

# **GUAM MEMORIAL HOSPITAL AUTHORITY**

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN 850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### AREA OF CONSIDERATION – DEPARTMENTAL COMPETITIVE

TO ESTABLISH A LIST FOR THE POSITION OF

## ELECTRONICS TECHNICIAN LEADER

OPEN: December 18, 2024

CLOSING DATE: January 2, 2025

ANN. NO.: 25-29

#### **GENERAL PAY PLAN**

OPEN:

J-01 \$37,913.00 P/A to J-10 \$52,047.00 P/A PROMOTION: J-01 \$37,913.00 P/A to J-18 \$66,821.00 P/A

MINIMUM EXPERIENCE AND TRAINING:

- A) Five (5) years of experience in the installation, testing, maintenance and repair of electronic equipment, including one year at the skill level; or
- B) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

#### **NATURE OF WORK:**

Leads and performs skilled work in the installation, maintenance and repair of electronic equipment

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Leads and performs skilled work in the maintenance, inspections and services of electronics medical equipment, such as physiological monitors, defibrillators, cardiac detectors with graph and memory loop, EKG machines, blood gas analyzers to detect and repair defective parts. Leads and performs mechanical, electrical and electronic repair on Bio-Medical equipment, such as suction machine, blood pressure cuff, air-flow meter, infusion pump, automatic tourniquet, centrifuge machine and all associated components. Initiates and establishes a preventive maintenance program for all electronic equipment under service contract, including periodic complete calibration check which includes cleaning, repairing and calibration. Operates, calibrates and maintains equipment such as oscilloscopes, vacuum tubes testers, voltmeters, analog tape recorders, chart recorders and X-Y recorders. Interprets and works directly from manuals, sketches and blueprints. Applies and enforces safe work practices on the job. Maintains records and prepare reports. Performs related duties as required.

#### MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

- $\triangleright$ Knowledge of the methods, procedures and equipment used in the installation, maintenance, repair and testing of electronic equipment.
- Knowledge of the basic theories of electronics and electricity.  $\triangleright$
- Knowledge of the occupational hazards and safety practices of the trade.  $\triangleright$
- $\triangleright$ Ability to lead the work of others.
- $\triangleright$ Ability to interpret and work from schematic diagrams.
- Ability to use a volt ohm meter and other test instruments and hand tools.  $\triangleright$
- Ability to apply safe work practices on the job.  $\triangleright$
- $\triangleright$ Ability to work effectively with employees and the public.
- $\triangleright$ Ability to communicate effectively, orally and in writing.
- $\triangleright$ Ability to maintain records and prepare reports.
- Skill in the maintenance and repair of electronic equipment.  $\triangleright$

**EXAMINATION REQUIREMENTS:** A written test may be required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions. Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examination.

**EDUCATION REQUIREMENT:** Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, effective September 30, 2008, all new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job.

DRUG SCREENING AND PRE-EMPLOYMENT PHYSICAL MEDICAL EXAMINATION: All applicants tentatively selected for this position are required to submit to a urine test to screen for illegal use of drugs prior to appointment. All applicants accepting employment with Guam Memorial Hospital Authority must take and pass a pre-entry Physical examination.

**PRIMARY SOURCE VERIFICATION:** Applicants applying for positions in the Nursing and/or Allied Health Professional positions requiring licensure pursuant to Public Law 24-329 or National Credentialing Institution must obtain a verification of licensure upon notification of selection as a condition of employment. All cost incurred for licensure/ certification verification is at the applicant's expense.

**VETERANS' PREFERENCE:** Applications claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge member 4 form). Those claiming Compensable Disability are required to provide verification from the Veteran's Administration.

**<u>DISABILITY PREFERENCE</u>**: Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

**POLICE AND COURT CLEARANCE**: Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants accepting employment with Guam Memorial Hospital Authority must submit a police and Superior Court of Guam clearance of no more than 3 months old from the date of notification of selection as a condition of employment. The cost of the clearances is the applicant's responsibility. Off-Island applicants must obtain clearances from their last place of residence.

<u>AREA OF CONSIDERATON AND INTERVIEW PROCESS</u>: A personal interview, interview by telephone or video conferencing will be held by the appointing authority or his designee for eligible candidates referred via certification. Certification for interviews are prepared from valid eligibility listings in accordance with the area of consideration or examination and in the following order if available: 1) Departmental; 2) Government-wide; and 3) Open Competitive. Candidates will be contacted accordingly during active recruitment when their names are reached on the appropriate list.

Important Note: Individuals with disabilities who require special accommodations should contact the Equal Employment Opportunity Office at (671) 647-2104, prior to any scheduled interviews. If traveling off-island and/or if contact information has changed, all eligible candidates are responsible for notifying the Human Resources Office of any changes in contact information to include email and mailing addresses.

**IMPORTANT INFORMATION**: Public Law 99-603 (8USC, Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

WHERE TO APPLY: Applicants must submit the "Guam Memorial Hospital Authority – Employment Application" to the Guam Memorial Hospital Human Resources Department between the hours of 7:00 a.m. to 5:00 p.m., Monday through Friday. Closed on official Government Holidays, Saturday and Sunday or via email to <u>human.resources@gmha.org</u>. To ensure full consideration of your application, all supporting documents must be submitted with the application. For further information, call (671) 647-2409/2171 or visit the Guam Memorial Hospital Authority Human Resources Department at 850 Gov. Carlos Camacho Road Oka, Tamuning, Guam 96913. The Human Resources Department is located on the first floor within the Administration offices or visit the "gmha.org website" for other employment opportunities.

APPROVED: LILLIAN Q. PEREZ-POSADAS, MN, RN **Hospital Administrator/CEO** 

THE GUAM MEMORIAL HOSPITAL AUTHORITY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER