizama	Chairperson, Treasurer	
Lillian Perez-Posadas	Vice-chairperson	Losund
Melissa Waibel	Secretary	Metron Want
Sharon Davis	Trustee	Gleix
Sonia L. Siliang	Trustee	Sal
	Hospital Management:	
PeterJohn D. Camacho	Hospital Administrator/CEO	The -
Benita A. Manglona	Chief Financial Officer	Br.
Zennia C. Pecina	Assistant Administrator of Nursing Services	Me Lasho
Vincent A. Duenas, MD	Associate Hospital Administrator of Medical Services/Professional Support Services, Acting	Melbaylo
James Last, MD	Medical Staff President	
	Guests:	
Thomas Fish	Attorny	1m
Danielle Manglora	Admin, Qly, B, Regions	7>

# GMHA Board of Trustees EXECUTIVE SESSION ATTENDANCE

Thursday, December 27, 2018 | 6:00 p.m. | Daniel L. Webb Conference Room

NAME	TITLE	SIGNATURE
Board Members:		
Eloy S. Lizama	Chairperson, Treasurer	
Lillian Perez-Posadas	Vice-chairperson	Present
Melissa Waibel	Secretary	Motion Ward
Sharon Davis	Trustee	Liei
Sonia Siliang	Trustee	7 Shaw
Others:		
Fisher and Associates	Legal Counsel	
Depo Resources	Court Reporter	b. 1
MANNERODA	(7)	
Thum Fish	Atterney	Luch
Thum Fish ReferTohn Camack	ho HAICED	36

#### GMHA Board of Trustees AGENDA

Thursday, December 27, 2018 | 6:00 p.m. | Daniel L. Webb Conference Room

#### I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM

Five (5) members establish a quorum.

#### II. EXECUTIVE SESSION

#### III. ACCEPTANCE OF REGULAR SESSION MINUTES

- A. September 27, 2018
- B. November 7, 2018

#### IV. OLD BUSINESS

#### V. NEW BUSINESS

A. Proposal to Amend Article IV of the GMHA BOT Bylaws

#### VI. BOARD SUBCOMMITTEE REPORTS

- A. Joint Conference and Professional Affairs
  - 1. Resolution No. 2019-05, Relative to the Approving Revisions to the Medical Staff Bylaws and Rules and Regulations
  - 2. Resolution No. 2019-06, Relative to the Reappointment of Active Medical Staff Privileges
  - 3. Resolution No. 2019-07, Relative to the Appointment of Full Allied Health Privileges
  - 4. Resolution No. 2019-08, Relative to the Reappointment of Active Associate Medical Staff Privileges
  - 5. Resolution No. 2019-09, Relative to the Appointment of Active Medical Staff Privileges
  - 6. Resolution No. 2019-10, Relative to the Reappointment of Active Medical Staff Privileges
  - 7. Resolution No. 2019-11, Relative to the Appointment of Provisional Medical Staff Privileges
  - 8. Resolution No. 2019-12, Relative to the Appointment of Active Medical Staff Privileges for Dr. Peter Go on the Condition that he be placed on a Focused Professional Practice Evaluation
- B. Quality and Safety
- C. Human Resources
- D. Facilities, Capital Improvement, and Information Technology
- E. Governance, Bylaws, and Strategic Planning
  - 1. Resolution No. 2019-13, Relative to Supporting the Development & Implementation of GMHA's 5-Year Strategic Plan (2018-2022)
- F. Finance and Audit
  - 1. Resolution No. 2019-04, Relative to Approving Forty-two (42) New Fees

#### VII. ADMINISTRATORS REPORTS

- A. Hospital Administrator/CEO
- B. Associate Administrator of Medical Services/Acting Associate Administrator of Professional Support Services
- C. Assistant Administrator of Nursing Services
- D. Chief Financial Officer
- E. Medical Staff President

#### VIII. PUBLIC COMMENT

#### IX. ADJOURN MEETING

# Minutes of the Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

September 27, 2018 | 6:00 p.m. Daniel L. Webb Conference Room

ATTENDANCE

Board Members: Eloy S. Lizama Lillian Perez-Posadas Sharon Davis

Sharon Davis Sonia Siliang Dr. Ricardo Terlaje

rdo Terlaje <u>Ab</u>

Absent:

Melissa Waibel – Excused

Executive Management:

Benita Manglona Zennia Pecina Dr. Vincent Duenas

Absent:

PeterJohn Camacho - Excused

Dr. James Last

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMIN	IATION OF QUORUM			
II. ACCEPTANCE OF REGULAR SESSION MIN	After notices were duly issued pursuant to <i>Title 5 Guam Code Annotated, Chapter 8 Open Government Law, Section 8107(a)</i> and with a quorum present, Trustee Lizama called to order the regular meeting of the GMHA Board of Trustees at 6:20 p.m. on Thursday, September 27, 2018 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Lizama	None	None
II. ACCEPTANCE OF REGULAR SESSION MIN A. August 30, 2018	A draft of the August 30, 2018 meeting minutes	All Board	Within five	Approved
A. <u>August 50, 2010</u>	was distributed and reviewed.  Trustee Posadas motioned, and it was seconded by Trustee Davis, to approve the minutes with revisions. The motion carried with all ayes.	members	business days after the meeting.	Дриочец
III. OLD BUSINESS				
A. Res. No. 2018-59, Relative to Salary Increments for FY-2018	Trustee Posadas informed the Board that the cost for pending salary increments was approximately \$190K.  She mentioned that legal counsel was consulted on the matter, and it was her opinion that there could be possible lawsuits against the hospital which could be more costly. It was also legal counsel's opinion that the liability should be paid especially if the funding was available and that implementing salary increments prospectively was not optional.	All Board members	None	Approved
	Trustee Davis expressed that she was conflicted because there were many capital improvements			

		1	1	<u> </u>
	needed, yet increments were funded instead.			
	Mrs. Manglona informed the Board that \$6.8M in supplemental funding was received in Aug. 2018 for operations and to address CMS citations. Additionally, the GMHA would be reducing operational costs in FY-2019 by 14% to allow more capital improvement projects, such as, the electrical panel upgrade, roof top and elevator repairs.			
	Also, reimbursements from CMS for adjustments from prior years were pending.			
	Trustee Davis motioned, and it was seconded by Trustee Posadas, to approve Res. No. 2018-59 as presented. The motion carried with all ayes.			
	Trustee Terlaje stated that all factors should be considered before implementing cost-savings measures in the future.			
IV. NEW BUSINESS				
There were no new business matters for discussion	No decisions or actions taken.	None	None	None
V. BOARD SUB-COMMITTEE REPORTS				
A. <u>Joint Conference and Professional</u> Affairs (JCPA) Subcommittee	Dr. Terlaje presented Resolutions 2018-60 and 2018-61 for the Board's approval. He stated that there were no issues or pending items that would prevent these physicians from being granted privileges.	Trustee Terlaje, Trustee Waibel		
<ol> <li>Resolution No. 2018-60, Relative to the Reappointment of Active Medical Staff Privileges (exp. 08/31/20) for:         <ul> <li>Saied Safabakshs, MD</li> <li>Friedrich Bieling, MD</li> <li>Faye Jensen, MD</li> <li>Alessandro Giambartolomei, MD</li> <li>Janet Nightingale, MD</li> <li>Teresa Nightingale, CNM</li> <li>Matthew Marsh, PA-C</li> <li>Khampho Ohno, Pa-C</li> </ul> </li> <li>Seung Huh, MD</li> </ol>	Trustee Davis motioned, and it was seconded by Trustee Posadas, to approve Resolution No. 2018-60 as presented. The motion carried with all ayes.	All Board members	None	Approved

<ul> <li>2. Resolution No. 2018-61, Relative to the Appointment of Provisional Medical Staff Privileges (exp.08/31/20) for: <ul> <li>Elliot Ross, MD</li> <li>Mark Penn, MD</li> <li>Jamie Pacheco, CNM</li> <li>Frank Farrel, MD</li> </ul> </li> </ul>	Trustee Posadas motioned, and it was seconded by Trustee Davis, to approve Resolution No. 2018-61 as presented. The motion carried with all ayes.	All Board members	None	Approved
B. Quality and Safety Subcommittee	<ul> <li>Trustee Posadas reported the following:         <ul> <li>The policy on discharge planning was approved by the Q&amp;S subcommittee. The revisions included the incorporation of triggers for high risk patients in the Maternal-Child Health and adult units. This policy delineated the responsibilities for all the disciplines involved in the proper discharge of patients.</li> </ul> </li> <li>Representatives from the ECRI Institute were on-site from Sept. 25 – 28, 2018. Some areas that needed focus were the gaps in Risk Management, disruptive physicians, the lack physician champions for hand-hygiene, wound care, and restraints, the need for a strategic plan and late QAPI report submissions to name a few.</li> <li>There were no new grievances or complaints reported at the subcommittee level.</li> <li>Trustee Posadas informed the Board that findings from a root cause analysis and peer review deemed that care provided to the patient who alleged a botched caesarean section was appropriate.</li> <li>Quality Assessment and Performance Improvement for CY-2018, 2Q, Month 2 Rotations compliance rates were as follows:         <ul> <li>The Patient Affairs department did not</li> </ul> </li> </ul>	Trustee Posadas, Trustee Siliang	Updates to be provided at the next scheduled meeting.	Informational

submit data due to the lack of staffing. The department was also in the process of identifying more meaningful indicators to monitor. Trustee Davis made suggestions for indicators that focused on patient experience. The Environmental Services Department did not submit data. Pain management compliance in the emergency room was 80%. This was due to staff needing refreshers on the use of the Optimum system when patients were admitted. The Optimum system is different from the EPOWERdoc system used in the ER. The patient flow – door to doctor – wait times was 28 minutes. The most common border patients in the emergency room were medicalsurgical, medical-telemetry, and the intensive care unit. Appropriate admissions were 100% compliant. History & Physicals (H&P) documentation and quality compliance were 99.7% and 100% respectively. Two midnight rule compliance was 71%. It was noted that management was looking at staggering the staffing for weekend coverage. Medical staff training requirements was 67%. Medical staff meetings held were 100% compliant. Radiology report turn-around-times within 24-hours was 77% compliant. This was attributed to an increase in interventional radiology procedures and the lack of administrative staffing support.

C. Human Resources Subcommittee	<ul> <li>Patient hot meals compliance was 28%.</li> <li>Nutritional feedings held were 93% compliant.</li> </ul> Trustee Posadas informed the Board that the	Trustee Waibel,	Updates to be	Informational
C. <u>Human Resources Subcommittee</u>	subcommittee discussed the Whistle-blower Protection policy, the creation of a Dietary Coordinator position, staffing for the Risk Management Department, the GFT Union agreement, and the nursing clinical ladder the Sept. 18, 2018 meeting. None of these items required action from the Board at this time.	Trustee Posadas	reported at the next scheduled meeting.	mormational
D. Facilities, Capital Improvement Projects (CIP), and Information Technology Subcommittee	Trustee Davis informed the Board that the top three projects for FY-2019 were generator replacements, roof top repairs, and electrical distribution panel upgrade.  She mentioned that a recently added capital improvement project was the replacement of the Skilled Nursing Unit's chiller that recently went down and underwent repairs. The estimated cost was around \$250K.  Trustee Davis informed the Board that \$750K in damages were assessed from typhoon Mangkhut.  In response to Dr. Terlaje's inquiry regarding the purchase of a CT Scanner, Trustee Davis stated that a meeting was scheduled on Oct. 1, 2018 with JMI Edison, legal counsel, and a court reporter to discuss the matter further and determine the next course of action.	Trustee Davis, Trustee Lizama	Updates to be reported at the next scheduled meeting.	Informational
E. Governance, Bylaws and Strategic Planning Subcommittee	Trustee Siliang reported that additional revisions were made to the Strategic Plan to include financial strategies updates and long and short-term recruitment and retention.  Once completed, a draft will be sent to the Board	Trustee Siliang, Trustee Terlaje	Updates to be reported at the next scheduled meeting.	Informational
F. Finance and Audit Subcommittee	members for review and feedback.  Refer to the Chief Financial Officer's report, Section VI. D.	Trustee Lizama, Trustee Davis	Updates to be reported at the next scheduled meeting.	Informational

Α.	Hospital Administrator/CEO	Mr. Camacho was not present to provide his	Mr. Camacho	Updates to be	Informational
		report.		reported at the next scheduled	
				meeting.	
В.	Associate Administrator of Medical	Dr. Duenas informed the Board that the medical	Dr. Duenas	Updates to be	Informationa
	Services/ Acting Associate Administrator of Professional Support	Staff Office was tasked with implementing		reported at the next scheduled	
	Services	criminal background checks for physicians. The plan of action was to enforce the existing hospital		meeting.	
	<u>Services</u>	policy and incorporate the procedures into the Medical Staff Bylaws.		meeting.	
		Dr. Duenas reported that legal counsel was			
		consulted regarding the closure of departments			
		in terms of coverage, and that Attorney Hemlani			
		was available to respond to answer any specific			
		questions they had. He stated that this method was commonly practiced at hospital across the			
		U.S., and noted that the biggest advantages of			
		closing coverage were more commitment and			
		better accountability from physicians - currently			
		an area that needed improvement.			
		Trustee Davis expressed that she would like to			
		see more data to support this effort, including,			
		how much has been paid vs. the revenue generated.			
		Dr. Duenas informed the Board that although the Hafa Adai Specialist Group would not be			
		continuing its services for surgery coverage,			
		there were a group of surgeons that agreed to			
		provide coverage through February 2018. The			
		long-term solution was to hire two or more			
		surgeons full-time.			
		With regard to his discussions with the ECRI			
		consultants, Dr. Duenas described them as			
		fruitful and candid. He informed the Board that he			
		looked forward to receiving strong recommendations.			
C.	Assistant Administrator of Nursing	Ms. Pecina provided her written report. In	Ms. Pecina	Updates to be	Information
	<u>Services</u>	summary, it focused on registered nurse (RN)		reported at the	
		staffing levels at GMHA and the shortage of RN's		next scheduled	

	across the nation.		meeting.	
	She informed the Board that the current vacancy rate was 32%, compared to the national average of 8% among U.S. hospitals.  She stated that the top three reasons RN's were separating from GMHA were retirement, relocation, and personal reasons.  She mentioned that future recruitment opportunities included the possible hire of 14 of 19 University of Guam graduates, two nurse prepared individuals who recently passed their NCLEX examinations, two re-employment hires returning from the Guam Regional Medical City, and selections from 71 U.S. licensed nurses from		meeting.	
D. Chief Financial Officer	the Philippines who were interviewed.  Mrs. Manglona provided her written report.	Mrs. Manglona	Updates to be	Informational
D. <u>Omer i manciai Omeer</u>	She reported that \$2.5M of the \$6.8M subsidy was used to pay retirement contributions, allowing 18 individuals to retire.  She informed the Board that she would be meeting with HHS on Oct. 1, 2018 and would follow-up on the pending reimbursements for TEFRA adjustments for prior years.  Payables was \$13.9M as of Sept. 26, 2018 – a decrease from \$17.2M in the prior month.	iviis. Iviangiona	reported at the next scheduled meeting.	inioiniational
E. <u>Medical Staff President</u>	Dr. Last was not present to provide his report.	Dr. Last	Updates to be reported at the next scheduled meeting.	Informational
VII.PUBLIC COMMENT				
	None	None	None	None
VIII. ADJOURNMENT	,	L	ı	
	There being no further business matters for discussion, Chairman Lizama declared the meeting adjourned at 8:50 p.m.	Chairman Lizama	None	Approved

Transcribed by:

Theo M. Pangelinan
Administrative Assistant

Submitted by:

Melissa Waibel
Secretary, Board of Trustees

**CERTIFICATION OF APPROVAL OF MINUTES**: The minutes of the September 27, 2018 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 27<sup>th</sup> day of December 2018.

Certified by:

Eloy S. Lizama

Chairman, Board of Trustees

# Minutes of the Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

November 7, 2018 | 6:00 p.m. Daniel L. Webb Conference Room Board Members: Eloy S. Lizama Lillian Perez-Posadas Melissa Waibel Sharon Davis Sonia Siliang

Executive Management: PeterJohn Camacho Benita Manglona Dr. Vincent Duenas

Absent: Zennia Pecina Dr. James Last

**ATTENDANCE** 

<u>Absent</u>: Dr. Ricardo Terlaje – Excused

ISS	SUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL ME	EETING TO ORDER AND DETERMINA	TION OF QUORUM			
		After notices were duly issued pursuant to <i>Title 5 Guam Code Annotated, Chapter 8 Open Government Law, Section 8107(a)</i> and with a quorum present, Trustee Lizama called to order the regular meeting of the GMHA Board of Trustees at 6:00 p.m. on Wednesday, November 7, 2018 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Lizama	None	None
	ANCE OF REGULAR SESSION MINU				_
A. Septe	ember 27, 2018	The minutes of the Sept. 27, 2018 were not available.	All Board members	Within five business days after the meeting.	Tabled
III. OLD BUS	SINESS				
There we discussion	ere no old business matters for on.	No decisions or actions taken.	None	None	None
IV. NEW BU	SINESS				
A. Revie	ew and Approval of Resolutions	Trustee Waibel presented Resolution nos. 2019- 01 through 2019-03 and stated that there were no pending items or issues that would prevent these individuals from being granted privileges.	Trustee Terlaje, Trustee Waibel		
R	Resolution No. 2019-01, Relative to the Reappointment of Active Medical Staff Privileges (exp. 09/30/20) for: Sherif Philips, MD Millicor Fojas, MD	Trustee Posadas motioned, and it was seconded by Trustee Davis, to approve these resolutions as presented. The motion carried with all ayes.	All board members	None	Approved
A	Resolution No. 2019-02, Relative to the Appointment of Active Medical Staff Privileges (exp. 09/30/20) for:				

Jennifer Chang, MD				
<ul> <li>3. Resolution No. 2019-03, Relative to the Appointment of Provisional Medical Staff Privileges (exp. 09/30/18) for:</li> <li>Shin Hao Lin, MD</li> </ul>				
B. <u>CMS Updates</u>	There were no discussions, or decisions or actions taken.	None	Updates to be reported at the next scheduled meeting.	Informational
VI. ADMINISTRATORS' REPORTS				
A. Hospital Administrator/CEO	Mr. Camacho provided his written report for the Board's review.  Mr. Camacho reported that the Hospital had begun preparations for typhoon Yutu early on much like the efforts for typhoon Mangkhut. He stated that Command Post was in communication with Ms. Esther Muna, CEO of the Commonwealth Health Center in Saipan, for any needs they might have had. They requested for administrative nursing support, but the GMHA was unable to assist with that request.  Mr. Camacho informed the Board that he had joined the Chief Financial Officer's efforts to secure the overdue reimbursements from CMS by e-mailing Ms. Darcie Johnston, with Health and Human Services, requesting for her assistance with facilitating a resolution.  Mr. Camacho reported that the Annual Safety Fair and Infection Control Fair were both held in October 2018. The attendance rates achieved were 86% and 90% respectively. He mentioned that work was being done to remove any physicians from the roster – who did not need to participate – for more accuracy. Doing so would also increase medical staff compliance.  Following a meeting with the vendor who protested the bid for CT scanners, Mr. Camacho informed the Board that the GMHA would	Mr. Camacho	Updates to be reported at the next scheduled meeting.	Informational

	their staff did not work outside of the continental U.S.			
	Trustee Posadas recommended contacting Randy Diaz who had experience in risk management. She would provide his contact information.			
	Dr. Duenas reported that the Radiology Department had established its rules and regulations, and was working on establishing a peer review process. He had instructed the Radiology Department to engage with RADPEER or any other provider by January 2019.			
	Dr. Duenas reported that all other medical departments needed to join the Department of Anesthesia in QAPI activities. He stated that the plan of action was to introduce the program at the medical department meetings, and then implement a roll out plan. He suggested identifying at least two indicators to monitor to avoid being overwhelmed. He noted that the Medical Staff Office would eventually need additional staffing to coordinate the activities.			
	In response to Chairman Lizama's inquiry regarding surgery coverage, Dr. Duenas stated that Hafa Adai Specialists Group (HASG) would discontinue services on Nov. 30, 2018, and that coverage would be assumed by Dr. Fegurgur and other community surgeons through February 2019.			
	He stated that there was much criticism in the community about the agreement with HASG and was interested in how the new administration would address the matter.			
C. <u>Assistant Administrator of Nursing</u> <u>Services</u>	Ms. Pecina was not present to provide her report.	Ms. Pecina	Updates to be reported at the next scheduled meeting.	Informational

	D. Chief Financial Officer	Mrs. Manglona reported that the GMHA awaited reimbursements from CMS for TEFRA adjustment requests for fiscal years 2014 and 2015, and \$8M in reimbursements for fiscal years 2016 and 2017 would be due in December 2018.  She continued communicating with her contacts from Noridian, CMS's financial intermediary, for assistance with following-up on payments.  In an a continued effort for a permanent rebase of TEFRA adjustments Mrs. Manglona participated in an Oct. 1, 2018 conference call with Governor Calvo and the Deputy Secretary of Health and Human Services, and had a follow-up meeting with representatives from Region IX, San Francisco. In her meeting with Region IX she had presented two sets of binders with documents related to GMHA's advocacy history for a permanent rebase.  With respect to financials, the GMHA closed FY-2018 with \$150M in gross revenues (\$151M in 2017), \$89M in net revenues (\$92M in 2017), \$115M in operating expenses (\$119M in 2017), and \$26M in operating losses (\$27M in 2017. Mrs. Manglona stated that the numbers were subject to change with the ongoing audit and accruals/  Mrs. Manglona stated that one priority for FY-2019 was to meet payroll payables. Although retirement contributions were made current, income tax withholdings were delinquent. Mrs. Manglona planned to meet with the Director of the Department of Revenue and Taxation to discuss engaging in a payment plan.	Mrs. Manglona	Updates to be reported at the next scheduled meeting.	Informational
E. <u>Medical Staff President</u> Dr. Last was not present to provide his report.  Dr. Last  Updates to be Informational	E. Medical Staff President		Dr. Last	Updates to be	Informational
reported at the next scheduled meeting.				next scheduled	
VII.PUBLIC COMMENT	VII.PUBLIC COMMENT				

VIII. ADJOURNMENT	None	None	None	None
	There being no further business matters for discussion, Chairman Lizama declared the meeting adjourned at 6:45 p.m.	Chairman Lizama	None	Approved
Transcribed by: Theo M. Pangelinan Administrative Assista		Waibel ry, Board of Trustees		

**CERTIFICATION OF APPROVAL OF MINUTES**: The minutes of the November 7, 2018 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 27<sup>th</sup> day of December 2018.

Certified by:

Eloy S. Lizama

Chairman, Board of Trustees





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

#### BOARD OF TRUSTEES Official Resolution No. 2019-05

## "RELATIVE TO APPROVING REVISIONS TO THE MEDICAL STAFF BYLAWS AND RULES AND REGULATIONS"

WHEREAS, the Medical Staff Bylaws Committee the Medical Executive Committee, had reviewed the Medical Staff Bylaws and Medical Staff Rules and Regulations; and

WHEREAS, as a result of the review, proposed revisions to the Medical Staff Bylaws, Article V: Appointment and Reappointment, Article VII: Allied Health Professionals, and Medical Staff Rules and Regulations, Section I: General and Section IIL Medical Records; and

WHEREAS, on December 3, 2018, the Joint Conference and Professional Affairs subcommittee reviewed and recommended that the Board of Trustees approve the proposed revisions to the Medical Staff Bylaws and Rules and Regulations; now, therefore be it

**RESOLVED**, that the Board of Trustees accepts and approves the Joint Conference and Professional Affairs subcommittee's recommendation; and, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified By:

Eloy S. Lizama

Chairman, Board of Trustees

Attested By:

Malissa Waibel

### GUAM MEMORIAL HOSPITAL AUTHORITY MEDICAL STAFF OFFICE

### PROPOSED REVISIONS FORM

**Item:** Medical Staff Bylaws

ARTICLE V: APPOINTMENT 5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1-Information N. Copy of Driver's License or Passport and Passport size photo taken within the last year. O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.1 GENERAL 7.1-3 Perrogatives Allied Health Professionals may:  Medical Staff Bylaws  ARTICLE V: APPOINTMENT AND REAPPOINTMENT 5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1 Information N. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application the police and court clearance from the last place of residence. Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Perrogatives Allied Health Professionals may:  Medical Staff Bylaws  ARTICLE VI: APPOINTMENT 5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1 Information  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Perrogatives Allied Health Professionals may:  To comply with the recommendation of the Board of Trustees that all physicians, allied health professionals in comply with police and court clearance. Clearances must be less than three (3) months from date of application of Trustees that all physicians, allied health professionals in complying the professionals in complying the professionals in complying with the recommendation of the Board of Trustees that all physicians, allied	Existing	Proposed	Rationale
REAPPOINTMENT 5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1- Information N. Copy of Driver's License or Passport and Passport size photo taken within the last year. O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Perogatives  5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1-1 Information N. Applicants must submit a police and court clearance. Clearance. Clearances must be less than three (3) months from date of application as the Board may require. O. Copy of Driver's License or Passport and Passport size photo taken within the last year. P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Perogatives  7.1 GENERAL 7.1-3 Perogatives  7.1 GENERAL 7.1-3 Perogatives  7.1 GENERAL 7.1-3 Perogatives  7.1 Ferogatives  7.1 Ferogatives  7.2 PEOINTMENT AND REAPPOINTMENT 8.4 APPOINTMENT AND REAPPOINTMENT 9.5 Applicants must submit a police and court clearance. Convictions  7.2 Content of Application N. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance. Clearance from the last place of residence.  N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Perogatives  7.2 GENERAL 7.3 Perogatives  7.4 PEOINTMENT AND REAPPOINTMENT 8	Medical Staff Bylaws	Medical Staff Bylaws	
REAPPOINTMENT 5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1- Information N. Copy of Driver's License or Passport and Passport size photo taken within the last year. O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Perogatives  5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1-1 Information N. Applicants must submit a police and court clearance. Clearance. Clearances must be less than three (3) months from date of application shall obtain the police and court clearance from the last place of residence. O. Copy of Driver's License or Passport and Passport size photo taken within the last year. P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Perogatives  7.1 GENERAL 7.1-3 Perogatives  7.1 GENERAL 7.1-3 Perogatives  7.1 Prerogatives  7.2 PROINTMENT AND REAPPOINTMENT To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
5.1 APPLICATION FOR INITIAL APPOINTMENT 5.1- Information N. Copy of Driver's License or Passport and Passport size photo taken within the last year. O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  5.1-1 Information N. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of applications the police and court clearance from the last place of residence. O. Copy of Driver's License or Passport and Passport size photo taken within the last year. P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  7.1 GENERAL 7.1-3 Prerogatives  7.1-1 SPERTORATIVES 7.1-2 Prerogatives  7.1-2 Prerogatives  7.1-3 Prerogatives  7.1-4 Information N. Applicants must submit a police and court clearance. Clearance from the last place of residence. O. Copy of Driver's License or Passport and Passport size photo taken within the last place of residence. O. Copy of Driver's License or Passport and Passport size photo taken within the last place of residence. O. Copy of Driver's License of Passport and Passport size photo taken within the last place of residence. O. Copy of Driver's License of Passport and Passport size photo taken within the last place of residence. O. Copy of Driver's License of Passport and Passport size photo taken within the last place of residence. O. Copy of Driver's License of Passport and Passport size photo taken within the last place of residence. O. Copy of Driver's License of Passport and Passport size photo taken within the last place of residence. O.			
APPOINTMENT  5.1- Information  N. Copy of Driver's License or Passport and Passport size photo taken within the last year.  O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL  7.2- APPOINTMENT AND REAPPOINTMENT  7.2-2 Content of Application  M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL  7.1-3 Prerogatives  N. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application between within the last year.  P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL  7.2-2 Content of Application  M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL  7.1-3 Prerogatives  N. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance. Clearances must be less than three (3) months from date of applicants must submit a police and court clearance. Clearance must be less than three (3) months from date of applicants must submit a police and court clearance. Clearance must be less than three (3) months f			
5.1- Information N. Copy of Driver's License or Passport and Passport size photo taken within the last year. O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance in the last place of residence. O. Copy of Driver's License or Passport and Passport size photo taken within the last year. P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  Clearances must be less than three (3) months from date of application the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
N. Copy of Driver's License or Passport and Passport size photo taken within the last year. O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulators agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. O. Copy of Driver's License or Passport and Passport size photo taken within the last year. P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
Passport and Passport size photo taken within the last year.  O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  photo taken within the last place of residence. O. Copy of Driver's License or Passport and Passport size photo taken within the last year. P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Offi-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			Convictions
photo taken within the last year.  O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Offi-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
year. O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  O. Copy of Driver's License or Passport and Passport size photo taken within the last year. P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of applicantion. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing	*		
O. The applicant's signature; P. Such other information as the Board may require  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing	photo taken within the last		
P. Such other information as the Board may require  P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  P. The applicant's signature; Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  Q. Such other information as the Board may require.  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing	11	<del>-</del>	
ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  ARTICLE VII: ALLIED HEALTH PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing	Board may require	Q. Such other information as the Board may require.	
PROFESSIONAL 7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  7.2 APPOINTMENT AND REAPPOINTMENT 7.2-2 Content of Application M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence. N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
7.2-2 Content of Application  7.2-2 Content of Application  M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL  7.1-3 Prerogatives  7.2-2 Content of Application  M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence.  N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL  7.1-3 Prerogatives  7.2-2 Content of Application  M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence.  N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL  7.1-3 Prerogatives  7.2-2 Content of Application  M. Applicants must submit a police and court clearance. Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance.  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
REAPPOINTMENTM. Applicants must submit a police and court clearance.7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence.N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.7.1 GENERAL 7.1-3 Prerogatives7.1 GENERAL 7.1-3 PrerogativesTo establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
7.2-2 Content of Application M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Perrogatives  Clearances must be less than three (3) months from date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence.  N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
M. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Percogatives  Agreement to abide by date of application. Off-island applicant shall obtain the police and court clearance from the last place of residence.  N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  The police and court clearance from the last place of residence.  N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
on the hospital by regulatory agencies and laws.  N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  7.1 GENERAL 7.1-3 Prerogatives  7.1 GENERAL 7.1-3 Prerogatives  8 Bylaws and Rules and Regulations governing			
regulatory agencies and laws.  N. Agreement to abide by those regulations imposed on the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives  7.1 GENERAL 7.1-3 Prerogatives  To establish consistency throughout Medical Staff Bylaws and Rules and Regulations governing			
the hospital by regulatory agencies and laws.  7.1 GENERAL 7.1-3 Prerogatives			
7.1 GENERAL 7.1-3 Prerogatives			
7.1-3 Prerogatives Bylaws and Rules and Regulations governing	laws.	the hospital by regulatory agencies and laws.	
7.1-3 Prerogatives Bylaws and Rules and Regulations governing	7.1 CENEDAL	7.1 CENEDAL	To actablish consistency theread Made 1 Ct 66
A HICO DESIGNAIS HAV.   AHICO DESIGNAIS HAV.   AHICO DESIGNAIS HAV.   AHICO DESIGNAIS IN COMBINANCE WITH			
1	•		
A. Provide specified patient care services upon direct order and provide services upon direct order and provide services upon direct order and under the	<u> </u>		CMS Chanoli tag# A-353

under the supervision and direction of the Guam Memorial Hospital Medical Staff.

supervision and direction of the Guam Memorial Hospital medical staff. AHPs who by law may practice independently may provide services within their scope of practice without additional supervision.

#### 7.5 TERM OF APPOINTMENT

#### 7.5-2 Assignment of Sponsor

All Allied Health Professionals shall be assigned to a department and supervised by one or more sponsoring practitioners assigned to the Allied Health Professional.

#### **Medical Staff Rules and Regulations**

#### **SECTION I: GENERAL**

### 1.8-6 Orders by Allied Health Professional (AHP)

B. Any authorized order by an AHP must be countersigned by the responsible supervising practitioner within the time frame required by Guam law.

### **SECTION II: MEDICAL RECORDS 2.3 CONTENT OF THE RECORD**

2.3-15 When Allied Health Professionals are involved in patient care, sufficient evidence should be documented in the medical records to substantiate the active participation in, and supervision of, the patient's care by the responsible attending physician.

#### 7.5 TERM OF APPOINTMENT

### 7.5-2 Assignment of Sponsor

All Allied Health Professionals shall be assigned to a department. Those AHPs who by law require supervision will be supervised by one or more sponsoring practitioners assigned to the AHP. AHPs who by law may practice independently may provide services within their scope of practice without additional supervision and thus do not require the assignment or sponsorship of another medical staff member.

#### **Medical Staff Rules and Regulations**

#### **SECTION I: GENERAL**

#### 1.8-6 Orders by Allied Health Professional (AHP)

B. AHPs who are permitted by Guam law to practice independently are exempted from the requirement for a counter signature.

#### **SECTION II: MEDICAL RECORDS**

#### 2.3 CONTENT OF THE RECORD

2.3-15 If an Allied Health Professional is required by Guam law to have supervision and they are involved in patient care, sufficient evidence should be documented in the medical records to substantiate the active participation in, and supervision of, the patient's care by the responsible attending physician.

Reviewed by Bylaws: 11/9/18

Approved:
Bylaws Committee: 11/9/18
Credentials Committee: 11/27/18

MEC: 11/28/18

Medical Staff 1<sup>st</sup> Reading: 11/29/18

JCPAC: 12/03/18 BOT: 12/27/18





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### BOARD OF TRUSTEES Official Resolution No. 2019-06

### "RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

Practitioner Department
Aaron Johansen, MD Emergency Room

**Specialty** Expiration Date Emergency Medicine October 31, 2020

WHEREAS, the above listed practitioner met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on October 24, 2018 and the Joint Conference and Professional Affairs Committee on December 3, 2018 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Eloy S. Lizama

Chairperson, Board of Trustees

Attested by:

Melissa Waibel





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### BOARD OF TRUSTEES Official Resolution No. 2019-07

### "RELATIVE TO THE APPOINTMENT OF FULL ALLIED HEALTH STAFF PRIVILEGES"

PractitionerDepartmentSpecialtyExpiration DateAdrian Medina, CNMOb/GynCert. Nurse MidwifeOctober 31, 2020

WHEREAS, the above listed practitioner met the basic requirements for Full Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

WHEREAS, the Medical Executive Committee on October 24, 2018 and the Joint Conference and Professional Affairs Committee on December 3, 2018 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Eloy S. Lizama

Chairperson, Board of Trustees

Attested by:

'Menssa Waibei





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### BOARD OF TRUSTEES Official Resolution No. 2019-08

#### "RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	<b>Department</b>	<b>Specialty</b>	<b>Expiration Date</b>
Marlon Ramilo, MD	Medicine	Cardiology	October 31, 2020
Esther Park-Hwang, MD	OB/GYN	Obstetrics/Gynecology	October 31, 2020

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on October 24, 2018 and the Joint Conference and Professional Affairs Committee on December 3, 2018 recommended approval of Active Associates Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Eloy S. Lizama

Chairperson, Board of Trustees

Attested by:

Melissa Waibel





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### BOARD OF TRUSTEES Official Resolution No. 2019-09

#### "RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

PractitionerDepartmentSpecialtyExpiration DateRose Todd, MDOB/GYNObstetrics/GynecologyOctober 31, 2020

WHEREAS, the above listed practitioner met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on October 24, 2018 and the Joint Conference and Professional Affairs Committee on December 3, 2018 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioner; and

WHEREAS, all appointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioner to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these appointments; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Eloy S. Lizama

Chairperson, Board of Trustees

Attested by:

Melissa Waibel





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### BOARD OF TRUSTEES Official Resolution No. 2019-10

### "RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	<b>Department</b>	<b>Specialty</b>	<b>Expiration Date</b>
George Bocobo, MD	Radiology	Radiology	November 30, 2020
Michael Fenton, MD	Radiology	Radiology	November 30, 2020
Edward Blounts, DO	Medicine	Internal Medicine	November 30, 2020
Felix Cabrera, MD	Medicine	Internal Medicine	November 30, 2020

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on November 28, 2018 and the Joint Conference and Professional Affairs Committee on December 3, 2018 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioner; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Eloy S. Lizama

Chairperson, Board of Trustees

Attested by:





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### **BOARD OF TRUSTEES** Official Resolution No. 2019-11

### "RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF **PRIVILEGES**"

Practitioner

**Department** 

**Specialty** 

**Expiration Date** 

Ketty Maurice, DO

Medicine

Family Practice

November 30, 2019

WHEREAS, the above listed practitioner met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee on November 28, 2018 and the Joint Conference and Professional Affairs Committee on December 3, 2018, recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above-named practitioner to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these appointments; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Elov S. Lizama

Chairperson, Board of Trustees

Attested by:





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### BOARD OF TRUSTEES Official Resolution No. 2019-12

"RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR PETER GO, M.D. ON THE CONDITION THAT HE BE PLACED ON A FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE)"

WHEREAS, Peter Go, M.D. met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on October 24, 2018 recommended approval of Active Medical Staff Membership reappointment for Peter Go, MD: and

WHEREAS, the Joint Conference and Professional Affairs Subcommittee on December 3, 2018 recommended approval of Active Medical Staff Membership reappointment for Peter Go, M.D. with a FPPE to address concerns brought forth to the committee with respect to his compliance with meeting attendance requirements; now, therefore be it

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Peter Go, M.D. and all Hospital Medical Departments of this reappointment; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Eloy S. Lizama

Chairperson, Board of Trustees

Attested by:

Melissa/Waibel





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### BOARD OF TRUSTEES Official Resolution No. 2019-13

## "RELATIVE TO SUPPORTING THE DEVELOPMENT & IMPLEMENTATION OF GMHA'S 5-YEAR STRATEGIC PLAN (2018-2022)."

WHEREAS, the Guam Memorial Hospital Authority (GMHA) Board of Trustees (BOT) Governance, Bylaws, and Strategic Planning Subcommittee completed a comprehensive Environmental Assessment, which then enabled the Subcommittee to recommit itself to GMHA's Mission, Vision, and Values, as well as keenly reviewing, refocusing and revising GMHA's Strategic Goals, Objectives and Strategies for Success; and

WHEREAS, these painstaking efforts led to the successful development of GMHA's 5-Year Strategic Plan (2018-2022) so that GMHA can proceed with its full implementation, which shall have profound positive present and future impacts on the safe, quality care that TEAM GMHA provides to its Hospital Patients, Skilled Nursing Residents and their Families; and

WHEREAS, this critical Strategic Plan has been reported to and approved by the GMHA BOT Governance, Bylaws, and Strategic Planning Subcommittee; and recommends approval of the same by GMHA's Board of Trustees; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees has reviewed GMHA's 5-Year Strategic Plan (2018-2022) and gives its full support and approval of the same; and, be it further

**RESOLVED**, the Hospital Administrator/CEO is directed to fully implement GMHA's 5-Year Strategic Plan (2018-2022); and, be it further

**RESOLVED**, that the GMHA Board of Trustees certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Eloy S. Lizama

Chairman, Board of Trustees

Attested by:





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### BOARD OF TRUSTEES Official Resolution No. 2019-04

### "RELATIVE TO APPROVING FORTY-TWO (42) NEW FEES"

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

WHEREAS, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

WHEREAS, a Public Hearing was held on September 28, 2018 and oral comments and written testimony have been solicited for the forty-two (42) new fees comprised of the following Hospital departments: Pediatric, Radiology, Pharmacy, Operating Room and Special Services; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 42 new fee items; and, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER 2018.

Certified by:

Eloy S. Lizama

Chairperson, Board of Trustees

Attested by:

Melissa Waibel

## GUAM MEMORIAL HOSPITAL AUTHORITY SUMMARY OF NEW FEE ITEMS/SERVICES

for Submission to the 34th Guam Legislature Public Hearing on September 28, 2018

NO	CHARGE	DESCRIPTION	FEE MODEL	DEPARTMENT
1	1705311	CATHETER EXTENSION W/LL 6"		PEDIATRICS
2	1729001	TRAY DBL POLYURTH C-V CATH		PEDIATRICS
3	1729002	SET ART PRESSURE C-PMS-401-FA		PEDIATRICS
4	1729003	SET ART PRESSURE C-PMS-301-RA		PEDIATRICS
5	2100435	CATH DAWSON MUELLER 12FR 25CM		RADIOLOGY
6	2100826	STENT CVD BALN 7FR 26CM 80CM	<del></del>	RADIOLOGY
7	2100837	STENT CVD BALN 7FR 37CM 80CM	1	RADIOLOGY
8	2101038	STENT CVD BALN 8FR 38CM 80CM		RADIOLOGY
9	2101058	STENT CVD BALN 8FR 58CM 80CM		RADIOLOGY
10	2101430	GLW ANG ADV .014X1CMX300CM		RADIOLOGY
11	2101806	GLW ANG STD .018X3CMX180CM	\$ 373.02	RADIOLOGY
12	2102504	GLW ANG STD .025X3CMX150CM	\$ 286.32	RADIOLOGY
13	2109001	BALN CUTTING PERI DIA 6CM 90CM	\$ 1,592.50	RADIOLOGY
14	2109091	TUBE CONNECTTING MALE	\$ 141.59	RADIOLOGY
15	2115044	CATHETER BLN PTA 4F .018X150CM	\$ 1,067.38	RADIOLOGY
16	2118180	GLIDEWIRE GT GW .018X180CM	\$ 726.73	RADIOLOGY
17	2135060	GLW ANG STF .035X3CMX150CM	\$ 313.36	RADIOLOGY
18	2152251	CATHETER BLN PTA5-35-135-4-4.0	\$ 655.25	RADIOLOGY
19	2152280	CATHETER BLN PTA5-35-135-8-6.0	\$ 635.00	RADIOLOGY
20	2152281	CATHETER BLN PTA5-35-135-8-8.0	\$ 635.00	RADIOLOGY
21	2163050	GLW ANG STF .035X3CMX260CM	\$ 345.92	RADIOLOGY
22	4213213	LAMIVUDINE 10MG/ML DOSE OS	\$ 1.30	PHARMACY
23	4220080	GASTROGRAFIN 37% O/S 30ML	\$ 19.11	RADIOLOGY
24	7009001	CONE BX EXCISOR FISHER LGE	\$ 243.25	OPERATING ROOM
25	7020041	RETROPUBIC SYSTEM GYNECARE TVT	\$ 1,050.00	OPERATING ROOM
26	7020151	CONE BX EXCISOR FISHER MED	\$ 215.73	OPERATING ROOM
27	7020154	CONE BX EXCISOR FISHER MED EXT	\$ 215.73	OPERATING ROOM
_28	7020300	CONE BX EXCISOR FISHER SML	\$ 215.73	OPERATING ROOM
29	7080001	CABLE MONOPOLAR HIGH FREQUENCY	\$ 90.87	OPERATING ROOM
30	9300035	CATHETER GUIDE CURVE JL40 6FR	\$ 294.92	SPECIAL SERVICES
31	9300040	CATHETER GUIDE CURVE JL50 6FR	\$ 294.92	SPECIAL SERVICES
32	9300315	BALLOON SPRINTER NC 3MMX15MM	\$ 672.50	SPECIAL SERVICES
33	9300318	BALLOON SPRINTER NC 3MMX18MM	\$ 672.50	SPECIAL SERVICES
34	9300326	BALLOON SPRINTER NC 3MMX26MM	\$ 672.50	SPECIAL SERVICES
35	9303215	BALLOON SPRINTER NC 3.25MMX15MM		SPECIAL SERVICES
36	9303218	BALLOON SPRINTER NC 3.25MMX18MM	1	SPECIAL SERVICES
37	9303226	BALLOON SPRINTER NC 3.25MMX26MM		SPECIAL SERVICES

38	9306193	CATHETER GUIDING JR4.0 6FR	T <sub>\$</sub>	294.92	SPECIAL SERVICES
39	9306194	CATHETER GUIDING AR1.0 6FR	\$		SPECIAL SERVICES
40	9306195	CATHETER GUIDING MB 1 6FR	\$		SPECIAL SERVICES
41	9380001	CATHETER GUIDING AR2 6FR	\$		SPECIAL SERVICES
42	9387100	CATHETER GUIDE SBS4 7FR	\$		SPECIAL SERVICES

LAST ITEM

I certify that this listing of items comprises all fees required by law for submission at this time to be complete as presented/here.

Frumer A. Patacsil

Hospital Quality Improvement Specialist

1st Endorsement of Concurrence:

I concur and further certify that this listing of items are exempted under Section 9301(i) to Article 3, Chapter 9, Division 1 of Title 5 of the Guam Code Annotated and in compliance with Title10 GCA Part 2 Division 4

Chapter 80 §80109

Benita A. Manglona

Chief Financial Officer

# ing on the power of the su

louella@postguam.com

More than a year ago, Paul Stanko, a senior forecaster at the National Weather Service, felt the need to have an emissions-free car for the family after hearing about several prototypes of upgraded electric vehicles with solar-paneled roofs.

He really wanted to tap into the power of the sun but soon found out the challenge of completing his goal outfitting the panels into the vehicle.

Stanko said he did his research into the possibility of having a fully integrated solar-powered EV on Guam.

Stanko asked his solar provider if this could be done.

"I want to drive solar. Can you do that?" he asked.

He was informed that it was not possible at that time.

"But I did not give up at that point." Stanko said. "I just said, 'OK, if that is not going to work that way, let us just keep it in mind."

He had to make compromises. Instead of outfitting the car with solar panels, he asked his renewable



energy provider, Micronesia Renewable Energy, to upgrade the charging station to a solar-powered system so it would source energy from the sun.

He already had taken the first step, which is investing in a solar panel system for the home. Buying the car and upgrading the charging system would be the next phase to his plan. Nissan Leaf

Stanko bought a 2018 Nissan Leaf at

a cost of around \$38,000. While the price tag comes with the vehicle and the charging station, he had to shell out an additional \$600 for the installation costs.

STANKO:

Paul Stanko

Nissan Leaf

ededo resident

ictured with his

dauahter, Innelle

almost exclusively

by solar energy. Stanko also has

home to solar power, which has

almost eliminated

converted his

his payments

Power Author

Taruc/The Guam

At that time, their Dededo home already was fitted with more than 20 250-watt solar panels. But with the addition of the EV charging system, Stanko had to add more than 20

Today, the home has around 43 panels to support the energy requirements of the home plus the EV charging system.

What is the difference between a regular and a solar-powered charging station?

Stanko said it's just enough to push the system over the edge and make it into something new. First, he said it fulfills the goal of driving a nearly emissions-free vehicle.

"It is much cleaner for people who are worried about their carbon footprint. My carbon footprint when driving this car is closer to zero as you can get." Stanko said

The solar-powered EV charging system connects into the home's existing net metering account. On average, Stanko's power bill reflects a \$15 monthly charge for administrative costs, but he has to pay for the lease payment for the solar panels. Also, Stanko does not pay for gas, which is a plus.

"They tailor the deal so you are paying for the lease of your solar panels about what you are paying for electricity. Ours is just a little bit more than \$200 a month, which is not too bad," he said.

#### Simple setup

The setup is pretty simple. The charging system is plugged in using a conventional three-prong dryer plug. For the setup, Stanko invested in a 220-volt charger that can fully power up the vehicle after eight hours.

"If you have a 110-volt charger, it will take a few days. If you have a 220 volt, it will happen overnight," he said.

Stanko charges his vehicle at least once a week. Once fully powered, it can go for 180 miles.

"It's like going out and getting gas," he said, adding, "Once fully charged. it will go for 180 miles."

He has not found himself losing juice in the middle of driving.

"It is just like a gas car, you have to make sure that you are fully charged, he said.

Stanko wants to go off-grid in the future. However, he knows that he would have to invest in a reliable battery storage system to fully support their energy demand.

A battery bank stores excess solar energy and offsets grid requirements at night or during overcast and cloudy

'That's why you need a battery bank to smooth it over. So you make more power than you normally need, store it in a battery bank and then when you have a couple of lean days - you are all right," he said.

#### Proving it can be done

While integrating EV charging stations with residential solar-powered systems makes environmental sense, Stanko believes the concept is still taking off on Guam. He thinks that he may be the one of the first or even the first EV car owner to actually connect his residential solar setup with the EV charging station.

When people ask why he had to do it, Stanko replies, "I want to prove that it can be done. If it inspires the public to get thinking, then it is good."

### **Guam Memorial Hospital Authority**

Aturidat Espetat Mimuriat Guáhan 850 Governor Carlos G. Camacho Road Tamuning, Guam 96913



PUBLIC NOTICE

The Guam Memorial Hospital Authority Board of Trustees regular meeting and executive session, originally scheduled for Wednesday, December 19, 2018, has been rescheduled as follows:

Date: Thursday, December 27, 2018 Time: 6:00 p.m.

Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ PeterJohn D. Camacho, M.P.H. Hospital Administrator/CEO

This advertisement was paid for with government funds.



### **GUAM-HYBRID LAND USE COMMISSION**

Department of Land Management TTC Building, Third Floor, Tamuning, GU P.O. Box 2950, Hagatria, Guam 96932 Tel: (671) 649-5263, Facsimile: (671) 649-5383

#### AGENDA

A regular meeting of the Guam-Hybrid Land Use Commission will be held on Thursday, December 27, 2018 at 1:30 pm, Department of Land Management Conference Room, 590 S. Marine Corps Dr., 3rd Floor, ITC Building, Tamuning. i. Roll Cati

l. Approval of Minutes - 9/27/2018 & 12/13/2018

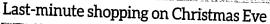
A. 2018-47A. Lulu Investment Industry Co., Ltd; Tentative Development Plan for a

proposed 3-story apartment complex, Lot 5111-3-1NEW, Tamuning.

B. 2018-478, Luku investment industry Co., Ltd; Zone Variance for Height for a proposed 3-story apriment complex, Lot 5111-3-1NEW, Tamuning. V. Administrative & Miscellaneous Matters

C. 2017-39B, KEPCO LG CNS; requests a one-year Extension of Time for a previously approved Conditional Use Permit, Lot 1, T1541, Mangliao. VL Adjournment

\*\*Funding Source provided by above Applicants\*\*
rson(s) requiring special accommodations please call Cristina Guitarraz at 649-5263 Ext. 375





QUENGA: Alvin enga tries to find the perfect presents for his goddaughters s he does his last-minute shopping Monday at Twinkles in the Guam Premier Outlets in Tamuning. David Castro The Guam Daily

## Attorney withdraws from medical transport fraud case

By Lannie Walker lannie@postguam.com

Defense attorney John Terlaje has withdrawn as legal counsel for one of the defendants in a multimillion-dollar health care fraud case.

On Monday Terlaje filed a motion to withdraw as court-appointed counsel for Kimberly "Casey" Connor in the District Court of Guam, citing personal and family issues.

Connor is awaiting trial after being indicted in January 2016 along with Clifford Shoemake and his son Nicholas Shoemake. The three are accused

of conspiring to defraud Medicare and TriCare by submitting more than \$32 million in claims for unnecessary ambulance transportation services provided by Guam Medical Transport.

Clifford Shoemake and Connor were part owners of the company, and Nicholas Shoemake served as executive assistant.

According to court documents, investigators found that patients using the service could walk or use other means of transportation to their dialysis treatments.

All three pleaded not guilty in April



COURT APPEAR-ANCE: Clifford Shoemal left, and "Casey Conner, president presiden Medical Transport, arrive at the District Court of Guam ir Hagatila for a hearing in January 2016. Post file photo

### Run to Give raises \$5K for Lupus Awareness Group of Guam



DONATION: The Lupus Awareness Group of Guam accepted a \$5,000 donation from the Run to Give 5K event during a short ceremony Tuesday afternoon at the Sheraton Laguna Guam Resort in Tamuning. More tha 300 runners participated in the Run to Give 5K on Sept. 23. The net profits of the event comprised the donation to the awareness group. From left are Vincent "Ben" Cruz, general manager, Sheraton; Cindy Cruz and Deane Jessee-Jones, both board members, Lupus Awareness Group of Guam; and Harrison Cho, general manager, the Westin Resort Guam.

Photos by Norman M. Taruc/The Guam Daily Post

**RUN TO GIVE** 

RUN TO GIVE: Stakeholders in the Run to Give 5K event pose for a group picture Tuesday afternoon at the Sheraton Laguna Guam Resort. A short ceremony was held to present a check for \$5,000 to the Lupus Awareness Group of Guam.



The University Of Guam Solicits Applications To Establish A List Of Eligibles For The Following Position (Tenure/Non-Tenure Track Appointment, Full/Part-Time, Subject to the availability of funds):

#### #023-19 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (COMMUNICATIONS)

Contact the Human Resources Office at (671)735-2350 for additional information regarding requirements, qualifications and application deadline, 8:00 a.m. to 5:00 p.m., Monday through Friday, except holidays. View the Human Resources Office website at <a href="http://www.uoog.edu/hop for detailed information">http://www.uoog.edu/hop for detailed information on the job announcement. For further information, please email Dr. Raymond Anderson, Search Committee Chair at relanderson@triton.uog.edu.

The University of Guam is a U.S. accredited institution and an Equal Opportunity Employer and Provider and complies with the Americans with Disabilities Act. For assistance, please Director, EEO and Title EX/ADA Coordinator at (671)735-2244; (671)735-2243 (TTY).

> /s/JOSEPH B. GUMATAOTAO Acting Chief Human Resources Officer

THIS AD IS PAID FOR BY UNIVERSITY OF GUAM FUNDS



#### Guam Memorial Hospital Authority

Aturidat Espetat Mimuriat Guahan 850 Governor Carlos G. Camacho Road Tamuning, Guam 96913



### UBLIC NOTIC

The Guarn Memorial Hospital Authority Board of Trustees meeting originally scheduled for Wednesday, December 19, 2018 has been rescheduled as follows:

Date: Thursday, December 27, 2018

Time: 6:00 p.m.

Place: 1st Fioor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ PeterJohn D. Camacho, M.P.H. Hospital Administrator/CEO This advertisement was paid for with government funds.





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### Guam Memorial Hospital Authority (GMHA) Board of Trustees Meeting

**MEDIA ADVISORY:** 

FOR IMMEDIATE RELEASE

DATE:

December 19, 2018 Theo M. Pangelinan

CONTACT:

Administrative Assistant

(P) 647-2104

In accordance with Public Law 24-109, relative to notice of meetings, and in addition to the notices published in The Guam Daily Post, this serves as public notice of a rescheduled meeting for the GMHA Board of Trustees.

The regular meeting and executive session, originally scheduled for Wednesday, December 19, 2018 has been rescheduled to <u>Thursday</u>, <u>December 27, 2018 at 6:00 p.m.</u> in the 1<sup>st</sup> Floor, <u>Daniel L. Webb Conference Room</u>.

You may contact Toni Tenorio at 647-2218 for special accommodations, auxiliary aids, or other services.

###

#### Theo Pangelinan

From:

Theo Pangelinan <theo.pangelinan@gmha.org>

Sent:

Wednesday, December 19, 2018 8:25 AM

To:

'andrea@spbguam.com'; 'Businesseditor@glimpsesofguam.com'; 'comms@guam.gov'; 'dmwilliams@guampdn.com'; 'editor@pacificislandtimes.com'; 'editor@postguam.com';

'gia@spbguam.com'; 'janela@spbguam.com'; 'jeffrey@spbguam.com';

'jolene@spbguam.com'; 'joycelynn@spbguam.com'; 'kevin@postguam.com';

'Lifestyleeditor@glimpsesofguam.com'; 'mediamaxguam@gmail.com';

'news@guampdn.com'; 'news@k57.com'; 'news@sorensenmediagroup.com';

'news@spbguam.com'; 'newsdirector@kuam.com'; 'pacificislandtimes@gmail.com';

'pauly@spbguam.com'; 'phill@k57.com'; 'Publisher@glimpsesofguam.com';

'publisher@pacificislandtimes.com'; 'Reporter2@glimpsesofguam.com'; 'Reporter4

@glimpsesofguam.com'; 'reporters@kuam.com'; 'reporters@postguam.com'; 'slimting @guage de complete of the comp

'slimtiaco@guampdn.com'; 'yvette@guam.gov'; oya@guam.gov

Subject:

PRESS RELEASE (II): Dec. 27, 2018 GMHA BOT Meeting

Attachments:

PRESS RELEASE (II) BOT 12-27-18.pdf

Importance:

High



### Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

### Guam Memorial Hospital Authority (GMHA) Board of Trustees Meeting

MEDIA ADVISORY:

FOR IMMEDIATE RELEASE

DATE: CONTACT: December 19, 2018

Theo M. Pangelinan
Administrative Assistant

(P) 647-2104

In accordance with Public Law 24-109, relative to notice of meetings, and in addition to the notices published in The Guam Daily Post, this serves as public notice of a rescheduled meeting for the GMHA Board of Trustees.

The regular meeting and executive session, originally scheduled for Wednesday, December 19, 2018 has been rescheduled to <u>Thursday</u>, <u>December 27, 2018 at 6:00 p.m.</u> in the 1st Floor, <u>Daniel L. Webb Conference Room</u>.

You may contact Toni Tenorio at 647-2218 for special accommodations, auxiliary aids, or other services.

###

### **Bullets found** at Untalan Middle School

Students at L.P. Unta-Ian Middle School were sheltered in place around 8:40 a.m. Tuesday.

Guam Department of Education spokeswoman Isa Baza said the procedure was initiated after two bullets were found in the school's gym.

Guam The Department was informed of the situation, and the school conducted a bag search, Baza added.

The all-clear was given at 9:25 a.m.

(Daily Post Staff)

### Families enjoy Christmas lights, honor loved ones



SUNSET WALK: About 200 island descended upon Windward Hills, Sunday to honor their late loved ones during the Our Ladv of Peace inaugural 2018 Sunset Christmas Tree Lighting. Tihu Luinna

# awmakers raise concerns with gender-change bill

By Louella Losinio

louella@postguam.com

During Tuesday's legislative session, lawmakers set aside a bill allowing transgender individuals to legally change their gender marker on their birth certificates. First senators must clarify matters raised regarding the bill's implications for medical and law enforcement processes.

Bill 291-34, introduced by Sen. Fernando Esteves, authorizes the Office of Vital Statistics under the Department of Public Health and Social Services to amend an individual's gender on his or her birth certificate to the one with which they identify.

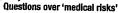
The Office of Vital Statistics is mandated by law to register, certify and maintain records of vital events that occur on Guam, including births. Under current statutes, the office must

"prescribe by regulation the conditions under which additions or minor corrections shall be made to birth certificates."

During session, Esteves 'People don't realize the simple thing of having issues getting a driver's

license, having issues getting housing or the awkward conversations because a transgender person comes in for a job application dressed as a woman - how they identify - but their driver's license says 'male." As a source document, Esteves said, everything is derived from the

birth certificate, from an individual's driver's license to passport and Social Security card.



Sen. Michael San Nicolas said he fully respects how people want to identify. However, he said, he wants to ensure certain medical concerns are addressed in the bill.

"What are the safeguards to make sure that we are not creating unique medical risks?" San Nicolas asked. "Because organ transplant between sexes poses higher risks."

Esteves said comprehensive lab tests usually are done during the organ-donation process.

"Perhaps this is something that we can set aside and have a firm answer as to whether or not changing the sex on a birth certificate could complicate the identification of whether or not an organ is less suitable for transplant from donor to donee," San Nicolas

San Nicolas made a motion to set aside the bill to get a clear understanding on the medical concerns. The motion did not pass.

#### Biscoe Lee: Measure needs more time

Sen. Régine Biscoe Lee commended the author of the bill saying, "I think that it's very important that we create a space to have these discussions."

While I'm grateful that we're having this discussion, I also feel that this measure really needs additional time, but additional resources need to be put in place to provide that continuing education to emergency first responders, to medical and legal professionals, as well as our law enforcement professionals, she said.

Biscoe Lee introduced another motion to set aside the bill. Esteves did not object to the second motion.



LABOR

DIPATTMENTON HUMOTNAT \* Sem Mabini, Ph.D., Director \* Cecile B. Suria, Deputy Director

#### NOTICE OF PUBLIC HEARING

The Guarn Department of Labor (GDOL) is seeking public input on the update of the Guam Registered Apprenticeship Program Demand

A public hearing will be conducted on Friday, December 14, 2018, at 10:00 a.m., in the GDOL American Job Center conference room, 3rd floor, Bell Tower Plaza in Anigua. The public is invited to attend and provide testimony on which areas need additional professional and skilled technical trade workers. Written testimony may also be sent via email to apprenticeship@dol.guam.gov or by fax to 475-6811 until close of business on December 14, 2018.

Copies of the prior year's approved Guarn Registered Apprentice Program Demand Occupations Listing are on file and available for examination at the GDOL Director's Office located on the 4th floor of the GCIC Building in Hagatña.

For more information, please contact GDOL at 300-4572, Requests for reasonable accommodations must be made at least 72 hours in advance.

This ad is paid with Apprenticeship Expansion Grant federal funds administered by the Guam Department of Labor





### PUBLIC NOTIC

BOARD OF TRUSTEES MEETING Date: Wednesday, December 19, 2018

Time: 6:00 p.m.

Place:1st Floor, Daniel L. Webb Conference Room

Please note that an executive session will take place before regular business.

For special accommodations, auxiliary aids, or other services please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ PeterJohn D. Camacho, M.P.H. Hospital Administrator/CEO This advertisement was paid for with government funds





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

# **Guam Memorial Hospital Authority (GMHA) Board of Trustees Meeting**

**MEDIA ADVISORY:** 

FOR IMMEDIATE RELEASE

DATE:

CONTACT:

December 12, 2018 Theo M. Pangelinan

Administrative Assistant

(P) 647-2104

In accordance with Public Law 24-109, relative to notice of meetings, and in addition to the notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees.

Date:

Wednesday, December 19, 2018

Time:

6:00 p.m.

Place:

1st Floor, Daniel L. Webb Conference Room

Please note that an executive session will take place before regular business.

You may contact Toni Tenorio at 647-2218 for special accommodations, auxiliary aids, or other services.

###

#### Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>

Sent: Wednesday, December 12, 2018 3:29 PM

To: 'andrea@spbguam.com'; 'Businesseditor@glimpsesofguam.com'; 'comms@guam.gov';

'dmwilliams@guampdn.com'; 'editor@pacificislandtimes.com'; 'editor@postguam.com';

'gia@spbguam.com'; 'janela@spbguam.com'; 'jeffrey@spbguam.com';

'jolene@spbguam.com'; 'joycelynn@spbguam.com'; 'kevin@postguam.com';

'Lifestyleeditor@glimpsesofguam.com'; 'mediamaxguam@gmail.com';

'news@guampdn.com'; 'news@k57.com'; 'news@sorensenmediagroup.com';

'news@spbguam.com'; 'newsdirector@kuam.com'; 'pacificislandtimes@gmail.com';

'pauly@spbguam.com'; 'phill@k57.com'; 'Publisher@glimpsesofguam.com';

'publisher@pacificislandtimes.com'; 'Reporter2@glimpsesofguam.com'; 'Reporter4 @glimpsesofguam.com'; 'reporters@kuam.com'; 'reporters@postguam.com';

'slimtiaco@guampdn.com'; 'yvette@guam.gov'; oya@guam.gov

**Subject:** PRESS RELEASE: Dec. 19, 2018 GMHA BOT Meeting

Attachments: PRESS REALEASE BOT 12-19-18.pdf



### Guam Memorial Hospital Authority Aturidat Espetat Mimuriat Guahan



850 GÖV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 98913 TEL: 847-2444 or 847-2330 FAX: (671) 649-0145

# Guam Memorial Hospital Authority (GMHA) Board of Trustees Meeting

MEDIA ADVISORY:

FOR IMMEDIATE RELEASE

DATE: CONTACT:

December 12, 2018
Theo M. Pangelinan
Administrative Assistant

(P) 647-2104

In accordance with Public Law 24-109, relative to notice of meetings, and in addition to the notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees.

Date: Wednesday, December 19, 2018

Time: 6:00 p.m.

Place: 1st Floor, Daniel L. Webb Conference Room

Please note that an executive session will take place before regular business.

You may contact Toni Tenorio at 647-2218 for special accommodations, auxiliary aids, or other services.

\*\*\*





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

FILE COPY

January 14, 2019

### **VIA HAND DELIVERY**

Honorable Lourdes A. Leon Guerrero I Maga'hågan Guåhan Ricardo J. Bordallo Governor's Complex Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

Hafa Adai! In accordance with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of all materials presented and discussed at the December 27, 2018 meeting of the GMHA Board of Trustees.

Please contact Theo Pangelinan from our Board Office at 647-2104 if you have any questions.

Kindest Regards,

PeterJohn D. Camacho, M.P.H. Hospital Administrator/CEO

Martin Buring Poles





850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

January 14, 2019

FILE COPY

### **VIA HAND DELIVERY**

Honorable Tina Muña Barnes Speaker of I Minatrentai Singko Na Liheslaturan Guåhan 163 Chalan Santo Papa Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Barnes:

Hafa Adai! In accordance with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of all materials presented and discussed at the December 27, 2018 meeting of the GMHA Board of Trustees.

Please contact Theo Pangelinan from our Board Office at 647-2104 if you have any questions.

Kindest Regards,

Peter John D. Camacho, M.P.H. Hospital Administrator/CEO







850 GOV. CARLOS CAMACHO ROAD OKA, TAMUNING, GUAM 96913 TEL: 647-2444 or 647-2330 FAX: (671) 649-0145

January 14, 2019



### VIA HAND DELIVERY

Benjamin J.F. Cruz

Public Auditor

Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagatna, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

Hafa Adai! In accordance with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing an audio recording of the December 27, 2018 meeting of the GMHA Board of Trustees.

Please contact Theo Pangelinan from our Board Office at 647-2104 if you have any questions.

Peter John D. Camacho, M.P.H.

Kindest Regards,

Hospital Administrator/CEO

RECEIVED
OFFICE OF PUBLIC ACCOUNTABILITY
BY: 01-14-19
DATE: MO
TIME: 11:05 GAM DPM