

GUAM MEMORIAL HOSPITAL AUTHORITY

JOB ANNOUNCEMENT

OPEN COMPETITIVE EXAMINATION

TO ESTABLISH A LIST FOR THE POSITION

OPEN: October 01, 2019

CLOSING DATE: Continuous

ANN. NO.: 20-0086

POSITION TITLE: MEDICAL RECORDS CODER II

POSITION CLASS CODE: 0.240

SALARY: OPEN: K-01 \$33,911.00 per annum to K-10 \$46,553.00 per annum
PROMOTION: K-01 \$33,911.00 per annum to K-18 \$59,768.00 per annum

MINIMUM EXPERIENCE AND TRAINING:

- a) Graduation from high school or successful completion of a General Equivalent (GED) test; or any equivalent completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field required for the job and one (1) year of experience working as a medical coder in an outpatient and/or inpatient setting including experience with ICD-9 and ICD-10 coding requirements and guidelines.

NECESSARY SPECIAL QUALIFICATION REQUIREMENT:

Coding certification from an accredited professional coding organization, such as the American Health Information Management Association (AHIMA) as a Certified Coding Specialist (CCS) or from the American Association of Professional Coders (AAPC) as a Certified Professional Coder (CPC).

NATURE OF WORK:

- This is technical work involved in coding and abstracting of in-patient, ambulatory surgery, urgent care, emergency room, skilled nursing unit and out-patient services health records.
- Employees in this class are responsible for coordinating the data abstracted.

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

- Knowledge of the principles and practices of ICD-9-CM, ICD-10-CM, CPT, and HCPCS coding.
- Knowledge of anatomy, physiology, and their application to medical science.
- Knowledge of hospital rules governing medical record practices.
- Knowledge with computer use.
- Knowledge with clinical encoders and groupers.
- Ability to interpret and apply pertinent Federal, State and Local laws and regulatory guidelines, relative to coding and abstracting of patient information.
- Ability to operate manual and automated systems and to enhance their effectiveness.
- Ability to participate in on-going coding training and advancement.
- Ability to work effectively with employees and the public.
- Ability to communicate effectively, orally and in writing.
- Ability to maintain records and prepare reports.
- Must be detail oriented and self-motivated.

EXAMINATION REQUIREMENTS: A written test may be required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examination.**

EDUCATION REQUIREMENT: Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, effective September 30, 2008, all new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job.

PRIMARY SOURCE VERIFICATION: Applicants applying for positions in the Nursing and/or Allied Health Professional positions requiring licensure pursuant to Public Law 24-329 or National Credentialing Institution must obtain a verification of licensure upon notification of selection as a condition of employment. All cost incurred for licensure/ certification verification is at the applicant's expense.

VETERANS' PREFERENCE: Applications claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge member 4 form). Those claiming Compensable Disability are required to provide verification from the Veteran's Administration.

DISABILITY PREFERENCE: Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

POLICE AND COURT CLEARANCE: Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants accepting employment with Guam Memorial Hospital Authority must submit a police and Superior Court of Guam clearance of no more than 3 months old from the date of notification of selection as a condition of employment. The cost of the clearances is the applicant's responsibility. Off-Island applicants must obtain clearances from their last place of resident.

PRE-EMPLOYMENT PHYSICAL MEDICAL EXAMINATION:

All applicants accepting employment with Guam Memorial Hospital Authority must take and pass a pre-entry Physical Examination as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

INTERVIEW PROCESS:

Upon receipt of the applicant's Notice of Eligible Rating applicants who are interested to be interviewed while **off-island** (regardless of the duration of stay) **must** inform the Human Resources Department in writing of their temporary mailing address and/or telephone number where they may be contacted should there be a scheduled interview.

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for eligibles referred via certification. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled interviews.**

DRUG SCREENING:

All applicants tentatively selected for this position are required to submit to a urine test to screen for illegal use of drugs prior to appointment.


IMPORTANT INFORMATION: Public Law 99-603 (8USC, Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

WHERE TO APPLY: Applicants must submit the "Government of Guam - Employment Application - Form A" to the Guam Memorial Hospital Human Resources Department between the hours of 7:00 a.m. to 4:00 p.m., Monday through Friday. Closed on official Government Holidays, Saturday and Sunday. To ensure full consideration of your application, all supporting documents must be submitted with the application. For further information, call 647-2171/2223 or visit the Guam Memorial Hospital Authority Human Resources Department at 850 Gov. Carlos Camacho Road Oka, Tamuning, Guam 96913. The Human Resources Department is located on the first floor within the Administration offices or visit the "gmha.org website" for other employment opportunities.

"TO PROVIDE QUALITY PATIENT CARE IN A SAFE ENVIRONMENT"

APPROVED:


Lillian Q. Perez-Posadas, RN, MN
Hospital Administrator/CEO

"EQUAL OPPORTUNITY EMPLOYMENT"